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7-17-2008

FLSA Reminder: Congress Increased Minimum Wage (2008)

Richard Stokes Municipal Technical Advisory Service

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Recommended Citation

Stokes, Richard, "FLSA Reminder: Congress Increased Minimum Wage (2008)" (2008). MTAS Publications: Hot Topics. http://trace.tennessee.edu/utk_mtastop/62

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...in cooperation with the Tennessee Municipal League



July 17, 2008 FLSA REMINDER: CONGRESS INCREASED MINIMUM WAGE Richard L. Stokes, PHR, IPMA-CP, Municipal Human Resources Consultant

On May 25, 2007, President George W. Bush signed "The Fair Minimum Wage Act of 2007," a spending bill that, among other things, amended the Fair Labor Standards Act (FLSA) to increase the federal minimum wage in three steps. The first increase was effective July 24, 2007 and raised the minimum wage from \$5.15 per hour to \$5.85 per hour.

This is a reminder that the second increase becomes effective July 24, 2008, and raises the minimum from \$5.85 per hour to \$6.55 per hour. The final increase, effective

July 24, 2009, increases the minimum wage from \$6.55 per hour to \$7.25 per hour. Please make the appropriate adjustments to any salary rates that fall below the increased minimum.

For further information about the Fair Labor Standards Act, contact Bonnie Curran or Richard Stokes, MTAS human resources consultants, at (615) 532-6827, or visit the Department of Labor's Wage and Hour Division Web site at http://www.dol.gov/.

MUNICIPAL TECHNICAL ADVISORY SERVICE

Knoxville (Headquarters) (865) 974-0411	Jackson
Johnson City (423) 854-9882	Nashville (615) 532-6827
(423) 282-0416	Martin

The Municipal Technical Advisory Service (MTAS) is a statewide agency of the University of Tennessee Institute for Public Service. MTAS operates in cooperation with the Tennessee Municipal League to provide technical assistance services to officials of Tennessee's incorporated municipalities. Assistance is offered in areas such as accounting, administration, finance, public works, ordinance codification, and water and wastewater management.

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