



March 25, 2025

Dr. Kevin Sightler
Substantive Change Office
SACS Commission on Colleges
1866 Southern Lane
Decatur, GA 30033

Re: Notification – New Program – Graduate Certificate in Sustainable Business Practices

Dear Kevin,

Please accept this letter as notification of a new program, the graduate certificate in Sustainable Business Practices, beginning August 18, 2025.

The graduate certificate in Sustainable Business Practices, with 40% new course content, will be offered as an add-on or stand-alone program. This program will be offered face-to-face at the main Knoxville campus. Please contact me if you need more information.

Sincerely,

Heather Hartman
SACSCOC Liaison

Cc: Donde Plowman, Chancellor
John Zomchick, Provost and Senior Vice Chancellor
Beth Avery Foster, Vice Provost for Academic Affairs
Ozlem Kilic, Dean, College of Emerging and Collaborative Studies (CECS)