



3-1-2005

## University of Tennessee Board of Trustees Exhibit Records, 2005 March 1, Exhibit 1

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## TENNESSEETODAY CURRENT NEWS FROM UT

*Good Morning*  
April 11, 2005  
**Updated Daily**

**FOR IMMEDIATE USE**  
February 24, 2005

### **UT Board, Committees To Meet March 1 & 2**

#### Top Stories

The University of Tennessee's Board of Trustees and six of its committees w  
March 1-2 at UT-Chattanooga.

#### Current News Releases

In addition to the board meetings, trustees will be on hand for the dedication  
and Joe Johnson Apartments residence hall on the UTC campus at 4 p.m. Tu  
March 1.

#### Archives

#### @tennessee

The full board meeting is set for 1:30 p.m. Wednesday, March 2 in the Chatt  
Room of the UTC University Center.

#### Great Things are Happening

The committee schedule follows:

#### The Office of Public Relations

Advancement and Public Affairs, 11 a.m. Tuesday, March 1, Lookout Moun  
University Center.

#### The Daily Beacon

Academic Affairs and Student Life, 1:30 p.m. March 1, Lookout Mountain I  
University Center.

#### Major Tennessee Daily Newspapers

Executive and Compensation, 3 p.m. March 1, Chattanooga Room, Universi

#### The Knoxville News-Sentinel

Outreach, 7:30 a.m. Wednesday, March 2, UT SimCenter, 701 E. Martin Lu  
Blvd.

#### Tennessean

Finance and Administration, 10 a.m. March 2, Chattanooga Room A, Univer

#### Chattanooga Times Free Press

Governance, 11:30 a.m. March 2, Chattanooga Rooms B/C, University Cent

#### The Commercial Appeal

Among items the trustees will consider is the appointment of a chancellor an  
president for health affairs of the UT Health Science Center in Memphis.

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**Contact:** Charles Primm (865-974-5180)

THE UNIVERSITY OF TENNESSEE  
BOARD OF TRUSTEES

EXECUTIVE AND COMPENSATION COMMITTEE

3:00 p.m. EST  
Tuesday  
March 1, 2005

Chattanooga Room  
University Center  
Chattanooga, Tennessee

AGENDA

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes of Last Meeting ..... **Tab 2**
- IV. Approval of President's Recommendation for Appointment and  
Compensation of Vice President for Health Affairs and Chancellor of  
The University of Tennessee Health Science Center..... **Tab 6**
- V. Other Business
- VI. Adjournment

BOARD OF TRUSTEES  
THE UNIVERSITY OF TENNESSEE

ACTION ITEM

DATE: March 2, 2005

COMMITTEE: Executive and Compensation

ITEM: **Approval of President's Recommendation for Appointment and Compensation of Vice President for Health Affairs and Chancellor of The University of Tennessee Health Science Center**

STAFF MEMBER: John Petersen, President

SUMMARY

President Petersen plans to announce his recommendation in Memphis on February 25. Supporting materials will be provided to the Board in conjunction with that announcement.



MEMORANDUM

Office of the President  
800 Andy Holt Tower  
Knoxville 37996-0180  
Telephone (865) 974-2241  
FAX (865) 974-3753

TO: Members of the Board of Trustees

FROM: John D. Petersen

DATE: February 25, 2005

RE: Election of Chancellor for the UT Health Science Center and Vice President for Health Affairs

This past fall, I asked Dr. Bob Waller, President Emeritus of the Mayo Foundation, to chair the search committee to assist in identifying potential candidates for the position of chancellor of the UT Health Science Center and vice president for health affairs for the University of Tennessee. The position has been filled on an interim basis since Bill Rice's initial decision to step down from that position in 2002.

In September, Baker-Parker was selected as the firm to assist the search committee, and Gary Daugherty, their senior vice president, was assigned to work with the committee. Baker-Parker and Gary Dougherty had previously worked with the university in last year's presidential search, and they were selected from among the qualified firms who responded to the Request for Proposal.

Advertisements outlining the position of chancellor/vice president and the process for application were placed in the September 3 issue of *Chronicle of Higher Education* and the September 9 issue of *Black Issues in Higher Education*, as well as on the UT Health Science Center website and the Baker-Parker website.

In December of 2004, the search committee narrowed the list of candidates to 12 individuals. On December 14, the list was narrowed to eight candidates, seven of whom accepted an invitation to the UTHSC campus for interview, including public interaction with a variety of audiences and Memphis area trustees.

In January of this year, the search committee recommended four candidates to me for consideration. The finalists were: Deborah German, MD; Antonia Novello, MD; William F. Owen, Jr., MD; and David M. Stern, MD. On January 28 and February 1, these four candidates came to Knoxville to visit the Graduate School of Medicine (a unit of UTHSC) and meet with me, Executive Vice President Jack Britt, our Knoxville trustees (as well as Trustee Karl Schledwitz), and other members of the President's Staff. All these individuals were given an opportunity to express their opinions on the candidates. Following the interviews in Knoxville, I met with a number of the search committee members in Memphis to access their observations and evaluations of the four candidates.

After careful consideration, I recommend to the Board of Trustees the election of William (Bill) F. Owen, Jr., MD, as the tenth chancellor for the UT Health Science Center and vice president for health affairs, effective April 1, 2005. He will receive an annual base salary of \$375,000. He will receive an annual non-accountable expense account of \$10,000, prorated monthly, to assist him in meeting expenses incurred in fulfilling his official obligations. As a condition of employment, the university will provide Dr. Owen, for the convenience of the university, a university-owned house to assist in fulfilling the entertainment functions associated with the position; an assigned vehicle from the University's motor pool; and moving expenses in accordance with university policy in an amount not to exceed \$20,000. His administrative appointment is on an annual basis, subject to an annual review.

Dr. Owen has most recently served as chief scientist for Baxter Healthcare Corporation's Renal division in McGaw Park, Illinois for three years. He has served as an adjunct professor of medicine at Duke University School of Medicine and a senior scholar at Duke's Fuqua School of Business in its health sector management program.

A native of Memphis, Dr. Owen has a strong background covering academic medicine, clinical healthcare, and scientific research. His academic career includes 18 years of experience with Harvard Medical School and Duke University, while his clinical experience includes 12 years as a clinical physician with Brigham and Women's Hospital in Boston, MA. As a research scientist, he has garnered approximately ten million dollars in external funding and is well-published with approximately 200 journal articles, scientific reviews and editorials, 23 book chapters, and two books on dialysis and transplantation.

Dr. Owen holds a bachelor's degree from Brown University in Providence, RI and a Doctor of Medicine degree from Tufts University School of Medicine in Boston, MA. He completed an internship and residency in medicine at Brigham and Women's Hospital, as well as fellowships in nephrology, transplantation, and immunology.

I am confident Dr. Owen will bring experience, dedication, administrative skills, and energy to this important position of chancellor and vice president for health affairs.