



9-19-2007

University of Tennessee Board of Trustees Exhibit Records, 2007 September 19, Exhibits 1 - 6 and 8 - 9

University of Tennessee

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Hertz, Lisa Ann

From: UT News
Sent: Thursday, September 13, 2007 12:14 PM
Subject: UT Executive and Compensation Committee Meets September 19

University of Tennessee Communications
(865-974-2225)

FOR IMMEDIATE USE
September 13, 2007

UT Executive and Compensation Committee Meets September 19

KNOXVILLE -- The executive and compensation committee of the University of Tennessee Board of Trustees will meet in Nashville on Wednesday, September 19.

The meeting is scheduled for 1 p.m. CDT in the offices of Boult Cummings Conners & Berry, PLC, 1600 Division St., Suite 700.

The committee will make plans for the fall meeting of the Board of Trustees scheduled for November 8-9 in Knoxville. The committee also will consider forming a limited liability company to manage and operate a biofuels demonstration facility, and revision of benchmarks for the university's strategic plan.

Other committee agenda items include an appointment to the University Health Systems board of directors, recommendations for discretionary salary increases for senior staff, acquisition of Knoxville Place Apartments and the related revision of the UT Knoxville Master Plan, and granting tenure to four recent faculty hires at the Knoxville campus.

A complete agenda and supporting materials are available upon request.

For more information on the Board of Trustees, visit
<http://bot.tennessee.edu/>

Contact: Karen Collins (865-974-5186 or 865-216-6862)

For more UT news, visit <http://www.utk.edu/news/tntoday/>

Hertz, Lisa Ann

From: Mizell, Catherine S
Sent: Thursday, September 13, 2007 12:54 PM
To: Hertz, Lisa Ann
Subject: FW: statewide broadcast message for distribution TODAY, Sept. 13, 2007

For file (although presumably it will be included in the final documentation Charles will send us after the meeting).

From: Primm, Charles
Sent: Thursday, September 13, 2007 12:38 PM
To: Wauford, Melissa; Morrison, Clarence M; Lisa M. Lehman; rgulley@utsi.edu; Ennis, Rebecca D; bgrimes@utm.edu; ritam@utm.edu; sburgin@utm.edu; chuck-cantrell@utc.edu; cindy-carroll@utc.edu
Cc: lcrabtr1; Leonard, Traci L; Simek, Jan F; Holub, Robert Charles (Bob); Strayhorn, Terrell Lamont; Milligan, Thomas Joseph; Dye, Hank; Phelps, Gina Stafford (Gina Stafford); Stuart Jr, Lofton K; Pullum, Jane; Collins, Karen Ann; Bensey, Margery W; Mizell, Catherine S; Hertz, Lisa Ann; srelford@utsi.edu; svanzand@tennessee.edu; gsedrick@utsi.edu; Champlin, Sheila Terrea Therese; Manning, Anne W
Subject: statewide broadcast message for distribution TODAY, Sept. 13, 2007

Hello everyone,

The following broadcast e-mail message needs to be sent as soon as possible TODAY, Sept. 13, 2007, to FACULTY and STAFF on your respective campuses.

The message should appear to come from UT News using the following e-mail address:
utnews@tennessee.edu

The subject line should read: UT Executive and Compensation Committee Meets September 19

Please be sure the URL is live.

Please e-mail me confirmation when the message has been distributed on your respective campuses.

Thanks,
Charles

University of Tennessee Communications
(865-974-2225)

FOR IMMEDIATE USE
September 13, 2007

UT Executive and Compensation Committee Meets September 19

KNOXVILLE -- The executive and compensation committee of the University of Tennessee Board of Trustees will meet in Nashville on Wednesday, September 19.

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Other committee agenda items include an appointment to the University Health Systems board of directors, recommendations for discretionary salary increases for senior staff, acquisition of Knoxville Place Apartments and the related revision of the UT Knoxville Master Plan, and granting tenure to four recent faculty hires at the Knoxville campus.

A complete agenda and supporting materials are available upon request.


For more information on the Board of Trustees, visit <http://bot.tennessee.edu/>

Contact: Karen Collins (865-974-5186 or 865-216-6862)



MEMORANDUM

TO: Members of the Executive and Compensation Committee

FROM: Catherine S. Mizell 

DATE: September 13, 2007

SUBJECT: **Meeting of the Executive and Compensation Committee
September 19, 2007, 1:00 p.m. CDT
Law Offices of Boulton Cummings Connors & Berry
1600 Division Street, Suite 700, Nashville, Tennessee**

Upon call of the Chair, and in accordance with the previously announced schedule, the Executive and Compensation Committee will meet at 1:00 p.m. CDT on Wednesday, September 19, 2007 in the law offices of Boulton Cummings Connors & Berry, 1600 Division Street, Suite 700, Nashville, Tennessee.

The agenda and supporting materials for the meeting are attached. Copies will also be available at the meeting.

Please let me know if you have questions or need assistance.

Attachments

c: Other Members of the Board of Trustees
Members of the President's Staff

Hertz, Lisa Ann

From: Mizell, Catherine S
Sent: Thursday, September 13, 2007 11:11 AM
To: Murphy, James L; Wolford, Bucky; Andrea J. Loughry; Driver, Spruell; wycarroll@comcast.net; wcarroll@smartbank.net; petersen; Pullum, Jane; Stansberry, Don; 'Hurd, Rhynette N.'
Cc: Givens, Ken; Seivers, Lana; Rhoda, Rich; canderson@andersonmediacorp.com; swindleg@andersonnews.com; blackbrn2@bellsouth.net; Castleman, Barbara; Cates, George; Hall, Jim; Molly Cooper; dhorne@hpiknox.com; shill@hpiknox.com; jna2@cableone.net; Kennedy, Deseriee; McGruder, Brittany; Schledwitz, Karl; jschomme@utm.edu; btalbott@holrob.com; lkenny@holrob.com; Hertz, Lisa Ann; Brown, Roger; lcrabtr1; Cronan, Joan; Davis, Sylvia Shannon; DiPietro, Joe; Dye, Hank; Hamilton, Michael Edward; Levy, Robert A; Millhorn, David E; Nemcik, Henry; Paganelli, Mark A; Peccolo, Charles M; Rakes, Tom; Robinson, Theotis; Rogers, Gary W; Stuart Jr, Lofton K; Wall, Hershel P
Subject: Meeting Materials for Executive and Compensation Committee, September 19, 2007
Importance: High
Attachments: Materials for Executive and Compensation Committee--Part I (9-12-07).pdf; Materials for Executive and Compensation Committee--Part II (9-12-07).pdf

To: Members of the Executive and Compensation Committee

Copy to: Other Members of the Board of Trustees; Members of the President's Staff

Please find attached (in two parts) the agenda and supporting materials for the Executive and Compensation Committee meeting next Wednesday, September 19, at 1:00 p.m. CDT in the law offices of Boulton Cummings Conners & Berry, 1600 Division Street, Suite 700, Nashville. Supporting materials for one item, discretionary salary increases for the senior staff, will be transmitted separately as soon as they are available. *All materials will be provided at the meeting, so you do not need to bring them to the meeting.*

NOTE TO OTHER TRUSTEES: If you have recommendations or concerns about the tentative agenda for the November meeting, please bring them to the attention of the committee chair or the vice chair before the September 19 meeting.

Catherine S. Mizell
 Vice President, General Counsel and Secretary
 The University of Tennessee
 719 Andy Holt Tower
 Knoxville, TN 37996-0170
 (865) 974-3245 (phone)
 (865) 974-3074 (fax)
 cmizell@tennessee.edu

BOARD ADVANCE OUTCOMES
MATTERS FOR COMMITTEE CONSIDERATION

Finance and Administration Committee

1. Presentation of operating budget in cash flow format (as well as traditional format)
2. Educating Trustees on the THEC funding formula
3. Review of process for Board approval of facilities master plans

Advancement and Public Affairs Committee

1. Type and frequency of communications from the President to the Board
2. Role of Trustees in legislative relations

Audit Committee

1. Financial risk assessment
2. Monitoring University compliance with policy, regulatory, and statutory requirements

Governance Committee

1. Frequency of Board meetings
2. Committee name change to "Committee on Trusteeship"
3. Amendment to Board composition statute to allow out-of-state members

Academic Affairs and Student Success Committee

1. Trustees receiving a summary of current assessment surveys (THEC, internal, etc.)
2. Trustees receiving trend information and peer comparisons with respect to national ranking guides (e.g., US News & World Report)
3. Development of a retention survey to determine why students drop out

Outreach Committee

1. Committee name change to recognize role with respect to research and economic development (and any necessary changes to committee charter)
2. Improved coordination with staff concerning committee agenda
3. Review of UT Research Foundation structure (services and incentives provided to campuses)

THE UNIVERSITY OF TENN
BOARD OF TRUSTEES

EXECUTIVE AND COMPENSATION COMMITTEE

DISCUSSION ITEM

DATE: September 19, 2007

ITEM: **Planning for Fall Meeting, November 8-9, 2007**

PRESENTED BY: Catherine S. Mizell
Vice President, General Counsel and Secretary

A tentative schedule of events and tentative agenda items are attached for the committee's review. Some items reflect ideas generated at the recent Board Advance.

Engagement of former Trustees will be a significant focus of two events—the reception and dinner on November 8 and the Board luncheon on November 9. Detailed planning for these events will follow from the committee's discussion.

Attachments

DRAFT 9-12-07

FALL MEETING OF THE BOARD OF TRUSTEES

November 8-9, 2007
Knoxville, Tennessee

Thursday, November 8

- 8:30 a.m. New Trustee Orientation
Board Room, Andy Holt Tower
- 1:00 p.m. Advancement and Public Affairs Committee
Room _____, University Center
- 2:30 p.m. Finance and Administration Committee
Room _____, University Center
- 6:30 p.m. Reception and Dinner Honoring Retiring Trustees
Club LeConte

Friday, November 9

- 7:45 a.m. Breakfast
Crest Room, University Center
- 8:30 a.m. Outreach Committee
Room _____, University Center
- 10:30 a.m. Academic Affairs and Student Success Committee
Shiloh Room, University Center
- 12:30 a.m. Board of Trustees Luncheon and Emeriti Trustees Session
Room 156-57, Plant Biotech Building
- 2:00 p.m. Board of Trustees Meeting
Hollingsworth Auditorium, Ellington Plant Science Building

DRAFT 9-12-07

FALL MEETING OF THE BOARD OF TRUSTEES

**November 8-9, 2007
Knoxville, Tennessee**

Tentative Agenda

Thursday, November 8

8:30 a.m. New Trustee Orientation
Board Room, Andy Holt Tower

1:00 p.m. Advancement and Public Affairs Committee
Room _____, University Center

- Annual Report to the General Assembly
- Legislative Relations
- Alumni Evaluation
- UT Foundation 101

2:30 p.m. Finance and Administration Committee
Room _____, University Center

- Filing of Annual Flight Operations Report
- FY 2008-09 Operating Budget Appropriations Request
- FY 2008-09 Capital Outlay and Maintenance Budgets
- FY 2008-09 Revenue/Institutionally Funded Projects
- Treasurer's Report on Endowment Performance
- Treasurer's Financial Report
- Discussion of THEC Funding Formula

6:30 p.m. Reception and Dinner Honoring Retiring Trustees
Club LeConte

Friday, November 9

7:45 a.m. Breakfast
Crest Room, University Center

8:30 a.m. Outreach Committee
Room _____, University Center

- Revision of committee charter (name change)
- UT Research Foundation

10:30 a.m. Academic Affairs and Student Success Committee
Shiloh Room, University Center

- Summary of THEC and Internal Assessment Surveys
- Summary of Current Efforts to Determine Reasons for Students' Dropping Out
- Report on National Postsecondary Rating Guides (focus on trends and comparisons with peers)
- Fall 2007 Enrollment Reports
- Update on Impact of UTC Differential Tuition for Border Counties
- Update on P-16
- Governor's Academy for Math and Science—Conversation with Students and Faculty

12:30 a.m. Board of Trustees Luncheon and Emeriti Trustees Session
Room 156-57, Plant Biotech Building

2:00 p.m. Board of Trustees Meeting
Hollingsworth Auditorium, Ellington Plant Science Building

- Resolutions Honoring Recently Retired Trustees (Haslam, Amonette, Williams, Stokely)
- Action Items from Standing Committees
- Report on Strategic Plan and Scorecard
- Report of the Audit Committee
- Report of the Knoxville Athletics Board
- Consent Items

THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES

EXECUTIVE AND COMPENSATION COMMITTEE

ACTION ITEM

DATE: September 19, 2007

ITEM: **President's Recommendation of Appointment to
University Health Systems Board of Directors**

RECOMMENDATION: Approval

PRESENTED BY: John D. Petersen, President

The President's recommendation is presented in the attached memorandum. The term of the Director position at issue expired on June 30, 2007, and an appointment or re-appointment needs to be made as soon as possible. For this reason, this item is being presented to the Executive and Compensation Committee for approval on behalf of the Board.

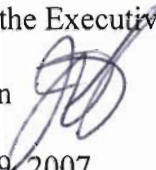
Prior to consideration of this item, the Committee will need to make a determination that the facts and circumstances warrant action by the Committee on behalf of the full Board.

Attachment



MEMORANDUM

TO: Members of the Executive and Compensation Committee

FROM: John Petersen 

DATE: September 19, 2007

SUBJECT: Appointment – UHS Board of Directors

I recommend that Dr. Michael J. Blackwell be reappointed to serve on the University Health System Board of Directors. He was first appointed to the board in 2005, and his term expired on June 30 2007.

THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES

EXECUTIVE AND COMPENSATION COMMITTEE

ACTION ITEM

DATE: September 19, 2007

ITEM: **President's Recommendation of Discretionary
Salary Increases for Senior Staff**

RECOMMENDATION: Approval

PRESENTED BY: John D. Petersen, President

The President's recommendation is presented in the attached memorandum. Discretionary salary increases from the 2% pool for other University employees were awarded in August, retroactive to July 1. This item is presented to the Executive and Compensation Committee for approval on behalf of the Board so the increases can be effective as soon as possible.

Prior to consideration of this item, the Committee will need to make a determination that the facts and circumstances warrant action by the Committee on behalf of the full Board.

Attachment

The University of Tennessee
 Elected Officers of the University
 Compensation - July 1, 2007

		Beginning 7/1/2007 ⁽¹⁾	Merit/Equity	Adjusted July 1, 2007	Housing Allowance	Expense Allowance
Brown, Roger	Chancellor, UT Chattanooga	226,600	3,850	230,450	House	7,000
Crabtree, Loren	Chancellor, UT Knoxville	289,791	5,908	295,699	12,000	10,000
DiPietro, Joseph	VP for Agriculture	262,650	7,650	270,300	-	5,000
Millhorn, David	Executive Vice President	288,919	8,415	297,334	-	7,000
Mizell, Catherine	VP, General Counsel & Secretary	180,250	3,063	183,313	-	5,000
Nemcik, Henry	VP for Development & Alumni Affairs	247,200	7,200	254,400	-	5,000
Peccolo, Butch	VP and Treasurer	180,250	3,675	183,925	-	5,000
Rakes, Thomas	Chancellor, UT Martin	221,450	-	221,450	10,000	5,000
Rogers, Gary	Senior VP and Chief Financial Officer	257,500	4,375	261,875	-	5,000

(1) Includes state-mandated 3% increase.

The University of Tennessee
Other Vice Presidents of the University
Compensation - July 1, 2007

		Beginning 7/1/2007⁽¹⁾	Merit/Equity	Adjusted July 1, 2007	Expense Allowance
Davis, Sylvia	VP for Strategic Planning & Operations	180,250	3,850	184,100	3,000
Dye, Hank	VP for Public & Government Relations	180,250	4,375	184,625	5,000
Levy, Bob	VP for Academic Affairs and Student Success	185,400	3,780	189,180	3,000
Paganelli, Mark	Executive Director, Audit & Consulting Services	121,540	2,065	123,605	-
Robinson, Theotis	VP for Equity & Diversity	109,121	1,271	110,392	2,000
Stuart, Lofton	Exec. Dir. of Alumni Affairs/ Asst. to the Pres.	159,650	-	159,650	5,000
Wall, Hershel	Interim Chancellor, UTHSC (2)	307,102	5,963	313,065	5,000

(1) Includes state-mandated 3% increase.

(2) Interim Chancellor, non-elected official

THE UNIVERSITY OF TENNE
BOARD OF TRUSTEES

EXECUTIVE AND COMPENSATION COMMITTEE

ACTION ITEM

DATE: September 19, 2007

ITEM: **Joint Venture with Mascoma Corporation through
a Tennessee Limited Liability Company for
Management and Operation of a Biofuels
Demonstration Facility**

RECOMMENDATION: Approval of Resolution

PRESENTED BY: John D. Petersen, President

The proposal is explained in the attached memorandum and supporting materials. A formal Resolution is also attached.


Prior to consideration of this item, the Committee will need to make a determination that the facts and circumstances warrant action by the Committee on behalf of the full Board.

Attachment



MEMORANDUM

TO: Members of the Executive and Compensation Committee

FROM: John D. Petersen 
President

DATE: September 19, 2007

SUBJECT: Joint Venture with Mascoma Corporation through a Limited Liability Company for Management and Operation of a Biofuels Demonstration Facility

Last fall, the University of Tennessee administration began discussions with Governor Phil Bredesen and his staff on an initiative that would position the state of Tennessee to become a leader in biofuels production with a focus on new job creation and increased economic development for the state. The university is uniquely able to assist the state in the establishment of this new industry sector focusing on bioenergy research, development, and production based on on-going research by the UT Institute of Agriculture through the Agriculture Experiment Stations' Tennessee Biofuels Initiative.

The legislature approved in June 2007, the Governor's budget recommendation of \$40.7 million in capital funding to build a biofuels demonstration facility capable of producing five million gallons of biomass-based ethanol per year. In addition to this capital funding, the university also received in the FY 2007 Appropriations Act, \$8,250,000 in operating start-up funding that includes incentive payments to farmers to grow switchgrass, the biomass selected as the primary cellulosic feedstock for the demonstration facility. We anticipate additional state support over the next four years of approximately \$24 million to support the biofuels operations, after which time we envision the project to be self-supporting.

To establish Tennessee as a biofuels industry leader, we must move expeditiously with the construction and subsequent operation of the biofuels production facility, which is one reason we bring the following recommendation to the Executive and Compensation Committee for consideration.

While the university has the capability to ensure the availability of biomass feedstock needed in production and brings some intellectual property to this initiative, we need a partner with complementary intellectual property and commercialization experience to

accelerate the desired project outcomes. The university is recommending Mascoma Corporation (Mascoma), a leader in the development of biorefinery and process technology for the cost-effective conversion of cellulosic biomass to ethanol, as the University's partner in this joint venture. The university's interest in the joint venture will be held either in the name of the university itself or in the name of the UT Research Foundation (UTRF), our affiliated organization for technology-transfer.

The university administration also recommends the creation of a new entity, a Tennessee Limited Liability Company (LLC), to provide the management oversight for the biofuels initiative including, but not limited to, the design, construction and operation of the biofuels demonstration facility. UT will retain a 51% ownership in the LLC, directly or through UTRF, and Mascoma will hold a 49% ownership stake. The recommended university contribution to the LLC is the \$40.7 million investment in the demonstration facility, subject to obtaining all required state approvals, along with future monetary contributions not to exceed \$24 million over the next five years for biomass production and related research and processing. Mascoma will contribute capital, federal grants monies if any, and certain rights to intellectual property, design and construction expertise, and project management in exchange for an ownership stake in the LLC, intellectual property rights in the LLC technology, and the opportunity to validate large-scale deployment strategy and alternate feedstock strategy. Additionally, Mascoma will issue a warrant to the university or UTRF to purchase common stock not to exceed \$10 million in value.

Mascoma has optioned land in Monroe County for the biofuels demonstration plant. Upon approval of the joint venture LLC, the Mascoma Corporation will purchase the land, and depending on the university's preference, provide the land to the university as a gift, sell the land to the University, or include the land as a capital investment in the LLC. The means of conveyance is yet to be determined at this time, as the university administration is still working with state officials to identify the preferred way to handle this property holding. The need to move quickly to finalize the land acquisition, coupled with associated permitting and other requirements necessary to begin construction of the demonstration facility, is another reason we bring this proposal to the Executive and Compensation Committee for approval on behalf of the Board.

The university administration is recommending the LLC be governed by a five person Board of Directors. The university will appoint two directors, Mascoma will appoint two directors, and the Governor will appoint one director.

It is the university's intent that the state of Tennessee gain significant economic development from this initiative. To that end, the proposed LLC provides Mascoma rights to build a commercial scale cellulosic ethanol facility within the State. If Mascoma elects not to commercialize the processes developed by the LLC within the State, then

the university retains the rights and access to the intellectual property needed to commercialize cellulose-to-ethanol within the State independently or with a third-party.

Information on the LLC deliverables, capital commitments, commercialization commitment, ownership structure, governance, and intellectual property agreements is attached.

RECOMMENDED BOARD ACTION: That the Board of Trustees adopt the attached Resolution: (1) authorizing the university administration to take all steps necessary, directly or through UTRF, for the creation of a Tennessee LLC with Mascoma Corporation to manage and operate a biofuels demonstration facility and authorizing an operating agreement for the LLC and any other necessary agreements to be executed after compliance with all university and state requirements for review and approval of such agreements; (2) authorizing the university administration to invest \$40.7 million of capital in the biofuels LLC, directly or through UTRF, for initial capitalization of the LLC, subject to obtaining all required state approvals; (3) authorizing the university administration to contribute up to \$24.0 million over the next five years, directly or through UTRF, for biomass production and related research and processing; and (4) authorizing the university administration to purchase from or accept a gift of land from Mascoma Corporation for the biofuels demonstration facility, subject to obtaining all required state approvals, or alternatively, to agree that conveyance of the land will be from Mascoma Corporation to UTRF or to the biofuels LLC, subject to all required state approvals.

Attachment

c: Members of the President's Staff

UNIVERSITY OF TENNESSEE AND MASCOMA CORPORATION PROPOSED JOINT VENTURE/LLC SUMMARY

September 2007

Scope: The joint development of a 5 million gallon per year cellulosic ethanol demonstration facility to prove the technology and commercial viability of producing cellulosic ethanol in the State of Tennessee.

Contributions and Benefits: The University of Tennessee (UT)¹, will invest \$40.7 million of capital in the biofuels LLC, , for initial capitalization of the LLC, subject to obtaining all required state approvals, for an ownership stake in the LLC, to develop a state biofuels initiative, access and information rights for the state and university, create new jobs, and related economic development benefits. UT will also contribute up to \$24.0 million over the next five years for biomass production and related research and processing. Mascoma Corporation (Mascoma) will contribute capital, federal grant monies if any, certain rights to intellectual property, design and construction expertise, and project management in exchange for an ownership stake in the joint LLC, intellectual rights in the joint venture technology, and the opportunity to validate large-scale deployment strategy and alternate feedstock strategy. Mascoma will acquire and convey, based on the university's direction, property for the location of the biofuels demonstration facility. Mascoma will also issue a warrant to UT to purchase a limited number of common stock.

Commercialization Commitment: Mascoma will commit to build and operate a commercial scale cellulosic ethanol plant within the State if production and economic conditions are favorable. If these conditions are met and Mascoma elects not to commercialize the processes developed by the LLC within the State, then UT will have a non-exclusive, royalty-free license to the LLC intellectual property in the State. Furthermore, if UT should seek to commercialize cellulose-to-ethanol technology within the State, UT will first attempt in good faith to contract with Mascoma to operate the commercial facility. In the event, UT and Mascoma are unable to enter into a mutually acceptable contract after good faith efforts, Mascoma will grant UT a site-specific, non-exclusive, royalty-bearing license to use Mascoma intellectual property demonstrated in the biofuels facility in the production and subsequent sale of products produced within the State.

Ownership Structure: The initial ownership structure of the LLC will be 51% UT and 49% Mascoma.

¹ Reference to "UT" may mean the University of Tennessee Research Foundation (UTRF) if deemed appropriate in the sole discretion of the University.

Governance: A five person Board of Directors will govern the activities of the LLC. UT will appoint two directors, Mascoma will appoint two directors, and the Governor of the State of Tennessee will appoint one director. The following actions require concurrence of both UT and Mascoma: (1) merger, consolidation, sale of substantially all assets, or assets outside the ordinary course of business constituting more than 10% of the assets of the LLC; (2) termination, dissolution, winding up; (3) approval of annual capital and operating budgets and business plan; (4) borrowing money or issuing evidence of indebtedness, on a recourse or non-recourse basis, and refinancing any previously authorized debt; (5) appointment of the LLC General Manager; (6) capital calls except as contemplated in the approved annual budget; (7) any changes to the agreements governing the LLC, including the management and operating (M&O) contract; (8) distribution of cash surpluses to either party recognizing that no distributions will be made to UT until Mascoma's cumulative operating costs are recovered from the LLC distributions; (9) entering into material contracts; and (10) material changes to technologies being utilized at the facility.

The parties will form an LLC scientific advisory board and technical review committee for the LLC.

Mascoma will control and be responsible for all aspects of the facility design, construction, operation, and safety and will execute an M&O contract with the LLC that includes specific milestones and deliverables as mutually agreed upon. The M&O contract will provide Mascoma with the freedom to make design, construction, and operations decision. UT will have access to the facility for research and demonstration purposes as set forth in the M&O contract. UT will also have personnel located at the facility to monitor the facility design, construction, operation, and safety.

Intellectual Property: Mascoma will have sole ownership of intellectual property develop solely by its employees and consultants in connection with the LLC. UT will have sole ownership of intellectual property developed solely by its employees and consultants in connection with the LLC.

Jointly developed intellectual property by employees or consultants of the parties in connection with the LLC will be owned by the LLC. Mascoma will provide up to \$750,000 per year in sponsored research payments to the LLC to fund research in areas related to the LLC, with any resulting intellectual property belonging to the LLC. The LLC will have a non-exclusive license to LLC intellectual property within the State, but will not sell or license an LLC intellectual property to a third party without the prior approval of both UT and Mascoma.

Mascoma will have a royalty-free non-exclusive license to the LLC intellectual property and an option to negotiate a royalty-bearing exclusive license to the LLC intellectual property, as well as trade secrets, know-how, expertise and other tangible and intangible assets of the LLC, to commercialize the processes developed by the LLC.

Mascoma will control and be responsible for patent prosecution on behalf of the LLC and UT will be informed of the status of the intellectual property portfolio.

Milestones: UT and Mascoma will establish reasonably attainable project milestones and agree to use their best efforts to attain these milestones in accordance with the stated timetable. Should UT or Mascoma be unable or unwilling to meet the project milestones with a reasonable time, each will assign its rights and obligations in the LLC to the other party or its designee for the development of a biofuels demonstration facility in the State.

Term: The LLC will have an initial term of three years. Each party will have the option, to be exercised at least 90 business days prior to the end of the initial term or any renewal term, to renew the agreement for successive renewal terms of three years each. If either party chooses not to renew its interest in the LLC, the parties commit to negotiating an equitable termination. In the event of termination, UT and Mascoma will retain a non-exclusive royalty-free license to the LLC intellectual property. Any unresolved disagreements shall be submitted to non-binding mediation.

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF TENNESSEE**

September 19, 2007

WHEREAS, the state of Tennessee desires to establish biofuels as a new industry section across the state of Tennessee to create jobs, generate increased state and local tax revenues, and provide farmers with a new production crop, and

WHEREAS, the University has received state funding and approval to build and operate a biofuels demonstration facility capable of producing five million gallons of biomass-based biofuels per years, and

WHEREAS, the University has received state funding to provide incentives to farmers to produce biomass, specifically switch grass, as the primary cellulosic feedstock for this facility, and

WHEREAS, the University administration recommends the creation of a Tennessee Limited Liability Company (LLC) to provide management oversight for the biofuels initiative, including the facilities design and operation of the biofuels demonstration facility, and

WHEREAS, the University of Tennessee seeks to enter into a joint venture, directly or through the University of Tennessee Research Foundation (UTRF), with Mascoma Corporation, a leader in the development of biorefinery and process technology for the cost-effective conversion of cellulosic biomass to ethanol, to work with the University in establishing a biofuels industry in the State of Tennessee, and

WHEREAS, Mascoma Corporation shall contribute equity capital, federal grants monies if any, and certain rights to intellectual property, design and construction

expertise, and project management in exchange for an ownership stake in the LLC, intellectual property rights in the LLC technology, and the opportunity to validate large-scale deployment strategy and alternate feedstock strategy, and

WHEREAS, the Mascoma Corporation shall acquire and convey land to locate the biofuels demonstration plant as requested by the University administration, and

WHEREAS, the University administration needs to move expeditiously to establish the University and the State of Tennessee as leaders in the biofuels industry, and

WHEREAS, the University administration needs to finalize the land acquisition agreements and seek appropriate state and local approvals necessary to begin construction of the biofuels demonstration facility, and

WHEREAS, the University administration has requested authorization to take all steps necessary for the creation and management of the LLC, directly or through UTRF;

NOW, THEREFORE, the Executive and Compensation Committee of the Board of Trustees, acting on behalf of the Board and pursuant to the express and implied powers of the Board, including without limitation the powers granted by Tennessee Code Annotated §§ 49-9-1401 et seq., does hereby resolve as follows:

1. The University administration is authorized to take all steps necessary, directly or through UTRF, for the creation of a Tennessee Limited Liability Company (LLC) with Mascoma Corporation to manage and operate a biofuels demonstration facility; execution of an operating agreement for the LLC and any other necessary agreements is also authorized after compliance

with all University and State requirements for review and approval of such agreements.

2. The University administration is authorized to invest \$40.7 million of capital in the biofuels LLC, directly or through UTRF, for initial capitalization of the LLC, subject to obtaining all required State approvals.
3. The University administration is authorized to contribute up to \$24.0 million over the next five years, directly or through UTRF, for biomass production and related research and processing.
4. The University administration is authorized to purchase from or accept a gift of land from the Mascoma Corporation for the biofuels demonstration facility, subject to obtaining all required State approvals. Alternatively, the University administration is authorized to agree that conveyance of the land will be from Mascoma Corporation to UTRF or to the biofuels LLC, subject to obtaining all required State approvals.

Presented and adopted this 19th day of September, 2007.

THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES

EXECUTIVE AND COMPENSATION COMMITTEE

ACTION ITEM

DATE: September 19, 2007

ITEM: **Revision of Strategic Plan Benchmarks**

RECOMMENDATION: Approval

PRESENTED BY: David E. Millhorn, Executive Vice President

The proposed revisions to Strategic Plan benchmarks are explained in the attached memorandum.

Prior to consideration of this item, the Committee will need to make a determination that the facts and circumstances warrant action by the Committee on behalf of the full Board.

Attachment

**MEMORANDUM**

TO: Members of the Executive and Compensation Committee

FROM: David E. Millhorn
Executive Vice President

DATE: September 19, 2007

SUBJECT: Approval of Changes in the University of Tennessee Scorecard Metrics

The Board of Trustees adopted at its June 21, 2006 meeting a strategic plan for the University of Tennessee. The plan focuses on achieving stated goals in the area of Student Access and Success, Research and Economic Development, and Outreach and Globalization. The university uses a scorecard that identifies specific performance metrics to track the university's progress in meeting these goals.

The university scorecard is a living document that has been modified since its inception as measurement tools are developed and refined. These modifications also reflect increased experience in working with available data sources to obtain accurate and reliable information.

After carefully analyzing the current scorecard, I am recommending to you the following scorecard changes for your consideration so staff can incorporate the new metrics in the annual scorecard report to the Board of Trustees at its Fall meeting. The proposed scorecard changes are:

Research and Economic Development:

1. Modify: Annual Research Expenditures to Annual Research and Sponsored Program Expenditures

Definition – The total annual expenditures from externally-sponsored projects for all purposes (research, teaching, and public service) among UT campuses and institutes.

Rationale for Change – Although we are proposing no change in the metric calculation, our analysis finds the metric caption is unintentionally misleading as externally funding supporting teaching and public service programs are also included in this calculation.

Calculation – includes expenditures from all sponsored projects, Graduate Medical Education interns and resident programs, contracts, grants, cooperative agreements, non-exchange transactions, and Centers of Excellence programs.

2. Delete: Growth in Research Space

Upon further evaluation, the analysis of Annual Research and Sponsored Program Expenditures, a current scorecard metric, is deemed an effective metric to gauge the extent of engagement in externally funded research. Growth in research space does not necessarily equate to increased research activities.

3. Add: Invention and Creation Disclosures

Definition - The number of intellectual property disclosures, including inventions and creations, during an academic year.

Rationale for Change – This recommendation is made in concert with changes proposed in item 4 below. Intellectual property disclosures are currently reported in another scorecard metric, Intellectual Property Development. The recommended isolation of Invention and Creation Disclosures as a research-focused metric provides a better gauge of faculty productivity and improves the analysis of the university's impact on economic development as proposed below.

Calculation - The university annually reports this data to the Association of University Technology Managers (AUTM), a national technology transfer focused organization that collects and disseminates comparative information on university activities as part of its mission. Using the AUTM reporting definition for reporting provides an externally derived metric that allows the university to measure its success against other universities.

4. Metric Calculation Change: Intellectual Property Development

Definition – The number of patents issued, number of start-up companies launched and number of licenses and options granted on a fiscal year basis.

Rationale for Change – The current metric is a summation of intellectual property disclosures, patents and start-up companies. The proposed metric calculation replaces intellectual property disclosures, which is the new metric proposed in item 3 above, with licenses and option. This change recognizes that the potential for commercialization and the resulting economic development growth is more closely tied to the licensing of intellectual property than to disclosures.

Calculation – Use the AUTM definition to provide use of an established externally-defined metric that allows national comparisons.

5. Modify: New Jobs Created to Jobs Created or Maintained

Definition – The number of jobs created or maintained by research and technology assistance programs.

Rationale for Change – Although we are proposing no change in the metric calculation, our analysis finds the metric caption is unintentionally misleading. The fact that university efforts assist in increasing revenues in the commercial sector does not mean these businesses actually create a new jobs from these university efforts. Changing the metric caption to Jobs Created or Maintained provides a more accurate description.

Calculation – The university uses the Department of Defense formula currently used by the UT Institute of Public Service to estimate the number of jobs created or maintained on a fiscal year basis. This formula assumes that additional revenues of \$50,000 result in one additional job in the commercial sector. In addition, the number of actual full-time equivalent jobs funded from UT grant and contract funding from both in-state and out-of-state sponsors are included in this calculation. Expenditure savings are not included in this calculation.

Outreach and Globalization

1. Delete: Externally Funded Faculty and Staff

This metric provides essentially the same information as the research metric Externally Funded Faculty.

2. Delete: Faculty Engaged in a Sponsored International Project

The university does not have a data system that can accurately collect this information. The effort to develop a system for this particular purpose is not deemed a cost effective use of university personnel or financial resources. The remaining two Globalization metrics (Student with UT-sponsored International Study Experience and Number of Active, Formal International Collaboration Agreements) provide sufficient information to gauge our success in achieving this strategic goal.

A copy of the current scorecard metrics is attached for your information. If you have any questions concerning the recommended enhancements to the university's scorecard, please let me know.

Attachment

c: President John Petersen
Ms. Sylvia Davis
Dr. Arlene Garrison
Dr. Charles Norman

**THE UNIVERSITY OF TENNESSEE
SCORECARD METRICS**
As adopted by the Board of Trustees on November 3, 2006

STUDENT ACCESS AND SUCCESS

Access

Enrollment at UT campuses
Enrollment of underrepresented groups
Student financial need met by campuses (%)

Success

Graduate rate (%)
Graduation rate for underrepresented groups (%)
Graduated in STEM majors (%)

RESEARCH AND ECONOMIC DEVELOPMENT

Research

Annual research expenditures (\$) *
Externally funded faculty (%)
Growth in research space (%) *

Economic Development

Intellectual property development (IP disclosures + patents + start-up companies) *
New jobs created *
Estimated economic impact of technology transfer (\$)

OUTREACH AND GLOBALIZATION

Outreach

Patients or clients served through our units
Externally funded faculty and staff (%) *
Annual expenditures for outreach (\$)

Globalization

Students with UT-sponsored international study experience (%)
Number of active, formal international collaboration agreements
Faculty engaged in a sponsored international project (%) *

* Metrics with changes recommended for consideration by the Executive and Compensation Committee of the Board of Trustees on September 19, 2007

THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES

EXECUTIVE AND COMPENSATION COMMITTEE

ACTION ITEM

DATE: September 19, 2007

CAMPUS/INSTITUTE: UT Knoxville

ITEM: **President's Recommendation to Grant Tenure to Dr. Stephen Paddison, Dr. Kevin Tomsovic, and Dr. Pia Wood under Expedited Review Procedures**

RECOMMENDATION: Approval

PRESENTED BY: John D. Petersen, President

The President's recommendation is presented in the attached memorandum.

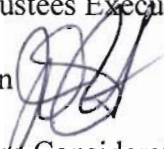
Attachment



12 September 2007

MEMORANDUM

TO: UT Board of Trustees Executive and Compensation Committee

FROM: John D. Petersen 

SUBJECT: Expedited Tenure Consideration for UTK Drs. Stephen Paddison, Kevin Tomsovic, and Pia Wood

UTK has recently appointed three outstanding new faculty members whose expedited tenure consideration is important. In each case, the appropriate faculty advisory votes and administrative recommendations are positive.

Dr. Paddison brings a distinguished research record to the Department of Chemical and Biomolecular Engineering. He was recruited from Alabama/Huntsville. Dr. Tomsovic comes from Washington State University to head the Department of Electrical Engineering and Computer Science. If approved, Dr. Wood's tenure will be in the Department of Political Science, and she is the new Director of the Center for International Education (coming from a similar position at Wake Forest).

Each of these distinguished scholars is important to the future of key UTK endeavors. I hope that you will approve their expedited tenure and welcome them to The University.

c: Loren Crabtree


Attachment



Office of the Chancellor

527 Andy Holt Tower
Knoxville, TN 37996-0152
Phone: 865-974-3265
Fax: 865-974-4811

September 11, 2007

TO: John Petersen
FROM: Loren Crabtree 
RE: Expedited Board of Trustees Tenure Review

The Knoxville campus is requesting expedited tenure review for three late hires according to Appendix D of the University Of Tennessee Board Of Trustees Policies on Academic Freedom, Responsibility, and Tenure. Dr. Stephen Paddison, Department of Chemical Engineering, Dr. Kevin Tomsovic, head of the newly formed Department of Electrical Engineering and Computer Science, and Dr. Pia Wood, Director of the Center for International Education. All are senior, experienced, and respected leaders.

Dr. Stephen Paddison was recruited from the University of Alabama in Huntsville, where he had an exceptionally strong record of teaching, research, and service. His nationally recognized research record speaks for itself with funded grants of around \$790,000 from agencies such as NASA, DOE, and the Army Research Office. He also has an exemplary record of teaching and service to the department and the profession. He will be a great addition to the Department of Chemical and Biomolecular Engineering.

Dr. Kevin Tomsovic was recruited from Washington State University to head the newly formed Department of Electrical Engineering and Computer Science. He is recognized for his research both nationally and internationally which is reflected by the number of invited lectures, plenary talks, short courses and panel sessions in which he has participated. He has an impressive teaching record which clearly points to his commitment to both undergraduate and graduate education. He has served as editor of several journals and has served as a reviewer for many technical journals. He is certainly has the qualifications needed to lead this new department.

Dr. Pia Wood was recruited from Wake Forest University where she has been the Director of the Center for International Studies, with tenure in the Department of Political Science, since 1999. Even with the great demands of overseeing the CIS, she has still maintained an impressive record as both a teacher and a scholar. Her extensive record of administration, teaching, and service, certainly qualify her for the position of director.

Each individual was selected for his/her respective position after a rigorous national search. In each case, however, the search process and subsequent negotiations with the candidates of choice did not conclude in time to present them to the Board of Trustees at its June meeting. Therefore, I request their review at the next meeting of the Executive and Compensation committee of the University Of Tennessee Board Of Trustees. Please do not hesitate to contact me if you have any questions.

cc: Robert C. Holub
Robert Levy

THE UNIVERSITY OF TENNESS,
BOARD OF TRUSTEES

EXECUTIVE AND COMPENSATION COMMITTEE

ACTION ITEM

DATE: September 19, 2007

CAMPUS/INSTITUTE: UT Knoxville

ITEM: **President's Recommendation to Grant Tenure
under Expedited Review Procedures to Vice
Chancellor for Research Bradley W. Fenwick in
His Faculty Appointment**

RECOMMENDATION: Approval

PRESENTED BY: John D. Petersen, President

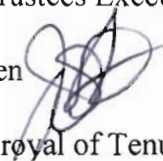
The President's recommendation is presented in the attached memorandum. The recommendation relates only to tenure in Vice Chancellor Fenwick's faculty appointment.

Attachment



11 September 2007

MEMORANDUM

TO: UT Board of Trustees Executive & Compensation Committee
FROM: John D. Petersen 
SUBJECT: Expedited Approval of Tenure for Dr. Bradley W. Fenwick

Dr. Bradley W. Fenwick recently has been appointed Vice Chancellor for Research at UTK. Loren Crabtree and I agree that Brad will be an exceptional colleague—so much so, that I am requesting your approval of expedited tenure for Brad, per our UT Board Policy.

Attached is Brad's curriculum vita. It is an impressive record of teaching, research, and administration. Brad will be paid by the UTK Office of Research; like many academic administrators, Brad also will have a tenured faculty position. His will be in the Department of Pathobiology in the College of Veterinary Medicine. Should Brad leave his Research Vice Chancellor position and transition to the CVM faculty, his appropriate salary will be covered by UTK.

I know that you join me in welcoming Brad to The University of Tennessee.

attachment

CC: Loren Crabtree
Joe DiPietro

BRADLEY W. FENWICK

University Vice-President for Research
President, Virginia Tech Intellectual Properties
Professor of Microbiology and Immunology
Virginia Tech
301 Burruss Hall, M/C 0244
Blacksburg, VA 24061

CONTACT INFORMATION

Office: 540-231-9360
Cell: 540-605-0400
Fax: 540-231-4384
Email: fenwick@vt.edu

ADMINISTRATIVE AND ACADEMIC LEADERSHIP EXPERIENCE

Vice President for Research, Virginia Tech, (2004 - Current)

The Vice President for Research serves as the chief research official and an executive officer of the University, which has total research expenditures of just under \$330 million. In facilitating and energizing the University's research, discovery, and economic development agendas, the Vice President works closely with the President, Provost, the Executive Vice President/Chief Operating Officer, as well as the Deans and Directors of schools, colleges, institutes, centers, and external constituents.

The Vice President provides leadership in national and international activities regarding research policy and guides the University in defining and meeting current and emerging research opportunities; promoting interdisciplinary and cross-disciplinary research; integrating research with both graduate and undergraduate education; promoting and facilitating technology transfer and economic development; affirming the integrity of research processes and policies; stewardship of major research equipment and physical infrastructure necessary to conduct advanced research; establishing national and international cooperative ventures in research; participating in federal and state research-related policy making; representing the university's research interests with local, state and federal agencies and elected officials, private and public organizations, and the Virginia Tech Board of Visitors; participating in fundraising and development efforts, and coordinating activities that promote participation of a broad range of individuals in educational, scholarly, and creative activity that strengthen the University.

The Virginia Tech Office of the Vice Provost for Research:

- Supports the university community and its missions;
- Fosters quality research and scholarship;
- Provides access to funding information and the tools for pursuing opportunities;
- Encourages and directs inquiry into new and emerging fields;
- Promotes solutions to problems and advances basic knowledge in diverse disciplines through interdisciplinary cooperation;

operational practices are unique from the traditional model of research institutes found in most universities.

- Redesigned and implemented new intellectual property management, technology transfer, and commercialization system.
- Restructured and modernized the research the compliance office including the establish of a post approval monitory procedures
- Established a research integrity office and associated policies and procedures
- Established an office of Export Control Compliance
- Modernized the policies and workflow of the Office of Sponsored Programs.
- Developed proposal development and research opportunities teams who assist faculty in identifying and crafting large, complex grants and contracts.
- Sponsored and total research expenditures have more than doubled in the past 3-years with DHHS (NIH) funding increasing by nearly 400%.
- Maintained an active, externally-funded independent research laboratory and served as editor for a major international scientific journal.

Chief Science Advisor/Chief Scientist - Research, Education, and Economics; U.S. Department of Agriculture, Washington, D.C. (2002 – 2004)

The Chief Science Advisor/Chief Scientist is the primary science advisor for the Cooperative States Research and Education Service (CSREES), and has primary management and leadership responsibility for the Competitive Programs Unit and the National Research Initiative-Competitive Grants Program (NRI-CGP), including the professional staff and the grant review process and panels. The Research, Education, and Economics programs of USDA are dedicated to the creation of a safe, sustainable, competitive U.S. food and fiber system and strong, healthy communities, families, and youth through integrated research, analysis, and education by serving as a catalyst and premier provider of knowledge to promote the well-being of U.S. consumers, agricultural producers, and rural residents. In total, the approximately 400 professionals and staff of CSREES directs and distribute approximately \$1.2-Billion in funding annually.

The Competitive Programs unit of the USDA is the largest investigator-initiated research program with an annual budget of over \$286 million which is allocated nationwide. The program supports research on key problems of national and regional importance spanning 28 scientific programs within six major subject areas in the biological, environmental, physical, and social sciences. Supported by a permanent staff of over 120 professionals and a deputy administrator, the Chief Science Advisor oversees all aspects of the scientific management and formulates polices affecting the operation of the Competitive Programs and CSREES. Success requires the ability to meet, cooperate, and deal effectively with and elicit the cooperation of the scientific community and officials from other governmental and private agencies and institutions, on both the national and international levels.

Primary responsibilities and core-competencies of the Chief Science Advisor included:

- Providing leadership and programmatic/strategic planning and development by considering the importance, significance, and status of research designed to address current and future knowledge-based needs at the national level.
- Acting as the principle communicator, advocate, and first point-of-contact to the Executive Branch (particularly the National Science and Technology Council), Congress

with coordinating individual and cross-agency efforts to promote genome-enabled studies of the microbial world and the roles of microbes in human health, agriculture, and the environment.

Selected Accomplishments:

- Unified federal policy related to public access and sharing of genomic data produced with governmental support.
- Organized U.S. – E.C. Workshop on Trans-Kingdom Competitive Genomics
- Published “Microbial Genomics - State of the Art” Report
- Organized International Workshop on Microbial Genomics Data Sharing and Access

Chair, Comparative Systems Subgroup- Provost’s Working Group on University Targeted Excellence Initiative, Kansas State University. (2002-2003)

Responsibilities:

- Identified the characteristics of programs in general which would have the greatest effect in enhancing the university’s national reputation.
- Developed guiding principles, criteria, standards, and procedures for determining how funding would best be distributed to enhance those programs with the most promise of elevating the University’s stature.
- Determined a realistic level of funding to be made available over a five-year period and developed specific mechanisms for earmarking funds for specific enhancement purposes.
- Studied and compared similar efforts and implementation strategies used successfully at other universities.

University Comparative Policy Analysis, Offices of the President and Provost, Kansas State University (2001-2002)

Responsibilities:

Compared, evaluated, and recommended implementation of best administrative and management practices within higher education including:

- Internal mechanisms and policies/practices that provide competitive faculty salaries, rewards and recognitions, and renewal.
- Internal mechanism and administrative policies that promote adequate funding of general operating expenses and “common good” programs.
- The design and funding of information systems that support optimal program management and decision making at all levels.
- Administrative policies that provide flexible funding allowing for enhancement of current programs and development of promising new ones.

Director, Pathobiology Graduate Program, Kansas State University (1994-2000, 2001-2002)

Responsibilities: Developed the agendas and chaired the Faculty Senate, Executive Committee, and University Leadership Group meetings. Made committee assignments to various University Committees. Assigned issues and proposed legislation to Faculty Senate standing committees. In cooperation with the Provost and President, negotiated and resolved academic issues and conflicts between programs. Represented the University from the perspective of the faculty to the Board of Regents, State Legislature, alumni, and the public.

Selected Accomplishments:

- With the Provost, established a University strategic planning process
- Oversaw a constitutional change and major revisions in role of the Faculty Senate Committee on University Planning.
- With the President, established the University Leadership Group
- With the Provost and President, established qualified student admissions policies
- With the Provost, developed a "Best Administrative Practices" handbook

Associate Dean of the Graduate School, Kansas State University. (1990-92)

Responsibilities: Daily operations of the Graduate School including budgeting and supervision of Graduate School's professional staff and personnel. Ensured procedures and regulations of the Graduate School as well as specific instructions from the Graduate Faculty Council were followed. Specific areas included graduate student admissions, programs of study, and graduation requirements; applications for membership to the graduate faculty and certification of faculty to direct Ph.D. programs; graduate course offerings, degree requirements, and graduate program reviews; graduation credential reviews, commencement ceremonies, coordination of various subcommittees; and the direction, investigation, and mediation of student and faculty grievances.

Selected Accomplishments:

- Directed the development of a stand-alone course catalogue for the Graduate School
- Developed policies and procedures, and oversaw the implementation of a two-tier appointment system to the Graduate Faculty.
- Developed and implemented an electronic record retrieval and student tracking system.
- Developed a program to assist departments/programs recruit graduate students.
- Oversaw and moved the foreign language program to a self-funded management model

Assistant Department Head, Department of Pathology, College of Veterinary Medicine, Kansas State University. (1988-90)

Responsibilities: Graduate student recruitment and advising, assisted with equipment purchases, equipment repair and maintenance, and office and laboratory space assignments and utilization, and served as acting Department Head as required.

Selected Accomplishments:

2001)

The ACE Fellows Program is the premier higher education leadership development program in the country. Via a national competition, it identifies and then prepares senior faculty and administrators to become skilled in all aspects of academic leadership. The ACE Fellows Program is the only national, individualized, long-term professional development program in higher education that provides on-the-job experience to the benefit of participating institutions and the Fellow. The program involves a structured learning experience for 12 months including intensive interactions with senior university administrators, national and regional conferences, and a series of training seminars and programs which address all aspects of leadership and management at the institutional level.

Fund Raising Management Certification Program. The Fund Raising School, Center on Philanthropy, Indiana University. (2001)

Certification in Fund Raising Management is available to individuals who show commitment to fund raising leadership. It recognizes the successful completion of a program involving a series of four courses i) Principles and Techniques of Fund Raising, ii) Planned Giving: Getting the Proper Start, iii) Developing Leadership for Major Gifts, and iv) Enhancing Donor Relations.

Mediation and Conflict Resolution. University of California, Davis. (2000)

Series of seminars, training exercises, readings, and in-depth study in the areas of conflict management and workplace mediation strategies. Key subjects included issues related to mediation ethics, process, and emotions. The program is designed to develop the skills associated with being a competent mediator, effectively managing a mediation process, and recognizing the strengths and weaknesses in any program.

Program for Strategic Leadership. Penn State Executive Program, Smeal College of Business Administration, Pennsylvania State University. (1997)

Three-week intensive training program designed to address the leadership challenges associated with all aspects of strategic planning. Using case studies and real-world examples, the program provides a comprehensive assessment of many of the issues associated with change, an assessment of influence strategies, of personal values, and of how long-held organizational cultures and values affect strategic planning and effective leadership. The fundamental characteristics of effective applied leadership were evaluated.

College Management. School of Public Policy and Management, Carnegie Mellon University. (1992)

This four week residential program is designed to meet the needs of academic leaders from department chairs to university vice presidents. During the course, participants examine all aspects of college management including allocation of resources; budget management, analysis, and reporting; information and technology management; and human resource management. The program addresses issues using an open and cooperative approach which

Policy – Department of State, Washington, D.C., 2002-04.
 Member (alternate), National Agriculture Biotechnology Council, 2002-04.
 Member, Committee of Visitors, Division of Molecular and Cellular Biosciences, National Science Foundation, 2003.
 Program Evaluator, Non-Proliferation Engagement of Soviet Biological Weapons Scientist, Civilian Research and Development Foundation, Washington, D.C., 2003.
 Member and Invited Presenter, Working Group on Prognostic Epidemiology; Defense Advanced Research Projects Agency (DARPA), Arlington, VA, 2003.
 Member – Governmental Representative, Council on Research, American Veterinary Medical Association, 2003-04.
 Member, Board of Directors, Council for Agricultural Science and Technology, Washington, D.C., 2003-05.
 Member, National Council on Readiness and Preparedness, Washington, D.C., 2005-present.

INVITED GOVERNMENTAL PRESENTATIONS:

Council for Agricultural Science and Technology
 University of Nebraska – Research Fair
 Michigan State University – Symposium on Animal Functional Genomics
 American Association of Veterinary Medical Colleges
 American Association of Veterinary Diagnostic Laboratories, Executive Committee
 American Phytopathological Society, Department Heads and Board of Directors
 Coalition on Funding Agricultural Research Missions
 Society of Nematologists
 Ohio State University, Colleges of Veterinary Medicine and Agriculture
 American Society of Agronomy, Board of Directors
 Crop Science Society of America, Board of Directors
 Soil Science Society of America, Board of Directors
 ASA, CSSA, SSSA – Symposium on Federal Research Funding
 American Academy of Microbiology, Genomics and Pathogenesis Colloquium

ACADEMIC / PROFESSIONAL APPOINTMENTS

Vice President – Research (2004-current) Professor of Veterinary Medicine	Virginia Tech
Chief Science Advisor (2002-2004) 80% Chief Science Advisor - USDA 10% Research / Instruction 10% Administration / Service	Washington, D.C. Kansas State University
Professor of Pathobiology (1994-2002) 25% Administration 30% Research 15% Instruction 25% Clinical Service 5% Professional and Academic Service	Kansas State University

American Association of Swine Practitioners
Charles Davis Veterinary Pathology Foundation
American Association of Veterinary Immunologists
Conference of Research Workers in Animal Disease
International Association for Aquatic Animal Medicine
American College of Veterinary Microbiology
American Society for Microbiology
American Planning Association
American Association for Higher Education
Sigma Xi
Phi Kappa Phi
Phi Zeta

CIVIC/PUBLIC SERVICE INTERESTS AND RESPONSIBILITIES

Youth T-Ball Coach (1991-93).
Youth League Baseball Coach (1994-97).
Youth League Soccer Coach (1989-96).
Youth League Basketball Coach (1995-97).
Vice-President, Delta Chi Fraternity Housing Corporation (1994-present).
Faculty Advisor, Pre-Veterinary Club (1994-present).
Planning Commissioner, Manhattan Urban Area Planning Board, (1997-02).
Chair, Manhattan Urban Area Planning Board (1999-00).
Manhattan Downtown Redevelopment Committee (1998-01).

PROFESSIONAL ACTIVITIES

Phi Zeta - Vice President (1988-89), President (1989-99), Kansas State University.
Chair - Zoonotic Disease Committee, International Assoc. of Aquatic Animal Medicine (1988-90).
Executive Board, International Association of Aquatic Animal Medicine (1990-95).
President-Elect, International Association of Aquatic Animal Medicine (1993-94).
President, International Association of Aquatic Animal Medicine (1994-95).
Proceedings Editor, Annual Meeting of the International Association of Aquatic Animal Medicine.
American College of Veterinary Microbiologist, Continuing Education Committee (1989-93).
Chair, Respiratory Disease Section, Research Workers in Animal Disease, Chicago, (1989-92).
Coordinating Representative to CSRS NE-112, Kansas Experiment Station.
North American Coordinating Representative - "*Haemophilus, Actinobacillus* and *Pasteurella* International Conference", Edinburgh, Scotland (1994).
Organization Representative, Alliance of Marine Mammal Parks and Aquariums (1993-present).
Chair, Nominating Committee, International Association of Aquatic Animal Medicine (1997).
Board of Governors, American College of Veterinary Microbiologist (1998-present).
Vice-Chair, Board of Governors, American College of Veterinary Microbiologist (1999-00).
Chair, KSU Sigma Xi Officers Nominating Committee (1998 – present).
North American Coordinating Representative - "*Haemophilus, Actinobacillus* and *Pasteurella* International Conference", South Africa (1998-99).
State of Kansas, Emergency Veterinary Response Team (1998 - 2004)
Chair, Board of Governors, American College of Veterinary Microbiologist (2000 - present).

Amgen, Inc. Thousand Oaks, CA.
U.S. Department of Commerce, National Marine Fisheries Service.
Pig Improvement Company, Inc., Franklin, KY.
Damage Assessment Office, National Oceanographic and Atmospheric Administration.
Solvay Animal Health, Inc., Mendota Heights, MN.
Pfizer Animal Health, Groton, CT.
Grand Laboratories, Freeman SD.
Hygieia Biological Laboratories, Woodland, CA.
Mital Pharma, Mexico, D.F.
National Farms, Kearsy, CO.
Dekalb Swine Breeders, Dekalb, IL.
Newsham Hybrids (USA), Colorado Springs, CO.
Pig Research and Development Company, Kingston, Australia.
AMBICO, Dallas Center, IA.
BI-NOBL Laboratories Inc., Smith Center, IA.
Elanco Animal Health, Eli Lilly and Company, Indianapolis, IN.
ICE Corporation, Board of Directors, Manhattan, KS.
Intervet, Inc. Millsboro, DE.
Cotswold Genetics-Heartland Pork Enterprises, Hubbard Feeds, Mankato, MN.
Bayer Animal Health, Kansas City, KS.
National Greyhound Association, Abilene, KS.
American Greyhound Council, Abilene, KS.

ELECTED AND APPOINTED ACADEMIC LEADERSHIP POSITIONS

University of California - Davis:

Chancellor's Animal Care and Advisory Committee, 1981-83.
Chancellor's Biological Safety Advisory Committee, 1981-83.

Kansas State University:

Research Facilities Advisory Committee, 1987.
Dean of Veterinary Medicine Search Committee, 1987.
Radiation Safety Committee, 1988-89.
Faculty Senate, 1988-94.
Faculty Affairs Committee of Faculty Senate, 1989-91.
Chair, Faculty Affairs Committee of Faculty Senate, 1990-91.
President-Elect, Faculty Senate, 1991-92.
President, Faculty Senate, 1992-93.
Executive Committee Member, Faculty Senate, 1990-94.
University Leadership Group, 1990-94.
Chair, Faculty Senate Committee on University Planning, 1993-94.
Chair, Pathology and Laboratory Medicine Graduate Group, 1988-90.
Biological Sciences Subcommittee of the Graduate Council, 1989-92.
Graduate Council Committee on Graduate Faculty Recertification, 1989-91.
Graduate Council Committee on Graduate Student Programs and Education, 1989-90.
USDA Formula Funds Grant Review Panel, 1989-92.
University Research Advisory Group, 1991-93.

INSTRUCTIONAL AND SERVICE RESPONSIBILITIES

University of California:

- Teaching -- Necropsy Techniques
Orientation to Diagnostic Pathology
- Service -- Diagnostic and Surgical Pathology Rotations
Primate Pathology Rotation

University of Florida:

- Teaching -- Veterinary Immunology and Immunopathology
Renal Pathology
Graduate Diagnostic Pathology
- Service -- Diagnostic and Surgical Pathology

Kansas State University:

- Instruction -- Renal Pathology
Respiratory Pathology
Cardiovascular Pathology
Pathology of the Eye and Ear
Hemolymphatic Pathology
Histopathology Problems Seminar
Surgical Pathology
Problems in Pathology
Principles of Animal Disease Control
Immunology
- Course Coordinator -- Advanced Systemic Pathology (1990-93)
General Veterinary Pathology (1993)
Immunology (1996)
- Directed Service -- Surgical & Diagnostic Pathology/Microbiology
Necropsy - Selected Cases
Diagnostic Serology (*Actinobacillus pleuropneumoniae*)
Diagnostic Bacteriology (Swine Respiratory Bacteria)
Infectious Diseases Consultation
Director: Greyhound Genetic Registry

GRADUATE INSTRUCTION

As Major Professor:

Mark Smeltzer	PhD	Graduated	1990
Colleen McDermott	PhD	Graduated	1990
Eva Stumpff	MS	Graduated	1991
Donna Gatewood	MS	Graduated	1991

HOSTED SABBATICAL PROFESSORS

Professor Jaun Montaraz, Dean - National University of Mexico, 1994 - 1995

PATENTS

Method of Culturing *Moraxella bovis* in Low Available Iron Media and Production of Infectious Bovine Keratoconjunctivitis Vaccine Therefrom. U.S. Patent No. 5,766,607.

Swine Immunization Using Live, RTX toxin-secreting organisms. U.S. Patent No. 5,908,630.

Methods of Treating Cataracts and Diabetic Retinopathy with Tricyclic Pyrones. U.S. Patent No. 6,916,824.

Kennel Cough Vaccine. U.S. Patent Pending No. 10,867,532.

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Critical comparison of serologic tests used to diagnose porcine pleuropneumoniae. International Pig Veterinary Society Congress, The Hague, Belgium, 1992.

* Disease prevention potential of increased immunity to shared core lipopolysaccharide antigens of gram-negative bacteria by immunization of swine with *Escherichia coli* J5. 28th National Swine Practitioners Association of Mexico, Cancun, Mexico, 1993.

* Current Understanding of the Cause, Pathogenesis, and Treatment of Alabama Rot in Greyhounds. National Greyhound Racing Association Annual Meeting, Abilene, KS, 1993.

* The Health Insurance Acquisition System for Kansas State Employees. Pre-Convocation Form, College of Human Ecology, Kansas State University, 1993.

* Diagnosis, Treatment, and Control of *Actinobacillus pleuropneumoniae* in swine. Iowa State Swine Disease Conference, Ames, 1993.

* Assessment of the Immune Response and Disease Occurrence in California Sea Lions as Related to Tissue Pollution Residue Concentrations. National Marine Mammal Laboratory, National Marine Fisheries Service, U.S. Department of Commerce, Seattle, WA, 1993.

* Successful Management of *Actinobacillus pleuropneumoniae* in Swine Production Herds. Australian Association of Pig Veterinarians, Melbourne, Australia, 1995.

* Porcine Pleuropneumonia (with S. Henry). Australian Association of Pig Veterinarians, Melbourne, Australia, 1995.

* Disease and Immune Function Assessment in Marine Mammals. Australian Association of Veterinary Conservation Biologist, Melbourne, Australia, 1995.

* Diagnostic Criteria and Pathogenesis of Cutaneous and Renal Glomerular Vasculopathy of Greyhounds (Alabama Rot Syndrome). Australian Society of Veterinary Pathologist, Melbourne, Australia, 1995.

* Development of a DNA based Identify Registration System for Greyhounds. National Greyhound Racing Association Annual Meeting. Abilene, KS, 1995.

* Detection and Control of *Actinobacillus pleuropneumoniae* (APP). Training seminar for Veterinarians, National Swine SPF Clearstart Program. Kansas State University, 1995.

* Food Safety for the Canine Athlete. International Canine Sports Medicine Symposium, in association with the North American Veterinary Conference. Orlando, FL, 1996.

* Shiga-like Toxin Induced Disease in the Racing Greyhound - A Model of E. coli food poisoning in Humans. Division of Geographic Medicine and Infectious Diseases, New England Medical Center, Boston, MA, 1996.

* A Canine Model of Verotoxin Induced Renal Failure Mimicking the Hemolytic Uremic Syndrome. Department of Microbiology, Hospital for Sick Children, University of Toronto, Toronto, Canada, 1996.

* Promising Research Directions to Provided Improved Vaccine Induced Immunity Against *Haemophilus parasuis* Infections in High Health Swine Herds. NOBL Laboratories Inc., Smith Center, IA, 1996.

* DNA Based Parentage Testing and Individual Identification of Racing Greyhounds. Executive Committee of the National Greyhound Association. Abilene, KS, 1996

Assessment of Immunocompetence and Health Status of Free Ranging California Sea Lions (*Zalophus californianus*). 27th Annual Meeting of the International Association for Aquatic Animal Medicine, Chattanooga, TN, 1996.

Plasma Retinol, Iron, and Thyroxine Concentrations as Indicators of Health in California Sea Lions (*Zalophus californianus*). 27th Annual Meeting of the International Association for Aquatic Animal Medicine, Chattanooga, TN, 1996.

* Swine Respiratory Disease Complex. New Solutions for Today's Pig Diseases, Satellite Scientific Symposium of the 14th International Pig Veterinary Society Congress sponsored by Elanco Animal Health, Bologna, Italy, 1996.

Toxin Producing *E. coli*. Australian Animal Health Laboratory , Geelong, Australia, 1998.

* Trends in Modern Vaccine Development. AusVac, Inc., Bendigo, Australia, 1998.

* Advances in Vaccine Technology and Bacterial Strain Identification, InterVet. Inc., Delaware, 1998.

* *Bordetella bronchiseptica* Research and Discovery. Heska, Fort Collins, Colorado, 1998.

* Progress on Developing a Canine Model of Hemorrhagic Colitis and Hemolytic Uremic Syndrome. Center for Vaccine Development, School of Medicine. University of Maryland, 1998.

* Porcine Infectious Diseases Discussion Panel, Pork Pro Center, World Pork Expo, Des Moines, IA, 1998.

* Control of Porcine Respiratory Diseases Using SEW. Annual Conference for Veterinarians, Kansas State University, 1998.

* Pedigree Analysis Systems and DNA-Based Strategies for Improving the Racing Greyhound. Biannual Meeting of the World Racing Greyhound Federation. London, England, 1998.

* Even in the Case of *E. coli* Food Poisoning, Dogs are Still Man's Best Friend. Sigma Xi Outstanding Scientist Lecture, Kansas State University, 1998.

* Understanding the Pathogenesis and Prevention of Porcine Pleuropneumonia, "At the Meeting" Audiotape Continuing Education Series, Pigs Today, McKinley Communications, 1999.

* Modern Principles of Infectious Disease Prevention, Control and Treatment. Fifteenth Annual International Canine Sports Medicine Symposium, North American Veterinary Conference. Orlando, FL, 1999.

* Causes, treatment and Prevention of Infectious Enteritis in Dogs. Fifteenth Annual International Canine Sports Medicine Symposium, North American Veterinary Conference. Orlando, FL, 1999.

* Reliable Prevention of Kennel Cough. Fifteenth Annual International Canine Sports Medicine Symposium, North American Veterinary Conference. Orlando, FL, 1999.

* Genetics, Pedigree Analysis, and DNA-Based Strategies for Breed Improvement. Fifteenth Annual International Canine Sports Medicine Symposium, North American Veterinary Conference. Orlando, FL, 1999.

* Annual, Tenure, and Post-Tenure Reviews: Balancing Process, Productivity, and Perceptions. Pre-conference Workshop, Seventh American Association For Higher Education Conference on Faculty Roles and Rewards, San Diego, CA, 1999.

Post-Tenure Review / Minimal Performance Standards At Kansas State University: Policies, Perspectives, and Application: University-Wide Seminar, Kansas State University, 1999.

* Development of a Modern Vaccine to Prevent Kennel Cough. Pharmacia-UpJohn Inc. Kalamazoo MI, 1999.

51st Annual Meeting of the Canadian Society of Microbiologist, University of Waterloo, Waterloo, Ontario, 2001.

Antigenic Drift in Bordetella. Proceedings of the 82nd Conference of Research Workers in Animal Disease, St. Louis, 2001.

* Development and application of a canine model of *E. coli* associated hemorrhagic colitis and hemolytic uremic syndrome: Just who is who's best friend? Department of Pathology Invited Seminar Series, University of Iowa, Medical School, 2001.

* DNA-Based Analysis of Canine Pedigrees. Missouri Pet Breeders Association, 11th Annual Educational Seminar and Meeting. Springfield, Mo, 2002.

* Application of Applied Genomic and Molecular Biology in Limiting the Economic Consequences of Pasteurellaceae Organisms on Animal Agriculture. International Pasteurellaceae Society Conference, Banff National Park, Canada, 2002.

* Differentiated Faculty Workloads: Putting Theory into Practice. With Denise Battles, Georgia Southern University. Annual Meeting, Council of Colleges of Arts and Sciences, San Francisco, 2002.

* Changes in Preventing Canine Disease: Responding Through Research. American Greyhound Track Operators Association., Las Vegas, 2003.

* The Current and Future of the U.S. Department of Agriculture's Competitive Research Programs. Board of Directors Meeting, Council for Agricultural Science and Technology, Washington, D.C., 2003.

* Modernization of the National Research Initiative Competitive Grants Program. Research Fair, University of Nebraska, Lincoln, 2003.

* The Microbe Project. US-Task Force on Biotechnology Research, National Science Foundation, Washington, D.C., 2003.

* The Relationship between Vaccination and Management in Assuring Profitable Pork Production. 3rd International Veterinary Vaccine and Diagnostic Conference, Guelph, Canada, 2003.

* The Evolving Future of Federal Funding for Research, Technology Development and Their Applications, The Ohio State University, 2003.

* The Fundamental Cause, Hidden Costs, and Mechanism to Prevent Infectious Disease in Performance Dogs. Twentieth Annual International Canine Sports Medicine Symposium, North American Veterinary Conference. Orlando, FL, 2004.

* Vaccine Development, Rational Use and Realistic Expectations in the Control of Contagious Disease. Twenty-First Annual International Canine Sports Medicine Symposium, North American Veterinary Conference. Orlando, FL, 2006.

* Distressed Communities: How is Higher Education Responding? Annual Meeting – National Association of State Universities and Land-Grant Colleges. Huston, TX, 2006.

Orleans, 2003.

PREVIOUS RESEARCH GRANTS AS PRINCIPAL INVESTIGATOR

National Science Foundation: Undergraduate Research Award, Kansas State University, 1978, \$2,700.

Equine Disease Research Laboratory, University of California: Diagnosis of Endotoxemia in the Horse using an Enzyme-linked Immunosorbent Assay. 1983-84, \$6,890.

Companion Animal Research Award: University of California: EF-4 Pneumonia in Domestic Cats. 1983, \$800.

USDA/CSRC Special Research Grant: The Role of Endotoxin in the Pathogenesis and Prophylaxis of *Haemophilus pleuropneumoniae* in Swine. 7/83 - 7/85, \$118,496.

California Thoroughbred Association: Studies on the Pathogenesis and Treatment of Endotoxemia in Horses. 6/84 - 6/85, \$40,000.

Cetus Corporation, Emeryville, CA.: Studies on the Immune Responsiveness of Cattle and Swine to Human Recombinant Interleukin-2. 10/84 - 10/85, \$60,000.

USDA/CSRS Formula Funds: The *In vivo* use of Recombinant Interleukin-2 as a Modulator of Immuno-responsiveness in Swine. 1/85 - 1/86, \$4,000.

USDA/Animal Research Program: Vaccine and Immunodiagnostic Potential of *Haemophilus pleuropneumoniae* cell wall polysaccharide-protein conjugates. 5/86 - 1/87, \$18,430.

USDA/CSRS Formula Funds: Lymphokine Modulation of Lymphocyte Directed Macrophage Function in the Bovine. 3/86 - 1/87, \$12,500.

Office of Naval Research: Immunologic Defense Mechanisms of Dolphins. 2/87 - 8/90, \$227,328.

USDA/CSRS Formula Funds: Iron acquisition as a Virulence Factor of *Actinobacillus pleuropneumoniae*. 1/88 - 8/88, \$12,000.

USDA/CSRS Special Research Grant: Development of a Subunit Vaccine for *Haemophilus pleuropneumoniae*. 10/87 - 9/89, \$127,818.

Veterinary Medicine Dean's Research Fund: Evaluation of the Antigens Responsible for Serotype Specificity of *Actinobacillus pleuropneumoniae*. 7/87 - 6/88, \$4,000.

Veterinary Medicine Dean's Research Fund: Enzymatic Detoxification of Bacterial Lipopolysaccharide (Endotoxin) by Bovine Neutrophils. 11/87 - 6/88, \$4,000.

USDA - North Central Region Competitive Grants - IPM (Swine): Eradication of Major Respiratory Disease Agents from Swine: *Haemophilus* and *Pseudorabies*. 7/88 - 7/90, \$65,978.

CEVA Laboratories, Overland Park, KS.: Development of an Improved Vaccine to prevent Porcine

Kansas Racing Commission - Continued Support of Research to Provide an Improved Kennel Cough Vaccine, 6/98 - 6/99, \$60,000 (direct).

Kansas Racing and Gaming Commission - Continued Support of Research to Provide an Improved Kennel Cough Vaccine, 6/98 - 6/00, \$66,000 (direct).

Kansas Racing and Gaming Commission – Enhancing Greyhound Immune Function and Reproductive Efficiency: Breeding for Optimal Histocompatibility Genotypes, 6/98 - 6/00, \$40,000 (direct).

Pfizer Inc. - Occurrence and Immunologic Resistance to *Bordetella bronchiseptica* in the North American Dogs Population, 8/98 – 6/00, \$90,000 (direct).

Kansas Racing and Gaming Commission - Continued Support of Research to Provide an Improved Kennel Cough Vaccine, 6/00 - 6/01, \$60,000 (direct).

Kansas Racing and Gaming Commission – Enhancing Greyhound Immune Function and Reproductive Efficiency: Breeding for Optimal Histocompatibility Genotypes, 6/00 - 6/01, \$50,000 (direct).

NIH / NIAID: Subcontract via the Enteric Pathogenesis Research Unit, Center for Vaccine Development, University of Maryland - A Canine Model of Shiga Toxin-Induced Hemorrhagic Colitis and Hemolytic Uremic Syndrome. 12/98 - 6/01, \$176,785 (direct). Contract Renewal 12/00 – 2/02 \$ 48,000 (direct).

Bayer Animal Health: Development of an Adult Canine Model of Kennel Cough. 9/02-1/04, \$55,000.

Bayer Animal Health: Antibiotic Treatment of Canine Kennel Cough. 3/03-3/04, \$178,000.

Kansas Racing and Gaming Commission: Continued Support of Research to Provide an Improved Kennel Cough Vaccine, 6/03 - 6/04, \$51,300 (direct).

PREVIOUS RESEARCH GRANTS AS CO-PRINCIPAL INVESTIGATOR

California Milk Advisory Board: Adaptation of an Early Detection Test to Identify Cows at Risk to Coliform Endotoxins. 5/84 - 5/85, \$30,790. (J. Cullor, PI)

USDA/CSRS Formula Funds: Detection of Endotoxin in Milk by ELISA. 1/84 - 1/85, \$27,000.

USDA/CSRS Formula Funds: Development of Endotoxin and Mediator-Binding Semisynthetic Conjugates. 11/88 - 10/89, \$3,000. (C. Coyne, PI)

USDA/CSRS Formula Funds: Can C-reactive Protein be Used to Monitor Acute Phase Reactions in the Horse. 11/88 - 10/89, \$10,000. (J. Smith, PI)

SmithKline-Beecham: Efficacy of a *Streptococcus suis* vaccine for the prevention of Experimentally Induced *S. suis* Disease Syndrome in Swine. 1/91 - 1/92, \$24,112. (M. Chengappa, PI)

USDA - Challenge Grant Program: Case Based Videotapes to Enhance Agricultural and Veterinary

CURRENT RESEARCH GRANTS AS PRINCIPAL OR CO-PRINCIPLE INVESTIGATOR

American Greyhound Council: Development and Management of the Greyhound Research and Information Network. Ongoing, \$45,000/year

National Institutes of Health: Development of Effective Treatment for *E. coli* related Shiga toxin induced Hemolytic Uremic Syndrome (Pending). \$2.3-million.

PROFESSIONAL SERVICE REVENUE (1995-2004, approx)

Surgical Pathology:	\$ 10,000 / year
Diagnostic Serology:	\$ 55,000 / year
Diagnostic Bacteriology:	\$ 15,000 / year
Canine Genetic Registry:	\$ 120,000 / year

Statewide newspaper event calendar notice procedures:

For the Sept 19, 2007 Executive and Compensation committee meeting, the news release was sent to the attached statewide media distribution list, as well as a select list of UT administrators.

The release also was sent as a state-wide broadcast e-mail delivered to all faculty and staff.

The text of the news release was sent to the Tennessean calendar e-mail address, calendar@tennessean.com; the Union City Daily Messenger calendar e-mail address, cmenees@ucmessenger.com; and the Tullahoma News calendar e-mail address, tnased@lcs.net.

The text of the release was posted electronically to the Knoxville News Sentinel online calendar page; <http://knoxville.yourhub.com/>; it was submitted for review to the Chattanooga Times Free Press online calendar page, <http://www.timesfreepress.com/epaper/templates/calendar.asp>, and the Commercial Appeal online calendar page, <http://www.commercialappeal.com/events/submit/>.

The Tennessean was the only print publication that promoted the committee meeting prior to its occurrence.

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System Administration (Jack Britt, Bob Levy, Hank Dye, Gina Stafford, Anthony Haynes, Connie Cantrell, Lofton Stuart, etc.)	Hank Dye, Gina Stafford, Anthony Haynes, Connie Cantrell, Lofton Stuart, Catherine Mizell, Lisa Hertz (lhertz@tennessee.edu), Bob Levy, David Millhorn, Henry Nemcik, Linda Davidson, Kerry Witcher, Sylvia Davis, Charles Peccolo, Mark Paganelli, Gary Rogers, Theotis Robinson, Joseph DiPietro, Bradley Fenwick, Greg Reed	
Listservs	@tennessee	
Other UT System Campuses (Memphis, Chattanooga, Martin, Space Institute)	Sheila Champlin, UTHSC (schampli@utmem.edu); Anne Manning, UTHSC (amanning@utmem.edu); Chuck Cantrell, UTC (chuck-cantrell@utc.edu); Bud Grimes, UTM (bgrimes@utm.edu); Shanna Relford, UTSI (srelford@utsi.edu); Patty McDaniels, UTIA (pclark@utk.edu);	
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<p>Middle Tennessee</p>	<p>andyb1@dtccom.net; news@carthagecourier.com; csnews@twlakes.net; cfletcher@c- dh.net; hart@dnj.com; duadv@bellsouth.net; ckincaid_du@yahoo.com; evtnews@lcs.net; expositor@spartaexpositor.com; citizen@igiles.com; gcherald@blomand.net; thevidette@bellsouth.net; whcnews@lcs.net; hctimes@centerville.net; epublisher@twlakes.net; mcnews@charter.net; jadams@lebanondemocrat.com; editor@herald-citizen.com; lewisherald@bellsouth.net; editor@marshalltribune.com; rbschronicle@nctc.com; mteeditor@lcs.net; times@dixieweb.com; moorecountynews@bellsouth.net; themountainview@charter.net; mtjulietnews@tds.net; carson@overtontownshipnews.com; pickettpress@twlakes.net; pleader@bellsouth.net; editor@igiles.net; sreview@dtccom.net; mcnews@charter.net; pzechman@blomand.net; tredit@lcs.net;</p>	
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FOR IMMEDIATE USE
September 13, 2007

UT Executive and Compensation Committee Meets September 19

KNOXVILLE -- The executive and compensation committee of the University of Tennessee Board of Trustees will meet in Nashville on Wednesday, September 19.

The meeting is scheduled for 1 p.m. CDT in the offices of Boulton Cummings Connors & Berry, PLC, 1600 Division St., Suite 700.

The committee will make plans for the fall meeting of the Board of Trustees scheduled for November 8-9 in Knoxville. The committee also will consider forming a limited liability company to manage and operate a biofuels demonstration facility, and revision of benchmarks for the university's strategic plan.

Other committee agenda items include an appointment to the University Health Systems board of directors, recommendations for discretionary salary increases for senior staff, acquisition of Knoxville Place Apartments and the related revision of the UT Knoxville Master Plan, and granting tenure to four recent faculty hires at the Knoxville campus.

A complete agenda and supporting materials are available upon request.

For more information on the Board of Trustees, visit <http://bot.tennessee.edu/>

Contact: Karen Collins (865-974-5186 or 865-216-6862)

For more UT news, visit <http://www.utk.edu/news/tntoday/>

Primm, Charles

From: Primm, Charles
Sent: Wednesday, September 12, 2007 10:26 AM
To: 'Melissa Wauford'; Morrison, Clarence M; 'Lisa M. Lehman'; 'rgulley@utsi.edu'; Ennis, Rebecca D; 'bgrimes@utm.edu'; 'ritam@utm.edu'; 'sburgin@utm.edu'; 'chuck-cantrell@utc.edu'; 'cindy-carroll@utc.edu'
Cc: Phelps, Gina Stafford (Gina Stafford); Collins, Karen Ann; 'srexford@utsi.edu'; 'svanzand@tennessee.edu'; 'gsedrick@utsi.edu'; Bensey, Margery W
Subject: heads-up on system-wide broadcast e-mail this afternoon

Hello everyone,

Sometime around 4 or 4:30 ET today, you will receive copy for a broadcast e-mail for all faculty and staff on your respective campuses and units.
It will relate to an upcoming Board of Trustees committee meeting.
Please be ready to distribute the e-mail today.

Thanks,
Charles

Charles Primm
UT Media Relations
865-974-5180

Primm, Charles

From: Primm, Charles
Sent: Thursday, September 13, 2007 12:38 PM
To: 'Melissa Wauford'; Morrison, Clarence M; 'Lisa M. Lehman'; 'rgulley@utsi.edu'; Ennis, Rebecca D; 'bgrimes@utm.edu'; 'ritam@utm.edu'; 'sburgin@utm.edu'; 'chuck-cantrell@utc.edu'; 'cindy-carroll@utc.edu'
Cc: lcrabtr1; Leonard, Traci L; Simek, Jan F; Holub, Robert Charles (Bob); Strayhorn, Terrell Lamont; Milligan, Thomas Joseph; Dye, Hank; Phelps, Gina Stafford (Gina Stafford); Stuart Jr, Lofton K; Pullum, Jane; Collins, Karen Ann; Bensey, Margery W; Mizell, Catherine S; Hertz, Lisa Ann; 'srexford@utsi.edu'; 'svanzand@tennessee.edu'; 'gsedrick@utsi.edu'; Champlin, Sheila Terrea Therese; Manning, Anne W
Subject: statewide broadcast message for distribution TODAY, Sept. 13, 2007

Hello everyone,

The following broadcast e-mail message needs to be sent as soon as possible TODAY, Sept. 13, 2007, to FACULTY and STAFF on your respective campuses.

The message should appear to come from UT News using the following e-mail address: utnews@tennessee.edu

The subject line should read: UT Executive and Compensation Committee Meets September 19

Please be sure the URL is live.

Please e-mail me confirmation when the message has been distributed on your respective campuses.

Thanks,
Charles

University of Tennessee Communications
(865-974-2225)

FOR IMMEDIATE USE
September 13, 2007

UT Executive and Compensation Committee Meets September 19

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Other committee agenda items include an appointment to the University Health Systems board of directors, recommendations for discretionary salary increases for senior staff, acquisition of Knoxville Place Apartments and the related

revision of the UT Knoxville Master Plan, and granting tenure to four recent faculty hires at the Knoxville campus.

A complete agenda and supporting materials are available upon request.

For more information on the Board of Trustees, visit <http://bot.tennessee.edu/>

Contact: Karen Collins (865-974-5186 or 865-216-6862)

Primm, Charles

From: Melissa Wauford [mwauford@utk.edu]
Sent: Thursday, September 13, 2007 1:08 PM
To: Primm, Charles
Subject: Re: statewide broadcast message for distribution TODAY, Sept. 13, 2007

Done.

Melissa Wauford
Computer Systems Support
mwauford@utk.edu

On Thu, 13 Sep 2007, Primm, Charles wrote:

> Hello everyone,
>
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>
> The message should appear to come from UT News using the following
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> Thanks,
> Charles
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> -----
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> <http://bot.tennessee.edu/>
> ---
>
> Contact: Karen Collins (865-974-5186 or 865-216-6862)
>
>
>

Primm, Charles

From: Cindy Carroll [Cindy-Carroll@utc.edu]
Sent: Thursday, September 13, 2007 1:15 PM
To: Primm, Charles
Cc: Chuck Cantrell
Subject: RE: statewide broadcast message for distribution TODAY, Sept. 13, 2007

This message has been distributed to faculty and staff at UTC.

Cindy Carroll
Assistant Director
Office of University Relations
The University of Tennessee at Chattanooga
203 Founders Hall
615 McCallie Avenue
Chattanooga, TN 37403
(423) 425-4363
(423) 425-5299 (fax)

Cindy-Carroll@utc.edu

This correspondence should be considered a public record and subject to public inspection pursuant to the Tennessee Public Records Act.

From: Primm, Charles [mailto:charles.primm@tennessee.edu]
Sent: Thursday, September 13, 2007 12:38 PM
To: Melissa Wauford; Morrison, Clarence M; Lisa M. Lehman; rgulley@utsi.edu; Ennis, Rebecca D; bgrimes@utm.edu; ritam@utm.edu; sburgin@utm.edu; Chuck Cantrell; Cindy Carroll
Cc: lcrabtr1; Leonard, Traci L; Simek, Jan F; Holub, Robert Charles (Bob); Strayhorn, Terrell Lamont; Milligan, Thomas Joseph; Dye, Hank; Phelps, Gina Stafford (Gina Stafford); Stuart Jr, Lofton K; Pullum, Jane; Collins, Karen Ann; Bensey, Margery W; Mizell, Catherine S; Hertz, Lisa Ann; sselford@utsi.edu; svanzand@tennessee.edu; gsedrick@utsi.edu; Champlin, Sheila Terrea Therese; Manning, Anne W
Subject: statewide broadcast message for distribution TODAY, Sept. 13, 2007

Hello everyone,

The following broadcast e-mail message needs to be sent as soon as possible TODAY, Sept. 13, 2007, to FACULTY and STAFF on your respective campuses.

The message should appear to come from UT News using the following e-mail address: utnews@tennessee.edu

The subject line should read: UT Executive and Compensation Committee Meets September 19

Please be sure the URL is live.

Please e-mail me confirmation when the message has been distributed on your respective campuses.

Thanks,

Charles

University of Tennessee Communications

(865-974-2225)

FOR IMMEDIATE USE

September 13, 2007

UT Executive and Compensation Committee Meets September 19

KNOXVILLE -- The executive and compensation committee of the University of Tennessee Board of Trustees will meet in Nashville on Wednesday, September 19.

The meeting is scheduled for 1 p.m. CDT in the offices of Boulton Cummings Connors & Berry, PLC, 1600 Division St., Suite 700.

The committee will make plans for the fall meeting of the Board of Trustees scheduled for November 8-9 in Knoxville. The committee also will consider forming a limited liability company to manage and operate a biofuels demonstration facility, and revision of benchmarks for the university's strategic plan.

Other committee agenda items include an appointment to the University Health Systems board of directors, recommendations for discretionary salary increases for senior staff, acquisition of Knoxville Place Apartments and the related revision of the UT Knoxville Master Plan, and granting tenure to four recent faculty hires at the Knoxville campus.

A complete agenda and supporting materials are available upon request.

For more information on the Board of Trustees, visit <http://bot.tennessee.edu/>

Contact: Karen Collins (865-974-5186 or 865-216-6862)

Primm, Charles

From: Lisa M. Lehman [llehman@utsi.edu]

Sent: Thursday, September 13, 2007 1:05 PM

To: Primm, Charles

Subject: RE: statewide broadcast message for distribution TODAY, Sept. 13, 2007

This message from UT News has been broadcast to UTSI's faculty and staff.

Primm, Charles

From: Bud Grimes [bgrimes@utm.edu]
Sent: Thursday, September 13, 2007 12:58 PM
To: Primm, Charles
Subject: Re: statewide broadcast message for distribution TODAY, Sept. 13, 2007

Charles, this is sent to our campus. Thanks!

On 9/13/07 11:37 AM, "Primm, Charles" <charles.primm@tennessee.edu> wrote:

Hello everyone,

The following broadcast e-mail message needs to be sent as soon as possible TODAY, Sept. 13, 2007, to FACULTY and STAFF on your respective campuses.

The message should appear to come from UT News using the following e-mail address: utnews@tennessee.edu

The subject line should read: UT Executive and Compensation Committee Meets September 19

Please be sure the URL is live.

Please e-mail me confirmation when the message has been distributed on your respective campuses.

Thanks,

Charles

University of Tennessee Communications

(865-974-2225)

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operate a biofuels demonstration facility, and revision of benchmarks for the university's strategic plan.

Other committee agenda items include an appointment to the University Health Systems board of directors, recommendations for discretionary salary increases for senior staff, acquisition of Knoxville Place Apartments and the related revision of the UT Knoxville Master Plan, and granting tenure to four recent faculty hires at the Knoxville campus.

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Contact: Karen Collins (865-974-5186 or 865-216-6862)

Bud Grimes, Director
Office of University Relations
University of Tennessee at Martin
Martin, Tenn. 38238
Office: 731-881-7615
Fax: 731-881-7618

Primm, Charles

From: Ennis, Rebecca D
Sent: Thursday, September 13, 2007 12:47 PM
To: Primm, Charles
Subject: RE: statewide broadcast message for distribution TODAY, Sept. 13, 2007

The message has been sent to UTHSC faculty and staff.

Thanks
Rebecca

From: Primm, Charles
Sent: Thursday, September 13, 2007 11:38 AM
To: Wauford, Melissa; Morrison, Clarence M; Lisa M. Lehman; rgulley@utsi.edu; Ennis, Rebecca D; bgrimes@utm.edu; ritam@utm.edu; sburgin@utm.edu; chuck-cantrell@utc.edu; cindy-carroll@utc.edu
Cc: lcrabtr1; Leonard, Traci L; Simek, Jan F; Holub, Robert Charles (Bob); Strayhorn, Terrell Lamont; Milligan, Thomas Joseph; Dye, Hank; Phelps, Gina Stafford (Gina Stafford); Stuart Jr, Lofton K; Pullum, Jane; Collins, Karen Ann; Bensey, Margery W; Mizell, Catherine S; Hertz, Lisa Ann; srelford@utsi.edu; svanzand@tennessee.edu; gshedrick@utsi.edu; Champlin, Sheila Terrea Therese; Manning, Anne W
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Please be sure the URL is live.

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Thanks,
Charles

University of Tennessee Communications
(865-974-2225)

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A complete agenda and supporting materials are available upon request.

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Contact: Karen Collins (865-974-5186 or 865-216-6862)

Primm, Charles

From: Bledsoe, Erik A

Sent: Thursday, September 13, 2007 12:23 PM

To: bgrimes@utm.edu; Champlin, Sheila Terrea Therese; chuck-cantrell@utc.edu; Cindy-Carroll@utc.edu; cscott8@utk.edu; Hertz, Lisa Ann; Jones, Queena Lea; pclark@utk.edu; Phelps, Gina Stafford (Gina Stafford); Primm, Charles; srexford@utsi.edu; svanzand@tennessee.edu

Subject: bot release now available

The release about the upcoming Board committee meeting is now available at <http://www.tennessee.edu/system/news/bot-exec0907.shtml>

Please provide a link to it from your respective home pages.

Thank you for your assistance with meeting state legal requirements about notification of such meetings.

Erik

Erik Bledsoe
Assistant Director
Creative Communications Group
Office of Communications and Marketing
The University of Tennessee
91 Communications Building
(865)974-5920



This is a printer friendly version of an article from the **The Tennessean**. To print this article open the file menu and choose Print.

< < Back

The Tracker: Coming up

Published: Thursday, 10/18/07

Tennessee Metal theft

Who: the legislature's special joint committee to study the theft of precious metals.

What: proposed legislation to require scrap metal dealers to record the addresses and other personal details of people offering copper and other metals. Several other scrap metal industry regulations are included in the proposal.

Where: 9 a.m. today in Legislative Plaza's Room 12.

Contact: Chairman Sen. Joe Haynes at Sen.Joe.Haynes@legislature.state.tn.us or 741-6679.

UT apartments

Who: Executive and Compensation Committee of University of Tennessee Board of Trustees.

What: committee to vote on \$56 million purchase of Knoxville Place Apartments to be used as student housing.

When: 11:30 a.m. Friday.

Where: offices of Waller Lansden Dortch & Davis law firm, Nashville City Center, Suite 2700, 511 Union St., Nashville.

Tracker: Committee delayed vote in September to gather more information. If approved, the vote will go before the full board of trustees in November.

Contact: Gary Rogers, the trustees' senior vice president and chief financial officer, grogers2@tennessee.edu.

Published: Thursday, 10/18/07

Statewide newspaper event calendar notice procedures:

For the Sept 27, 2007 Audit committee meeting, the news release was sent to the attached statewide media distribution list, as well as a select list of UT administrators.

The release also was sent as a state-wide broadcast e-mail delivered to all faculty and staff.

The text of the news release was sent to the Tennessean calendar e-mail address, calendar@tennessean.com; the Union City Daily Messenger calendar e-mail address, cmenees@ucmessenger.com; and the Tullahoma News calendar e-mail address, tnased@lcs.net.

The text of the release also was posted electronically to the Knoxville News Sentinel online calendar page; <http://knoxville.yourhub.com/>; it was submitted for review to the Chattanooga Times Free Press online calendar page, <http://www.timesfreepress.com/epaper/templates/calendar.asp>, and the Commercial Appeal online calendar page, <http://www.commercialappeal.com/events/submit/>.

No record was found of print publications promoting the committee meeting prior to its occurrence.

TRUSTEES ROUTE SLIP

File Name:	sept07auditcommittee	
Send Date:	9/20/2007	
Sound:		
Photo:		
Checked By:	Collins, Paganelli	
	E-MAIL	FAX
Internal/Campus Distribution		
Creative Services	Erik Bledsoe, Darren Hughes, Leigh Shoemaker, Jeremy Hughes	
Media Relations	x	
Video & Photo		
UTK Administration (Loren Crabtree, Jan Simek, Robert Holub, Susan Martin, Tom Milligan, etc.)	Loren Crabtree, Jan Simek, Robert Holub, Susan Martin, Tom Milligan, Terrell Strayhorn	
System Administration (Jack Britt, Bob Levy, Hank Dye, Gina Stafford, Anthony Haynes, Connie Cantrell, Lofton Stuart, etc.)	Hank Dye, Gina Stafford, Anthony Haynes, Connie Cantrell, Lofton Stuart, Catherine Mizell, Lisa Hertz (lhertz@tennessee.edu), Bob Levy, David Millhorn, Henry Nemcik, Linda Davidson, Kerry Witcher, Sylvia Davis, Charles Peccolo, Mark Paganelli, Gary Rogers, Theotis Robinson, Joseph DiPietro, Bradley Fenwick, Greg Reed	
Listservs	@tennessee	
Other UT System Campuses (Memphis, Chattanooga, Martin, Space Institute)	Sheila Champlin, UTHSC (schampli@utmem.edu); Anne Manning, UTHSC (amanning@utmem.edu); Chuck Cantrell, UTC (chuck-cantrell@utc.edu); Bud Grimes, UTM (bgrimes@utm.edu); Shanna Relford, UTSI (srelford@utsi.edu); Patty McDaniels, UTIA (pclark@utk.edu);	
External Distribution		
Knoxville Print Media		

Knoxville News Sentinel	news@knews.com, vreeland@knews.com, dunlapd@knews.com, keim@knews.com,	
Your.Hub		
Metro Pulse	pr@metropulse.com; editor@metropulse.com; sullivan@metropulse.com; coury@metropulse.com;	
CityView Magazine	debbie@cityviewonline.com	
Daily Beacon	newsroom@utk.edu, stories1@utk.edu, jpope@utk.edu, lschohl@utk.edu, kdalby@utk.edu,	974-5569
Tennessee Journalist	tnjn@utk.edu	
Farragut Press	editor@farragutpress.com	
Knoxville Magazine	frank@frankcagle.com; lyons@knoxmag.com; wylie@knoxmag.com;	
The Shopper News	news@hallsnews.com; clark@hallsnews.com; frantzn@hallsnews.com;	
Smaller area dailies/weeklies		
Maryville Daily Times	robert.norris@thedailytimes.com, frank.trexler@thedailytimes.com	
Oak Ridger	donna.smith@oakridger.com, john.huotari@oakridger.com	
Oak Ridge Observer	smitchell@oakridgeobserver.com	
Herald Newspapers (Sevier Co.)	editor@theheraldnewspapers.com	
Mountain Press (Sevierville)	editor@themountainpress.com	
Johnson City Press	newsroom@johnsoncitypress.com	
Major Statewide Metro Dailies		
Chattanooga Times Free Press	aherrington@timesfreepress.com	

Commercial Appeal	banerj@commercialappeal.com; abdullah@commercialappeal.com; locker@commercialappeal.com; aarons@commercialappeal.com; doniach@commercialappeal.com;	
The Tennessean	local@tennessean.com; ccsledge@tennessean.com; ryoung@tennessean.com; hhall@tennessean.com; nmielczarek@tennessean.com;	
Jackson Sun	amcdaniel@jacksonsun.com;	
Kingsport Times-News	smcclellan@timesnews.net	
Bristol Herald Courier	bnews@bristolnews.com	
Other Statewide Print Media		
Tennessee Journal	ecromer@mleesmith.com	
Nashville City Paper	cbrewer@nashvillecitypaper.com;	
Memphis Daily News	releases@memphisdailynews.com	
TPA smaller-market papers		
West Tennessee	thomasmstar@yahoo.com; cherald@bellsouth.net; express@bartlettexpress.com; publisher@covingtonleader.com; btnews@bellsouth.net; newslead@usit.net; ccinews@bellsouth.net; news@humboldtchronicle.com; ebarnes@memphisdailynews.com; enterprise@dresdenenterprise.com; news@fayettecountyreview.com; fcfalcon@bellsouth.net; newspaper@independentappeal.com; contactus@jacksonsun.com; jones8191@bellsouth.net; banner@mckenziebanner.com; thegazette@click1.net; mel@milanmirrorexchange.com; scarlet@milanmirrorexchange.com; brenda@milanmirrorexchange.com; melissa@milanmirrorexchange.com; parispi@parispi.net;	

	crimel@stategazette.com;	
Middle Tennessee	<p>andyb1@dtccom.net; news@carthagecourier.com; csnews@twlakes.net; cfletcher@c- dh.net; hart@dnj.com; duadv@bellsouth.net; ckincaid_du@yahoo.com; evtnews@lcs.net; expositor@spartaexpositor.com; citizen@igiles.com; ggerald@blomand.net; thevidette@bellsouth.net; whcnews@lcs.net; hctimes@centerville.net; epublisher@twlakes.net; mcnews@charter.net; jadams@lebanondemocrat.com; editor@herald-citizen.com; lewisherald@bellsouth.net; editor@marshalltribune.com; rbschronicle@nctc.com; mteitor@lcs.net; times@dixieweb.com; moorecountynews@bellsouth.net; themountainview@charter.net; mtjulietnews@tds.net; carson@overtontownnews.com; pickettpress@twlakes.net; pleader@bellsouth.net; editor@igiles.net; sreview@dtccom.net; mcnews@charter.net; pzechman@blomand.net; tredit@lcs.net;</p>	
East Tennessee	<p>edwards@xtn.net; copyboy@lcs.net; news@clevelandbanner.com; ken@hometownclinton.com; reportnews@crossville-chronicle.com; editor@thedailytimes.com; rhardin@starhq.com; fencourier@twlakes.net; jjones@xtn.net;</p>	

	<p>news@hallsnews.com; editor@hamiltoncountyherald.com; gm@hamiltoncountyherald.com; rceitor@bellsouth.net; rcnews@bellsouth.net; herald@xtn.net; news@heraldandtribune.com; news@erwinrecord.net; proy@highland.net; newsroom@johnsoncitypress.com; stories@lafollettepress.com; ewalsh@newstopic.net; mcnews2@xtn.net; mcnews@highland.net; editor@themountainpress.com; dpopiel@xtn.net; kburcham@xtn.net; review@xtn.net; scn@highland.net; signalmountainpost@comcast.net; editor@theheraldnewspapers.com; news@standardbanner.com;</p>	
Television/radio		
Knoxville TV	<p>pbrown@wbir.gannett.com; dfarkas@wbir.gannett.com; news@wbir.com; jcreed@wate.com; newsroom@wate.com; david.sikes@wvlt-tv.com; wvlt.news@wvlt-tv.com; brian.gregory@wvlt-tv.com; rich.sobolewski@wvlt-tv.com;</p>	
UTTV	uttv@utk.edu;	
WUOT	<p>Mpowell7@utk.edu; wuotnews@utk.edu;</p>	
WUTK	wutk@utk.edu;	4-2814
WNOX	<p>dave.foulk@citcomm.com; channing.smith@citcomm.com; catherine.howell@citcomm.com; michael.grider@citcomm.com; wivk.news@citcomm.com; wnox.news@citcomm.com;</p>	
TN Radio Network /	mattholmes@clearchannel.com;	

WLAC-FM Nashville	chriskelly@clearchannel.com; nashvilleradionews@clearchannel.com;	
Metro Networks	mary_perren@metronetworks.com	
Nashville TV	bbates@newschannel5.com; scurtis@newschannel5.com; jford@wsmv.com; news@wsmv.com; dfoster@fox17.com; news@fox17.com; tirwin@newschannel5.com; mkilbane@wkrn.com; news@wkrn.com; tmerryman@wsmv.com; ntaylor@newschannel5.com; jvaughan@wsmv.com;	
Memphis TV	news@wreg.com; ethel.sengstacke@wreg.com; news@newschannel5.com; jhanson@wmctv.com; jplank@wmctv.com; pphillip@wmctv.com; fox13news@foxtv.com; maria.black@foxtv.com; ccody@abc24.com; lisa.dandridge@wreg.com; vkirby@abc24.com; rachel.patterson@wreg.com; bseessel@wmctv.com; marybethconley@yahoo.com; news@wmctv.com; newsdesk@myeyewitnessnews.com;	
Chattanooga TV	news@wrcbtv.com; news@wdef.com; thenderson@newschannel9.com;	
Tri-Cities TV	news@wcyb.tv; news@wdef.com; fox13news@foxtv.com; ffalin@wkptv.com; swiles@wjhl.com;	
Wire Services		
AP-Knoxville	dmansfield@ap.org	
AP-Nashville	apnashville@ap.org	

University of Tennessee Communications
(865-974-2225)

FOR IMMEDIATE USE
September 20, 2007

UT Audit Committee to Meet September 27 in Nashville

The audit committee of the University of Tennessee Board of Trustees is scheduled to meet September 27 in Nashville.

The meeting is set for 2 p.m. CDT at the offices of Boulton Cummings Connors and Berry, PLC, 1600 Division St., Suite 700.

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The committee also will review risk assessments of the university's financial and information technology operations, and will review the university's process for monitoring compliance with laws and regulations.

A complete agenda and supporting materials are available upon request.

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Contact: Karen Collins (865-974-5186 or 865-216-6862)

For more UT news, visit <http://www.utk.edu/news/tntoday/>

Primm, Charles

From: Primm, Charles
Sent: Thursday, September 20, 2007 11:33 AM
To: 'Melissa Wauford'; Morrison, Clarence M; 'Lisa M. Lehman'; 'rgulley@utsi.edu'; Ennis, Rebecca D; 'bgrimes@utm.edu'; 'ritam@utm.edu'; 'sburgin@utm.edu'; 'chuck-cantrell@utc.edu'; 'cindy-carroll@utc.edu'
Cc: Phelps, Gina Stafford (Gina Stafford); Collins, Karen Ann; Milligan, Thomas Joseph; Stuart Jr, Lofton K; Pullum, Jane; Bensey, Margery W; Bledsoe, Erik A; 'srexford@utsi.edu'; 'svanzand@tennessee.edu'; 'svanzand@utsi.edu'; 'gsedrick@utsi.edu'; Mizell, Catherine S; Hertz, Lisa Ann; Rogers, W Timothy (Tim)
Subject: Broadcast e-mail distribution of today's board of trustees committee notice

Hello everyone,

This is to let you know that around 4 p.m. ET today, I will be sending you the text of a broadcast e-mail to be distributed today to faculty, staff and students on your campuses and units. The e-mail will contain the agenda for an upcoming Board of Trustees committee meeting.

Thanks,

Charles Primm
UT Media and Internal Relations
865-974-5180

Primm, Charles

From: Primm, Charles
Sent: Thursday, September 20, 2007 4:26 PM
To: 'Melissa Wauford'; Morrison, Clarence M; 'Lisa M. Lehman'; 'rgulley@utsi.edu'; Ennis, Rebecca D; 'bgrimes@utm.edu'; 'ritam@utm.edu'; 'sburgin@utm.edu'; 'chuck-cantrell@utc.edu'; 'cindy-carroll@utc.edu'
Cc: Mizell, Catherine S; Phelps, Gina Stafford (Gina Stafford); Dye, Hank; Milligan, Thomas Joseph; Collins, Karen Ann; Hertz, Lisa Ann; Bensey, Margery W; Haynes, Anthony Curtis; Cantrell, Connie J; 'srelford@utsi.edu'; 'svanzand@tennessee.edu'; 'svanzand@utsi.edu'; 'gsedrick@utsi.edu'; Millhorn, David E; Stuart Jr, Lofton K; Pullum, Jane; lcrabtr1; Leonard, Traci L; Simek, Jan F; Holub, Robert Charles (Bob); Paganelli, Mark A; Rogers, W Timothy (Tim)
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Please e-mail me confirmation when the message has been distributed on your respective campuses.

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University of Tennessee Communications
(865-974-2225)

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Contact: Karen Collins (865-974-5186 or 865-216-6862)

Primm, Charles

From: Ennis, Rebecca D
Sent: Thursday, September 20, 2007 4:39 PM
To: Primm, Charles
Subject: RE: statewide broadcast message for TODAY, Sept. 20, 2007

The message has been sent at the Health Science Center Thanks Rebecca

-----Original Message-----

From: Primm, Charles
Sent: Thursday, September 20, 2007 3:26 PM
To: Wauford, Melissa; Morrison, Clarence M; Lisa M. Lehman; rgulley@utsi.edu; Ennis, Rebecca D; bgrimes@utm.edu; ritam@utm.edu; sburgin@utm.edu; chuck-cantrell@utc.edu; cindy-carroll@utc.edu
Cc: Mizell, Catherine S; Phelps, Gina Stafford (Gina Stafford); Dye, Hank; Milligan, Thomas Joseph; Collins, Karen Ann; Hertz, Lisa Ann; Bensey, Margery W; Haynes, Anthony Curtis; Cantrell, Connie J; srelford@utsi.edu; svanzand@tennessee.edu; svanzand@utsi.edu; gsedrick@utsi.edu; Millhorn, David E; Stuart Jr, Lofton K; Pullum, Jane; lcrabtrl; Leonard, Traci L; Simek, Jan F; Holub, Robert Charles (Bob); Paganelli, Mark A; Rogers, W Timothy (Tim)
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Charles

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(865-974-2225)

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Contact: Karen Collins (865-974-5186 or 865-216-6862)

Primm, Charles

From: Cindy Carroll [Cindy-Carroll@utc.edu]
Sent: Thursday, September 20, 2007 4:41 PM
To: Primm, Charles
Cc: Chuck Cantrell
Subject: RE: statewide broadcast message for TODAY, Sept. 20, 2007

Distributed in Chattanooga.

Cindy Carroll
Assistant Director
Office of University Relations
The University of Tennessee at Chattanooga
203 Founders Hall
615 McCallie Avenue
Chattanooga, TN 37403
(423) 425-4363
(423) 425-5299 (fax)

Cindy-Carroll@utc.edu

This correspondence should be considered a public record and subject to public inspection pursuant to the Tennessee Public Records Act.

-----Original Message-----

From: Primm, Charles [mailto:charles.primm@tennessee.edu]
Sent: Thursday, September 20, 2007 4:26 PM
To: Melissa Wauford; Morrison, Clarence M; Lisa M. Lehman; rgulley@utsi.edu; Ennis, Rebecca D; bgrimes@utm.edu; ritam@utm.edu; sburgin@utm.edu; Chuck Cantrell; Cindy Carroll
Cc: Mizell, Catherine S; Phelps, Gina Stafford (Gina Stafford); Dye, Hank; Milligan, Thomas Joseph; Collins, Karen Ann; Hertz, Lisa Ann; Bensey, Margery W; Haynes, Anthony Curtis; Cantrell, Connie J; srelford@utsi.edu; svanzand@tennessee.edu; svanzand@utsi.edu; gsedrick@utsi.edu; Millhorn, David E; Stuart Jr, Lofton K; Pullum, Jane; lcrabtrl; Leonard, Traci L; Simek, Jan F; Holub, Robert Charles (Bob); Paganelli, Mark A; Rogers, W Timothy (Tim)
Subject: statewide broadcast message for TODAY, Sept. 20, 2007

Hello everyone,

The following broadcast e-mail message needs to be sent as soon as possible TODAY, Sept. 20, 2007, to FACULTY, STAFF and STUDENTS on your respective campuses and units.

The message should appear to come from UT News using the following e-mail address: utnews@tennessee.edu

The subject line should read: UT Audit Committee to Meet September 27 in Nashville

Please be sure the URL is live.

Please e-mail me confirmation when the message has been distributed on your respective campuses.

Thanks,
Charles

University of Tennessee Communications
(865-974-2225)

FOR IMMEDIATE USE
September 20, 2007

UT Audit Committee to Meet September 27 in Nashville

KNOXVILLE -- The audit committee of the University of Tennessee Board of Trustees is scheduled to meet September 27 in Nashville.

The meeting is set for 2 p.m. CDT at the offices of Boulton Cummings Connors and Berry, PLC, 1600 Division St., Suite 700.

The committee will review its policies and statutes relating to the audit committee. It also will review the audited financial statements of the University of Tennessee Foundation, the University of Chattanooga Foundation and the University of Tennessee Research Foundation.

The committee also will review risk assessments of the university's financial and information technology operations, and will review the university's process for monitoring compliance with laws and regulations.

A complete agenda and supporting materials are available upon request.

For more information on the Board of Trustees, visit <http://bot.tennessee.edu/>

Contact: Karen Collins (865-974-5186 or 865-216-6862)

Primm, Charles

From: clarence morrison [cmorris2@tmail.utk.edu]
Sent: Thursday, September 20, 2007 4:46 PM
To: Primm, Charles
Subject: Re: statewide broadcast message for TODAY, Sept. 20, 2007

Sent.

Primm, Charles wrote:

> Hello everyone,
>
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> possible TODAY, Sept. 20, 2007, to FACULTY, STAFF and STUDENTS on your
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>
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> in Nashville
>
> Please be sure the URL is live.
>
> Please e-mail me confirmation when the message has been distributed on
> your respective campuses.
>
> Thanks,
> Charles
>
> -----
>
> University of Tennessee Communications
> (865-974-2225)
>
> FOR IMMEDIATE USE
> September 20, 2007
>
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> <http://bot.tennessee.edu/>
>
> Contact: Karen Collins (865-974-5186 or 865-216-6862)
>

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>

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Clarence Morrison, Office of Information Technology The University of Tennessee,  
Knoxville, TN 37996 ~~~~~  
ADVISORY: E-mail sent to this account may be PUBLIC RECORD under the TN Public Records Act  
and be subject to inspection by state residents including the media and other commercial  
interests.



## Primm, Charles

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**From:** Bud Grimes [bgrimes@utm.edu]  
**Sent:** Thursday, September 20, 2007 4:58 PM  
**To:** Primm, Charles  
**Subject:** Re: statewide broadcast message for TODAY, Sept. 20, 2007

Charles, the release is sent at Martin. Thanks.

On 9/20/07 3:26 PM, "Primm, Charles" <charles.primm@tennessee.edu> wrote:

> Hello everyone,  
>  
> The following broadcast e-mail message needs to be sent as soon as  
> possible TODAY, Sept. 20, 2007, to FACULTY, STAFF and STUDENTS on your  
> respective campuses and units.  
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>  
> Thanks,  
> Charles  
>  
> -----  
>  
> University of Tennessee Communications  
> (865-974-2225)  
>  
> FOR IMMEDIATE USE  
> September 20, 2007  
>  
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> For more information on the Board of Trustees, visit  
> <http://bot.tennessee.edu/>  
>

> Contact: Karen Collins (865-974-5186 or 865-216-6862)

>

>

Bud Grimes, Director  
Office of University Relations  
University of Tennessee at Martin  
Martin, Tenn. 38238  
Office: 731-881-7615  
Fax: 731-881-7618

## Primm, Charles

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**From:** Lisa M. Lehman [llehman@utsi.edu]  
**Sent:** Thursday, September 20, 2007 5:35 PM  
**To:** Primm, Charles  
**Cc:** Shanna Relford; Scott Van Zandbergen  
**Subject:** RE: statewide broadcast message for TODAY, Sept. 20, 2007

The message from UT News has been broadcast to UTSI's faculty, staff & students.

**Primm, Charles**

**From:** Bledsoe, Erik A  
**Sent:** Thursday, September 20, 2007 11:18 AM  
**To:** bgrimes@utm.edu; Champlin, Sheila Terrea Therese; chuck-cantrell@utc.edu; Cindy-Carroll@utc.edu; cscott8@utk.edu; Hertz, Lisa Ann; Jones, Queena Lea; pclark@utk.edu; Phelps, Gina Stafford (Gina Stafford); Primm, Charles; srexford@utsi.edu; svanzand@tennessee.edu  
**Cc:** Bledsoe, Erik A  
**Subject:** New BOT release upcoming

Hi folks,

The Board of Trustees will be issuing a release about the upcoming audit committee meeting this afternoon sometime after 4:00 pm (EDT). Once again, your assistance is requested in helping UT met legal requirements about public notification of such meetings by linking to the release from your respective homepages.

The url, when the release goes live, will be  
<http://www.tennessee.edu/system/news/bot-audit0907.shtml>

I'll email you all when it is live.

Thank you,  
E

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Erik Bledsoe  
Assistant Director  
Creative Communications Group  
Office of Communications and Marketing  
The University of Tennessee  
91 Communications Building  
(865)974-5920

**Primm, Charles**

**From:** Bledsoe, Erik A

**Sent:** Thursday, September 20, 2007 4:14 PM

**To:** bgrimes@utm.edu; Champlin, Sheila Terrea Therese; chuck-cantrell@utc.edu; Cindy-Carroll@utc.edu; cscott8@utk.edu; Hertz, Lisa Ann; Jones, Queena Lea; pclark@utk.edu; Phelps, Gina Stafford (Gina Stafford); Primm, Charles; srexford@utsi.edu; svanzand@tennessee.edu

**Subject:** bot release now live

The BOT release is now live, so everyone can now link to it.

<http://www.tennessee.edu/system/news/bot-audit0907.shtml>

Erik

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Erik Bledsoe  
Assistant Director  
Creative Communications Group  
Office of Communications and Marketing  
The University of Tennessee  
91 Communications Building  
(865)974-5920