



Spring 2000



The University of Tennessee College of Social Work

John Orme Contracted by The Casey Foundation

Special Report

by Margot Morrow

The number of children removed from their homes and placed in foster care has nearly doubled since the early 1980s. In 1982, there were 262,000 children living in care.

In 1996, the number had grown to 507,000 (in fact, 725,000 children were served by the foster care system at some time during that year).

Also during 1996, approximately three-fourths of the children in foster care were placed with foster families, with the remainder living in other types of placements such as residential or group homes. Foster families are the front-line service providers for these children, and they form the foundation of substitute care services in the United States.

To help learn more about the functioning of foster families, UT's Children's Mental Health Services Research Center (CMHSRC), with Dr. John Orme as principal investigator, was given more than \$100,000 by The Casey Family Program (TCFP) to conduct research.

TCFP is a private organization that was created in 1966 by Jim Casey, founder of the UPS delivery company. The non-profit program provides an array of services for children and youths, with foster care as its core. For more information, refer to the organization's website at <http://www.casey.org>.

Orme's research for the TCFP, some of which is being done in collaboration with the Tennessee Department of Children's Services, includes testing and developing methods for screening, selecting, and monitoring foster parent applicants; examining

why some foster families quit fostering and others don't; investigating short- and long-term outcomes of foster care; and comparing kinship and non-

kinship foster families in order to better understand the needs of these two types of care.

This research is being undertaken by an interdisciplinary research team that has expertise in a wide variety of related areas. In addition to Orme, those involved specifically in the TCFP project include Cheryl Buehler (Department of Child and Family Studies, co-investigator), Kathryn Rhodes (Children's Mental Health Services Research Center, co-investigator), Mary Ellen Cox (College of

Social Work), and Gary Cuddeback (College of Social Work).

Team members involved in additional projects include Michael McSurdy (Social Work Office of Research and Public Service), David Patterson (College of Social Work), and Hia Rubenstein (College of Social Work, retired).

Participating staff members from the Children's Mental Health Services Research Center include Melody Kirby (assistant director), James Post (assistant director for information systems), Cathy Greenberg (administrative services assistant), and Melissa Ray (administrative assistant).

For more information, call John Orme at (865) 974-6481, email him at jorme@utk.edu, or refer to the Children's Mental Health Services Research Center website at <http://www.csw.utk.edu/knoxville/cmhsrc.htm>.



Contents

Special Report

John Orme Receives Casey Foundation Grant.....1

Silent Auction Raises Funds.....2

Feature—New Scholarship.....2

Letter from the Dean.....3

Feature—The Clothesline Project...4

CSW Alumna Trains for Olympics.....5

Photo Gallery.....6

SWORPS Partners with DHS.....8

BSSW Honored as Role Model.....9

Alumni Feature: Billie Spicuzza.....10

CSW Credited in UT Promotion.....10

Students Raised \$1,940 in a Silent Auction at Fall '99 Homecoming



Top: Dr. Jo Lynn Cunningham, Professor of Child and Family Studies at UTK, decides which items to bid on at the silent auction.

Middle: Undergraduates Amy Rimmer (right), who is incoming president of the BSSW Social Work Organization, and Cathy Chambers (left) record the highest bids.

Bottom: Dr. Stan Bowie, Assistant Professor of Social Work, did the honors as master of ceremonies and auctioneer.

Alumnus John Wodarski (MSW '67), Kicks Off New Scholarship Fund

By Jim Hollifield

One of the College of Social Work's most accomplished and distinguished alumni has made an initial gift toward an endowment to fund a new scholarship for social work doctoral students.

Dr. John Wodarski visited the UTK campus in the fall, making the gift to the college, attending a home football game, and spending time with students in the doctoral program.

Wodarski, who is well known for his extensive scholarly research and publications on social work issues, currently is the Janet B. Wattles Professor at the State University of New York's (SUNY) School of Social Work in Buffalo. He has authored or co-authored nearly 200 publications, including 21 books.

In addition to his scholarly pursuits, Wodarski is an excellent teacher who won the Social Work Professor of the Year award at the University of Georgia in 1988. His major areas of interest include child welfare and alcohol abuse problems and the promotion of empirically based practice.

"Dr. Wodarski is clearly one of the most productive and prolific scholars in our field and one of our most outstanding graduates. We were so pleased to be able to invite John back to UT for a visit," says Dean Sowers.

Wodarski earned the MSW degree from UTK in 1967, and he received his Ph.D. in social work from Washington University in St. Louis. His wife, Lois, received a Ph.D. in human ecology from UTK in 1976.

The current doctoral students who met with Dr. Wodarski during his visit last fall enjoyed a stimulating small-group discussion with him and came away with these observations:

"In addition to being a highly esteemed scholar, he prioritizes time to mentor, encourage, and support doctoral students. During the time I spent with Dr. Wodarski, I learned the importance of building new knowledge for empirically based practice."

—Alex Washington

"I recognize that Dr. Wodarski is quite an icon in the field of social work, and I was honored to meet the person whose work has significant contributions to the recognition of empirical research in social work. There are very few people who have recognized the importance of solid research, but Dr. John Wodarski is certainly one of them. Not only has he recognized that, but he has successfully used that knowledge and made significant contributions to the field."

—Alyson Christiansen

"It was a pleasure meeting with him and hearing him talk about his experiences as a doctoral student and learning about his research."

—Gary Cuddeback



Dr. Wodarski (third from right) visited with CSW doctoral students Randy Basham, Alex Washington, Nancy Meyer-Adams, Gary Cuddeback, Wil Constable, and Alyson Christiansen (l. to r.).

"It was a great honor to spend time with him in such a small group setting. He's a giant in the field. He gave us hints on how to be successful as Ph.D. students, advice on how to succeed and go far in the field that we all found very valuable. He told us some great stories about his past and his rise to fame as a well-respected, highly accomplished social work educator, well-known across the nation. It was just a great honor to meet with him."

—Nancy Meyer-Adams

Letter from the Dean

As we enter the new century, the College of Social Work faculty, alumni, and students can look back at our history with great pride. The future for the UT College of Social Work is bright and full of promise, and we will continue our tradition of excellence-building on a strong foundation from the past.

The College of Social Work welcomes our new

University of Tennessee President, Dr. J. Wade Gilley. Dr. Gilley is strongly committed to the University and to the state of Tennessee. As he challenges the university community to help bring us into the ranks of the top 25 public research institutions in the country, the College is well poised to play its part in making that goal a reality.

Named a program of excellence within the University, the College successfully obtained close to \$10 million dollars in external funding for fiscal year 1999. We enjoy having some of the top research scientists in the country on our faculty, and our outstanding students continue to attract the attention of both local and national news for their accomplishments. Our doctoral students, who regularly present scholarly papers at national and international conferences and who also publish in major journals, help define the high quality of education and training within the College.

Under the leadership of Dr. Tom Cruthirds, the College has successfully recruited nine new faculty members, and we will be adding at least three additional faculty positions next year. (Look for more information in the Fall 2000 issue of your *Stimulus*.) Because of Dr. Cruthirds's efforts and due to the national reputation of the College, we have been

able to attract bright young academics who bring increased energy and new perspectives to the College. Committed to diversity, the College has recently hired two African-American faculty members and one Native American faculty member.

We will continue to strengthen our efforts to increase the diversity of our students and faculty. As you can see from reading this issue of *Stimulus*, our alumni, students,

and faculty are making important investments in the future of the College. I am proud to serve as Dean in a college with such a rich history of accomplishments and within a university that is so committed to excellence. Dr. Gilley's leadership will help all of us realize our dreams for an even better college and university, and I invite all of you to join with us in continuing our tradition of excellence into the new century.

John M. Soules



Save the Date!

Homecoming

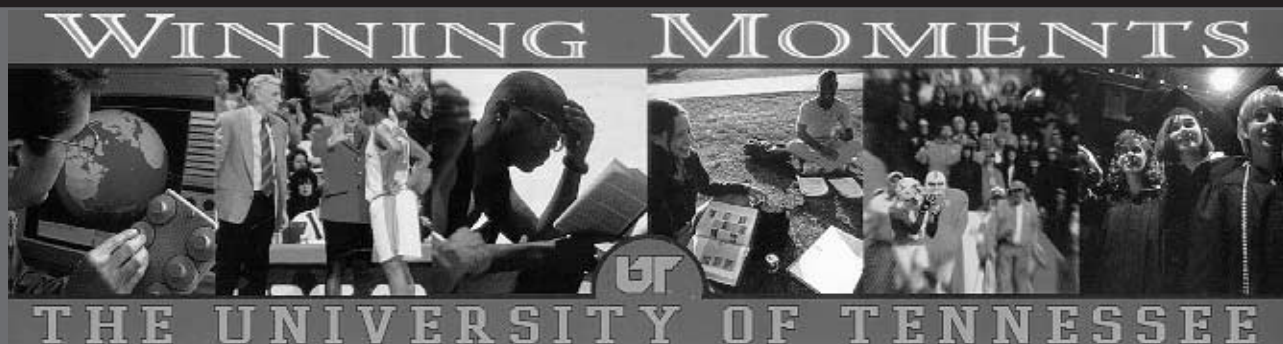
2000 is

September 23

Also this fall, don't miss continuing education offerings on these important topics:

- ☉ Domestic Violence
- ☉ Stress Reduction
- ☉ Grief Counseling
- ☉ HIV/AIDS
- ☉ Surviving as a Helping Professional

Watch your mail in August for the Fall 2000 Continuing Education Brochure, which will contain a full listing of workshops with dates and other details!



A recent UT promotional campaign provided the College of Social Work with national exposure (see p. 11 for more information).

THE CLOTHESLINE



P R O J E C T



Story by Bill O'Connor

COLEEN GALAMBOS HEADS INNOVATIVE

Take a moment to visualize a clothesline, one that displays thousands of T-shirts, passing through every community in the world. Looking closer, you might notice that each T-shirt has a message—one reads, “Allow me to speak the Truth.” Another tells us, “It is my life, my body. I will not hide.” The colors tell us things we don’t always want to hear: yellow represents assault, red is for rape, white stands for death. Each shirt has its own individual message, but collectively they communicate one idea: “I am a survivor of domestic violence.”

In reality, there is not one large clothesline, but many smaller ones that have appeared in more than 400 communities nationally and internationally. The Clothesline Project is a community awareness program designed to educate the public on the impact of violence against women and to assist women survivors in the healing process. Women who participate are allowed to “air their dirty laundry” by creating T-shirts that express anger, fear, and other emotions related to their personal experience.

Thanks to Dr. Colleen Galambos and 24 of her students from the University of Tennessee College of Social Work in Nashville, the Clothesline Project is working to educate the public and promote healing for survivors in Tennessee.

“It’s very compelling when you can help another person express feelings resulting from a traumatic experience,” Galambos

explains. “For many women, this is their first opportunity to begin the healing process.”

In collaboration with the Nashville Green Hills YWCA, the Nashville-location Clothesline Project began as an attempt to combine the efforts of major domestic-violence service providers and to involve the students and faculty within the University of Tennessee College of Social Work. With Galambos serving as faculty advisor, the Clothesline Project is a student-run program. Four shirt-making sessions have been conducted at Nashville area shelters and support groups, and participants have produced more than 40 shirts. Friends and family members of persons killed by domestic violence may also make shirts.

Jeanne Grant, a second-year MSSW student, explains, “I think the Clothesline Project allows women and their children a unique and extremely effective way to be heard and understood.” She adds that as a result, those who experience domestic violence gain back some of the control that has been robbed of them.

In October 1999, Jeanne and her fellow students facilitated a display at a candlelight vigil for domestic violence, which was held at the YWCA in Nashville as part of Domestic Violence Awareness Week. She observes, “Many of the women came prepared with an

PROGRAM TO COMBAT DOMESTIC VIOLENCE

idea or a sketch of what they had intended to do. Others sat and thought about it for a while and then went to work. It was absolutely empowering for me to witness. It was equally empowering for the women."

The Clothesline Project began in 1990 in Hyannis, Massachusetts, with 31 shirts designed by survivors of assault, rape, and incest. Members of the Cape Cod Women's Agenda hung a clothesline across the village green, encouraging women survivors to tell their own story by decorating a T-shirt with messages, poems, and illustrations. Since then thousands of women have continued to come forward, demonstrating a greater need than anyone could have expected.

Contributing to the problem of domestic violence is a lack of public awareness. Statistics report that between 1958 and 1974, about 58,000 Americans were killed in the Vietnam War. Many would be surprised to learn that during the same period of time, 51,000 American women were killed by their husbands, fathers, or lovers, according to research compiled by the Maryland Men's Anti-rape Resource Center. In addition, current statistics from the National Resource Center on Domestic Violence tell us that every 15 seconds a woman in the United States is battered, and the National Coalition of Rape Crisis Centers estimates that one in four girls will have been sexually assaulted by the age of 18. Given these numbers, it is easy to understand why the Clothesline Project is so important and to see how it can make a significant impact.

"It is often the very process of putting words or messages on a shirt that gives women survivors a new voice with which to expose an often horrific and unspeakable experience that has dramatically altered the course of her life," continues Galambos. "Making these shirts is part of a gradual and long-term healing process." With the help of the Clothesline Project and others like it, the public can be educated about the severity of domestic violence, but most importantly, women can be helped to find their own voice, allowing the healing process to begin.

The Nashville Clothesline Project will be displayed again during upcoming events. If you are interested in making a shirt or donating to this project in the future, please contact Galambos at 615-329-1212.

Bill O'Connor is a Professional Assistant who works in Staff Development and Training at SWORPS.



Dr. Coleen Galambos (right) is joined by Anne Pruett (left) and Mary Gormley (middle) at a recent exhibit of the Clothesline Project.

CSW Alumna Jasmine Jones Keller Trains for the Olympics



courtesy Knoxville News-Sentinel; Saul Young, photographer

Jasmine Jones Keller received both her BSSW ('91) and MSSW ('93) from the University of Tennessee. The drive that helped her reach her academic goals is the same force behind her current goal of qualifying for the U.S. Olympic track team in the 1,500-meter event at the trials scheduled for Atlanta this June.

Keller now works as the disabilities coordinator for Head Start of Knoxville, where she strives to insure that preschoolers who have special needs get the services they require. In addition to work and athletic training, Keller is also a mom. Her 2-year-old son, Cameron, accompanies Keller and her husband Andy on their morning runs.

When asked how she manages it all, Keller responds, "I just do it" —an appropriate slogan, considering that following graduation, the former UT Lady Vol was sponsored in European races by Nike athletic wear.

Keller claims that running actually helps provide an outlet for the stress of her job. She says it is a release to be able to go out and train after a demanding day at work. Running and social work also have something in common for Keller, because they both require focus and a determination to get results.

Keller was recently profiled in the *Knoxville News-Sentinel* after she came in first in the 5K Race for the Cure to raise funds for breast cancer research. She also had the best women's time for women in the *News-Sentinel* Expo '99 race. The former Lady Vol track star has a personal best time of 16.24 minutes in the 5K.

Photo Gallery



Alumni Dr. John Wodarski (MSW '67) and wife Lois (Ph.D. in human ecology '76) relax before attending a Vols football game with Dean Sowers.



Gary Cuddeback, Ph.D. student in the Knoxville CSW doctoral program, recently demonstrated that he has what it takes outside the academic arena when he participated in a UT basketball "halftime shoot-out." Cuddeback impressively made a lay-up, free throw, and three-point shot within 25 seconds, earning him a \$100 savings bond for his efforts.



Frank Spicuzza (MSSW '72), head of the BSSW program, is a frequent shutterbug at College events.



MSSW Student Felicia McCant, the former president of the BSSW-SWO and a member of Phi Alpha Honor Society, lends a hand and a smile at the Homecoming silent auction.

*“Business
leaders,
politicians, and
social service
leaders must*

*meet the
challenge
of working
together
to provide
for the needs of
the general
population.”*

*—Tom Ingram, (MSSW '69)
Head of the Knoxville
Chamber Partnership*



This year, six sophomore BSSW students, under the direction of associate professor Frank Spicuzza, were involved in the COMPEER program, a service-learning project sponsored by the Mental Health Association of Greater Knoxville. The participants were (front row, l. to r.) Pamela Jines, Sarah Weddington, and Adrienne Johnston; (back row, l. to r.) Kim Davidson, Kristen Burkhart, and Amy Jones.



Dean Sowers presents 1999 homecoming keynote speaker Tom Ingram (MSSW '69) with an award honoring him as an outstanding alumnus of the College. Ingram is the CEO of the Knoxville Chamber Partnership and was featured in the Winter 1999 issue of *Stimulus*.



CSW professor Phyllis Betz has a chance to visit with alumnus Larry Feezel of the Smoky Mountain Mental Health Center in Waynesville, North Carolina, at the 1999 Homecoming reception.

SWORPS Joins Forces with DHS to Provide Counseling



SWORPS Director Paul Campbell

New federal funding strategies, which in recent years have pushed more and more decisions downstream, provided the Tennessee Department of Human Services with an opportunity to enter into partnerships with other private and public agencies. As a result of this decentralization process, the UT College of Social Work Office of Research and Public Service (SWORPS) has received several contracts from DHS and has developed a significant role in the provision of research services, training, and evaluation of the state's primary social service program, Families First.

Families First was designed to transform the 60-year-old Aid to Families with Dependent Children (AFDC) program—which provided cash assistance to families with children who had no other means of support—into a system whose primary purpose is to help the parents in such families find jobs. SWORPS has been involved in the implementation of Families First in some capacity since the program's 1996 inception.

Families First has been very effective in reducing the number of people who are on welfare. Since it began, the total Families First caseload has been reduced from 91,499 in September 1996 to 57,848 in February 1999. What's more, during that time period there has been a 60 percent reduction in the number of employable adults on welfare.

To reduce these figures further, Phase II of Families First has been initiated to assist recipients who need assistance not traditionally provided by welfare-to-work programs. These recipients face a broad range of personal or family challenges that may impede their ability to support themselves continuously through unsubsidized employment.

To ensure that their needs are being met, DHS has contracted with SWORPS to design, develop, implement, and evaluate a key component of the Phase II initiative—the Family Services Counseling (FSC) program.

"We face several challenges," says Dr. Paul Campbell, the director of SWORPS. "One is to help a group of families who have serious personal and family problems and have no previous work experience to enter the labor force; another is helping a second group, who also face such challenges but who do find

personal or family challenges have been exempted from participation in previous welfare-to-work programs, little attention has been paid to the development of strategies to help this group make a successful, permanent transition from welfare to work," says SWORPS's Holly Cook, the director of the Family Services Counseling program. "Furthermore, the strategies that are available do not address program development and implementation on the comprehensive, statewide level that Tennessee is shooting for."

The program will be provided as an additional work component for Families First participants, which means that although involvement in the program is voluntary, once participants sign on, there are certain activities that are mandatory.

The initial success of this program is based on the comprehensive partnerships established between DHS staff members, SWORPS coordinators, and community counseling agency staff members who



Family Services counseling staff members from across the state met on February 22 for intensive training.

employment, to stay employed." An additional obstacle is the lack of model programs available for this target group.

"Because many recipients who face

provide local services and treatment to Families First customers.

SWORPS has completed the general design stage of the project and is beginning

Services to Families First Customers

by Holly Cook and Paul Campbell

to implement the program statewide. Contributing to this effort, DHS has contracted with 11 community counseling agencies across the state to hire approximately 110 clinical social workers to provide comprehensive assessment, short-term counseling, intensive case management, and advocacy services for Families First participants who are referred to the Family Services Counseling program.

The primary areas that the program will



Holly Cook leads a question-and-answer session with Family Services counselors.

address include domestic violence, substance abuse, learning disabilities, and children's behavioral health problems. In addition, the Bureau of Alcohol and Drug Services has been given funding to provide non-medical alcohol and other drug-treatment services over and above services covered by TennCare.

Along with Cook, the SWORPS staff includes eight district coordinators who are experienced masters-level therapists. They are located in the DHS central and district offices and work with the contract counseling agencies to help with implementation and to provide oversight for DHS.

The model chosen for the counseling component is solution-focused therapy, which is a specific approach to counseling that emphasizes short-term, focused interventions that are compatible with the time-limited temporary assistance for needy families (TANF) requirements.

"We focus on solutions rather than problems, and on participants' strengths and abilities rather than weaknesses," says Cook. Solutions are derived by participants themselves, so not only are they more involved in their success, they are also more likely to find solutions that fit their

lifestyles," she explains. Because they find answers on their own, often the participants' self-esteem is also increased, adds Cook. "What's exciting about this approach is that while most traditional psychotherapies favor the educated middle class, our research suggests that solution-focused therapy is equally effective for all social classes."

Cook and the FSC staff look forward to working with DHS to make Tennessee's Family Services counseling program a national model.

When Is Success Too Good?

After the Families First Program was put in place, DHS and the Tennessee Justice Center asked: "Are there cases that have been closed although need for services still exists?" To respond to this concern, SWORPS was contracted to conduct a Customer Service Review (CSR) project.

Dale Russell, the SWORPS assistant director for Families First operations, now runs CSR units in seven sites throughout the state to examine Families First cases that will be closed for reasons other than the successful transition from welfare. The purpose of the review is to ensure that the closure is appropriate according to DHS policy and that customers are given every opportunity and provided all available services before being terminated from Families First. SWORPS also conducts a monitoring and evaluation study to ensure data quality and integrity and to evaluate program implementation.

One of the exceptional features of the CSR project is that it is administered through partnerships with regional universities, including East Tennessee State University, Tennessee State University, and the University of Memphis.

DHS case managers refer cases that are scheduled for closure to the customer service reviewers. Reviewers examine the Families First case records to see if policy was followed, then attempt to make contact with customers to discuss the closure. The case may or may not be authorized for closure, depending on the CSR findings. In addition, reviewers follow up on referrals made to the Department of Health for evaluation of the impact of closure on the welfare of involved children.

Student Names in the News

BSSW Student Kristi Disney Featured as Role Model by *New Social Worker* Magazine



Kristi Disney, a senior in social work, has been chosen as a student role model in the spring 2000 issue of *The New Social Worker* magazine. She was recommended for the honor by College of Social Work Associate Professor Frank Spicuzza, director of the undergraduate program. Each issue of the magazine features an outstanding social work student, and Disney was an obvious choice.

Two summers ago, Disney spent time in Calcutta, India, as a volunteer for Mother Teresa's Missionaries of Charity, and she went to Croatia to work with Bosnian and Kosovar refugees during the summer of 1999.

Disney won the University of Tennessee's Volunteer of the Year award in 1998 and the Harold Love Outstanding Community Service Award from the Tennessee Higher Education Commission, for which she was nominated by former UT Chancellor Bill Snyder. She is a member of Gamma Sigma Sigma National Service Sorority; she participates in the UT Dance Marathon and TeamVOLS Alternative Fall Break; and she takes part in many other volunteer activities.

The New Social Worker magazine is available online at <http://www.socialworker.com>



ALUMNI FEATURE: BILLIE SPICUZZA (MSSW '72)

Under Spicuzza's Direction, KCDC Passport Project Fosters Self-Sufficiency

by Jim Hollifield

On January 28, 1998, the Knoxville Community Development Corporation (KCDC) executed a \$22.6 million HOPE VI Grant Agreement with the Department of Housing and Urban Development (HUD) to fund the Passport Program, whose mission is to transform the physical, social, and economic environment of the College Homes public housing site and its surrounding neighborhood.

The program was developed in part by UT College of Social Work alumna Billie Spicuzza, (wife of Associate Professor Frank Spicuzza), who is the vice president of Housing at KCDC.

According to Spicuzza, the idea for Passport originated with a 5-year plan for Knoxville's public housing services. Using the concept of incentives and rewards, the KCDC is building new housing in the old public housing neighborhood. Most of the homes are either duplex or single-family residences.

"I knew that an opportunity to work toward self-sufficiency and living in a house would be a big incentive to the residents," Spicuzza says.

The first phase of the program was to relocate all families in College Homes, a housing project that was in the process of being condemned. After the old structures were demolished, families who were interested in working toward self-sufficiency were given an opportunity to move back to the area to live in a new house as long as they kept a contract of goals and objectives.

Judy Allen, program administrator, and Ashley Hattaway Ogle, program coordinator, (both licensed social workers and UT alumni), coordinate the residents' contracts. If residents need training, Allen and Ogle help them find it; if they are already working, they must maintain employment.

Six UT College of Social Work students recently spent their internships working as part of the Passport

Program. Lakisha Bussell, Cathy Chambers, Monesia Kpana, and Carla Kimble are scheduled to receive bachelor's degrees in May; Lakesha Jones and Amanda Miller are junior interns.

The Passport Program's plans included a number of internships for undergraduate social work students and funded them through the Hope VI money.

"Internships give students the opportunity to work in the community, and the students in turn help us meet the needs of residents," explains Spicuzza.

Allen, who received her MSSW from UT in 1993, notes that all the interns'

processes and explore the resources available in the area."

The junior students are involved for only one semester, so they don't get to do quite as much work with clients, but they do maintain some client contact, reports Allen.

According to senior Monesia Kpana, who is a Knoxville area native, she and her fellow interns worked with a case manager and about eight participants. "One of the most important things that I've learned is that working in a bureaucratic organization can be a very frustrating position. I know that it has helped me grow professionally," Kpana says.

The program allows residents to remain in their homes for 5 years if they are employed and 7 years if they are in training. During that period, social services staff members work with the residents toward the goal of buying or renting on their own. Elderly and disabled residents are exempt from the program, and some already have opted to move back to the old neighborhood, according to Spicuzza. By the end of March 2000,



One of the seven new houses that have just been completed.

seven residences were occupied, with a total of 78 homes scheduled for construction by 2001, Spicuzza noted.

Ultimately, the Passport Program achieves the Department of Housing and Urban Development's plan for community and economic revitalization. "By removing an obsolete housing development and replacing it with scattered housing, we are redeveloping the neighborhood," Spicuzza says.

The community's hope is that revitalization will bring in private businesses such as grocery stores, fulfilling residents' needs and further redeveloping the neighborhood.

research projects have involved Passport. "They interviewed either participants or residents who chose not to participate, and they each chose a different angle to research; I'm anxious to see the results."

This semester, the seniors have received case assignments and they have developed written plans—setting goals and objectives to aid in achieving self-sufficiency. According to Allen, the interns have also spent time discussing the social work code of ethics.

"We've talked about case management standards, and they've written papers on social problems that affect the clients. We encourage the students to think through

Faculty Honors

Mary Rogge Appointed to State Committee on Environment and Communities

Assistant Professor Mary Rogge has been appointed to the state of Tennessee's Department of Environment and Conservation (TDEC) environmental justice steering committee's work group on community interactions. The committee is charged with developing a strategic plan for incorporating environmental justice considerations into the state's policies. It also oversees environmental permits and enforcement processes. The committee's work group on community interactions, of which Dr. Rogge is now a member, is responsible for "fostering partnerships with communities of color and low-income communities that may be experiencing disproportionate environmental burdens, . . . improving environmental-justice-community access to information, and participating in public service related to environmental-health and environmental-quality concerns." In addition to her work with the TDEC, Rogge is also a faculty associate of the Energy Environmental Resource Center, where she does community group work such as investigating the living conditions of low-income families who reside close to contaminated waterways.



Mary Rogge

Charles Glisson and Tony Hemmelgarn Win Joint Award as Outstanding Social Work Researchers

Faculty members Charles Glisson and Tony Hemmelgarn have received an Outstanding Research Award from the Society for Social Work and Research. The award was given for their 1998 publication, "The Effects of Organizational Climate and Inter-organizational Coordination on the Quality and Outcomes of Children's Service Systems." The article was published in *Child Abuse & Neglect*, 22(5), pp. 401-421. Glisson and Hemmelgarn's award was presented at a banquet during the Fourth Annual Meeting of the SSWR in Charleston, South Carolina. Founder and current director of the Children's Mental Health Services Research Center at UT, Dr. Glisson for 20 years has conducted and published research on children at risk and the organizations that serve them. Dr. Hemmelgarn is Research Assistant Professor in the Children's Mental Health Services Research Center. For more information on the Society for Social Work and Research, see <http://www.sswr.org>.



Charles Glisson (l.) and Tony Hemmelgarn

the Fourth Annual Meeting of the SSWR in Charleston, South Carolina. Founder and current director of the Children's Mental Health Services Research Center at UT, Dr. Glisson for 20 years has conducted and published research on children at risk and the organizations that serve them. Dr. Hemmelgarn is Research Assistant Professor in the Children's Mental Health Services Research Center. For more information on the Society for Social Work and Research, see <http://www.sswr.org>.

WINNING MOMENTS

The UNIVERSITY of TENNESSEE

Outreach

Tennesseans expect the University of Tennessee to be a valuable resource to its state and local communities. That's why UT is committed to its land-grant mission of public service. Continuing education, agriculture extension and public service have long been part of the land grant mission, but outreach at UT extends beyond these traditional areas through the initiatives of committed faculty and staff members. Here are just a few examples of UT's engagement with the community.



• **Scholars in the Schools** is a privately funded academic outreach program that lends selected faculty from the **College of Arts & Sciences** and **UT Libraries** to an assigned Knox County School for a semester. Participating faculty members spend eight to 12 hours per week collaborating with K-12 teachers to provide curricular enrichment for the students, and professional development for the teachers.

• **The Science and Engineering Outreach Program** has served adults and youth in East Tennessee since 1993. Dr. Al Hazari of the Chemistry Department at UT showcases science and engineering concepts through a variety of hands-on demonstrations and experiments to area schools and organizations.

• **The College of Social Work** serves the entire state through its three locations. Academic branches in Knoxville, Memphis, and Nashville arranged agency service/learning placements for 387 students in 214 different agencies during 1999. The students' areas of specialization included gerontology, substance abuse, child welfare, community planning, mental retardation, and rehabilitation, among others. In addition, 1,170 practicing professionals continued in lifelong learning through the Professional Continuing Education Program.

• **The Children's Mental Health Services Research Center** receives funding from the National Institute of Mental Health (NIMH) to address problems of child abuse, neglect, and delinquency. It has been awarded nearly \$10 million in research grants from national agencies since its 1995 designation as an NIMH program.

• **The Social Work Office of Research and Public Service**, in alliance with the Tennessee Departments of Children's Services and Human Services, provided training and consultation to 5,220 state social workers last year alone.

The College of Social Work received top billing in a promotional flyer that was distributed at the Fiesta Bowl in January 2000.

**The University of Tennessee College of Social Work
Office of Research and Public Service
319 Henson Hall
1618 Cumberland Ave.
Knoxville, Tennessee 37996-3334**

**Nonprofit Org.
U.S. Postage
PAID
Knoxville, TN
Permit No. 481**

The University of Tennessee, Knoxville, does not discriminate on the basis of race, sex, color, religion, national origin, age, disability or veteran status in provision of educational programs and services or employment opportunities and benefits. This policy extends to both employment by and admission to the University. The University does not discriminate on the basis of race, sex or disability in the education programs and activities pursuant to the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990. Inquiries and charges of violation concerning Title VI, Title IX, Section 504, ADA or the Age Discrimination in Employment Act (ADEA) or any of the other above-referenced policies should be directed to the Office of Diversity Resources & Educational Services (DRES), 1818 Lake Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (TTY available). Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Human Resources Management, 600 Henley Street, Knoxville, TN 37996-4125. The Chancellor of the University of Tennessee and the University Computing Center are acknowledged for providing central and/or distributed computing facilities and services.

Stimulus

**Karen Sowers—Dean
William Bell—Associate Dean, Nashville
Judy Fiene—Associate Dean, Knoxville
Hugh Vaughn—Associate Dean, Memphis**

**Paul Campbell—Director, Social Work Office
of Research and Public Service**

**Charles Glisson—Director, Children's Mental Health
Services Research Center**

**Margot Morrow—Editor
Jim Hollifield—Editorial Assistant
Lindsay Kromer—Designer**

**Dean's Office 865.974.3176
Alumni Office 865.974.5432
UT Alumni Association 865.974.3011**

EO1-4010-011-00 (2000.018)

*If you received more than one copy of this newsletter,
please pass it on to a colleague!*

