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# FLSA Reminder: Congress Increased Minimum Wage (2008)

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*Municipal Technical Advisory Service*

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THE UNIVERSITY of TENNESSEE
MUNICIPAL TECHNICAL ADVISORY SERVICE

*...in cooperation with the Tennessee Municipal League*

#170
HOT topic

**July 17, 2008**

# FLSA REMINDER: CONGRESS INCREASED MINIMUM WAGE

**Richard L. Stokes, PHR, IPMA-CP, Municipal Human Resources Consultant**

On May 25, 2007, President George W. Bush signed "The Fair Minimum Wage Act of 2007," a spending bill that, among other things, amended the Fair Labor Standards Act (FLSA) to increase the federal minimum wage in three steps. The first increase was effective July 24, 2007 and raised the minimum wage from $5.15 per hour to $5.85 per hour.

This is a reminder that the second increase becomes effective July 24, 2008, and raises the minimum from $5.85 per hour to $6.55 per hour. The final increase, effective July 24, 2009, increases the minimum wage from $6.55 per hour to $7.25 per hour. Please make the appropriate adjustments to any salary rates that fall below the increased minimum.

For further information about the Fair Labor Standards Act, contact Bonnie Curran or Richard Stokes, MTAS human resources consultants, at (615) 532-6827, or visit the Department of Labor's Wage and Hour Division Web site at http://www.dol.gov/.

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