Spring 1999

Alumni Headnotes (Spring 1999)

University of Tennessee College of Law

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Alumni Headnotes
THE UNIVERSITY OF TENNESSEE COLLEGE OF LAW

Spring 1999
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Dear Alumni and Friends:

What initially strikes the eye of visitors to the University of Tennessee College of Law is our new building, one of the best facilities for legal education in the world. What is so striking about the building is its beauty, its technology, and its incredibly functional design. If you have not been to see our new home, come see us; if you have visited us since we moved, come back. Now, let me tell you just some of what's going on inside.

As incredible as the building is, the people who teach and learn in the building and the educational and curricular programs for which we built the building in the first place are more impressive. We continue to be proud of our thorough and demanding first-year curriculum. In addition to learning the building blocks of private laws in Torts, Contracts, and Property, first-year UT Law Students study Civil Procedure and Criminal Law. They also take six credit hours spread over two demanding courses focused on legal research and writing, Legal Process I and Legal Process II. Like you, when you were in your first year of law study, our first-year students are curious, eager, and hard working. But, what about after the first year? What then?

Our goal is to keep our students intellectually involved and practically challenged throughout all three years of their legal education. Teaching and training someone enough in three years to say confidently that they are prepared to begin the practice of law is a daunting task. The risk that students will become tired of law school and less involved in their legal education after the first year is a risk we neither assume nor accept. At UT we are working hard to keep our students engaged in their legal education throughout their time here. How are we doing that?

We are offering our students the opportunity to excel beyond the first year and beyond their first-year grade point average. Our Centers for Advocacy and Entrepreneurial Law give UT law students the chance to emphasize a particular area of law, while learning in that area how all law builds from basic to complex to practical problem solving on the cutting edge. The curricular components of the Centers stimulate interest in advocacy or business transactions. The building block sequencing of courses teaches our students how law builds from the basic to the complex and imparts critical problem solving skills. The sequenced courses provide a clearer image for our students of their own progress. Rather than merely experiencing a hodge podge of courses, students in the concentrations gain a clearer picture of the progress of their own education and what it means.

Moreover, our hopes for the Centers include bringing in lawyers and business people to talk with students about what they do and how they do it. Last Spring Jim Clayton ('64) was the Center for Entrepreneurial Law’s first Entrepreneur in Residence. Jim’s message of hard work, good planning, sound business sense, and community spirit resonated with our students. Now, less than a year later; we are happy to report that Jim and Kay Clayton have made a $1,000,000 gift to the College of Law and the Center, which shall now be known as the Clayton Center for Entrepreneurial Law to honor Jim and Kay for their generosity and support.

On a related point, the Legal Clinic, which is the capstone course in our Advocacy Concentration, remains one of the most challenging and invigorating educational experiences we offer. Representing real clients with real problems under close supervision with intensive feedback remains the hallmark trait of the Clinic Charlie Miller started 52 years ago.

Now, the faculty is considering how to provide educational experiences similar to those that our students in the concentrations receive to our students who choose not to concentrate on Advocacy and Entrepreneurial Law. We want all our students to be able to take a sequence of courses which build from the basic to the complex and which culminate in an actual or simulated “real” lawyer-like problem solving experience in which the student is supervised, supported, and critiqued – an experience at the end of which the student says, “So that’s what lawyers do and think and feel like.” Those advanced, reflective, problem solving experiences and their accompanying insights bring together all three years of law school and send our graduates out on the course of their careers better prepared to be outstanding practitioners and leaders in their chosen fields.

Other upper-level educational experiences for law students include the Tennessee Law Review, the Moot Court Board, our intra- and inter-school moot and mock trial competitions, and an increasing group of pro bono and public interest opportunities. Two students in the past year have won national essay writing competitions; their papers were named the best in the nation. Throughout all of our curricular and co-curricular offerings we strive to emphasize ethics, professionalism, and what these things mean on the eve of a new century. We attempt to make our students understand that lawyering involves more than the application of analytical, persuasion, and communication skills to particular problems; it also requires the exercise of independent professional judgement, a judgement guided by the needs of the client, the demands and limits of our legal system, and the lawyer’s role in his or her own conscience.

The long and the short of it is that we want every student, whether they are first in their class or last in their class, to receive a high-quality legal education while they are here. We want each of them to be interested, involved, engaged, and challenged throughout their academic career here. We are proud of what we do and want each and every one of our graduates to be proud of us, too. We want all of you to feel we served you well while you were here. More later on how we can continue to serve you.

Thomas C. Galligan, Jr.
Jim Clayton ‘64 gives $1 million to new law Center

One of the nation’s most successful entrepreneurs and his wife have made a gift of $1 million to the University of Tennessee College of Law.

Jim Clayton, the CEO and Chairman of the Board of Knoxville-based Clayton Homes, Inc., and his wife Kay made the gift to the College of Law’s Entrepreneurial Law Center, which shall henceforth be known as the Clayton Center for Entrepreneurial Law. Clayton is a 1964 graduate of the UT College of Law.

“We are extremely grateful for this gift from Jim and Kay Clayton, which will allow our Center for Entrepreneurial Law to flourish,” said UT Law Dean Thomas C. Galligan, Jr. “The gift will allow the Center to continue its groundbreaking work in training and informing lawyers, students, and business people about the legal aspects of business. We are proud to claim Jim Clayton as one of our graduates and are eager to work with him and Kay in the years ahead on this exciting project.”

The Clayton Center for Entrepreneurial Law provides an academic concentration in business transactions for law students, as well as educational and support programs for legal practitioners, business professionals, and the public.

Reflecting on his gift, Clayton remarked, “Some aspects of legal training encourage some students to leave law school with confrontational, combative, and even in some situations an antagonistic attitude towards business. Too, the students may not recognize fully the opportunity available to assist in the start-up and early growth stages of young businesses.

“To encourage positive and pro-active representation of businesses and individuals, the mission of the Clayton Center for Entrepreneurial Law is to educate students and heighten their awareness of the need and opportunity to support and guide entrepreneurs from the start-up phase through the transformation into successful, productive enterprises.”

In April 1998, Clayton was selected as the College of Law’s first Distinguished Entrepreneur in Residence. At that time he shared his views about business lawyers and business law with the law school faculty and student body.

“When Jim Clayton visited the College of Law as the first Distinguished Entrepreneur in Residence nothing was more apparent than his interest in the well-being of our students,” said Prof. Carl Pierce, director of the Center. “The Claytons’ gift enables us to look forward to an exciting and productive future for the Center.”

Clayton opened his first sales center for manufactured homes on Knoxville’s Clinton Highway in 1966 and within two years his operation was the largest in the world. Clayton opened the company’s first manufacturing plant in 1970 and today 19 plants supply homes to more than 1,000 company owned and independent dealers in 28 states.

In addition, Clayton Homes also finances and insures manufactured homes and operates communities in a 27-state market.

Clayton worked his way through the University of Tennessee, Knoxville buying and selling used cars during the late 1950s while an undergraduate student majoring in electrical engineering. Later, Jim and his brother Joe opened an automobile dealership in Knoxville while Jim was a law student. Jim used a loan from Clayton Motors to found Clayton Homes in 1966.

“I credit much of my success to the UT College of Law,” Clayton said in a piece he wrote recently that appeared in a College of Law publication entitled Lawyers of the Present. “There the case studies came alive because I could relate the facts directly to issues in my own business life. The contacts and relationships developed there have given me a networking asset that I have called upon frequently.”
UT taking lead in transactional training

By Prof. Carl A. Pierce
Director of the Clayton Center for Entrepreneurial Law

Conceived five years ago as part of a plan for providing a more coherent academic program for those College of Law students who aspire to represent clients in business transactions rather than lawsuits, the Center for Entrepreneurial Law now serves as the focal point for the College of Law’s ongoing effort to be a regional and national leader in teaching, scholarship and public service relating to transactional practice. Through the efforts of our promoters and investors - faculty, students, the University administration, and many loyal alumni - the Center is now turning an educational profit. Of particular importance to the Center’s success has been the leadership of Professor Bob Lloyd, my predecessor as Director, a Founder-level contribution by Woolf, McClane, Bright, Allen & Carpenter, PLLC, and two Partner-level contributions - one by Richard ’93 and Donna Plumley and another by a donor who wishes to remain anonymous.

With respect to our primary mission - the preparation of our students for the transactional practice of law - the payoff has already been substantial and the prospects for future profits look good. At the heart of the Center is our curricular concentration in business transactions in which students take 19 hours of prescribed coursework (Business Associations, Commercial law, Land Finance, Fundamentals of Income Taxation, Taxation of Business Organizations, and Contract Drafting) as the prerequisite for a capstone course called Representing Enterprises in which each student plans and drafts documents for a variety of simulated transactions. The success of this curricular innovation is due in large part to the efforts of the practicing transactional attorneys who we have asked to share their knowledge and experience with our students as teachers in Contract Drafting and Representing Enterprises. Another curricular option within the Center is our JD-MBA program in which our students can earn both a JD and an MBA degree in four years. One can, of course, envision a future in which the Center will house new, different and even better curricular options for our students who aspire to be business lawyers.

With respect to our mission to promote scholarship and provide public service, we have also turned a respectable profit. The Center has brought distinguished lawyers to the College of Law, including Daniel Mahoney, a nationally known expert on partnering between corporate legal departments and law firms whose visit was sponsored by Wyatt, Tarrant & Combs through the good offices of Thomas R. Dyer, ’66. Jim Clayton ’64, CEO of Clayton Homes Inc., joined us for four days as our first Distinguished Entrepreneur in Residence. The Center has sponsored or co-sponsored a variety of Continuing Legal Education programs (including an annual joint venture with the Tennessee Chapter of the American Corporate Counsel Association). As a public service, the Center has published and distributed a student-authored pamphlet alerting prospective small business entrepreneurs to some of the legal issues associated with starting a new business.

Currently in the works are a student-authored pamphlet addressed to aspiring franchisees and a practitioner-authored pamphlet on Real Estate Investment Trusts. Also underway is an ambitious student-faculty effort to launch Transactions - an electronic and hard copy publication intended to inform transactional lawyers about the Center and its activities, to note recent developments in and new literature about transactional practice, and to serve as a vehicle for the publication of short essays by students, faculty and practitioners about topics of interest to transactional practitioners.

The future is bright. We will be hiring a new faculty member who will teach in the corporate and securities area and who we expect to make significant contributions to the Center. The University has funded a new position we plan to use to hire a new Director for the Center -- a step that will enable the current Director to focus his attention on the professional responsibilities of transactional lawyers. Our new Dean -- Tom Galligan -- has just announced the extraordinarily generous gift of Jim and Kay Clayton. It is surely fitting that our Center will bear their names. I am also very encouraged by my conversations about the Center with numerous alums and transactional practitioners who have applauded our concept, made suggestions for improvement and new directions, and volunteered to help. My vision of the Center for Entrepreneurial Law, then, is that of a young but ambitious enterprise that is well-positioned to take off as a major player in the preparation of law students for careers in transactional practice and in the ongoing efforts of transactional lawyers to improve the quality of the service they render to their clients.
College names Zwier as new director of Advocacy Center

One of the nation’s outstanding advocacy educators has been named Director of the Center for Advocacy and Dispute Resolution at the University of Tennessee College of Law.

Paul J. Zwier II, professor of law and former director of the Lawyering Skills Program at the University of Richmond’s T.C. Williams School of Law, will join the Tennessee faculty this summer, UT Law Dean Tom Galligan announced.

Prof. Zwier is a team leader and faculty member for the prestigious National Institute of Trial Advocacy. He was invited to teach in NITA’s Harvard Teachers’ Training Conference, an institute designed to assist trial advocacy teachers in becoming more accomplished professors. In 1998, Zwier received NITA’s Prentice Marshall Award.

Zwier will succeed Prof. Jerry P. Black, Jr., who served as the Center’s first director and will be returning to the UT Legal Clinic faculty.

“We are very excited about adding Paul Zwier to the faculty as the Director of the Center for Advocacy,” Galligan said. “It is a position Jerry Black has filled with energy and great success. We tip our hats to Jerry for his great work and are happy he is passing the baton to someone as excellent as Paul Zwier.”

UT’s Center for Advocacy and Dispute Resolution is a relatively new concentration that expands upon Tennessee’s long-standing reputation for excellence in advocacy training. Central to the curriculum is the extensive use of advanced teaching techniques available in the new law school building, including conventional and interactive video and special courtrooms for use in simulation experiences.

“The Center’s rapid progress has been attributable not only to our outstanding reputation as a great place for an advocate to go to law school but also by the moral and financial support of an outstanding group of alumni – our Center for Advocacy Founders and Board of Advisors,” Dean Galligan said.

Future plans for the Center include attracting distinguished visiting faculty, judges and practicing attorneys; raising funds for student scholarships; and continuing legal education programs.

The Dean noted that Zwier brings impressive credentials to the UT Center. “With his broad teaching experience with NITA and at some of the world’s most prestigious law firms, he is one of the nation’s leaders in training advocates,” Galligan said. “Our students and alumni will all benefit from having Paul with us.”

Zwier, who received a B.A. from Calvin College in Grand Rapids, Mich., a J.D. from Pepperdine University, and an LL.M. from Temple University, has taught Alternative Dispute Resolution, Trial Advocacy, Torts, Advanced Torts, and Bioethics. He has been a visiting professor at Temple University and the William & Mary School of Law. Zwier was named a Distinguished Educator at the University of Richmond in 1991.

Zwier is an accomplished author in the fields of trial advocacy, torts and bioethics. Of particular interest are his writings “Problems and Materials on Motion and Appellate Advocacy,” “Developing Deposition Skills,” “The Use, Misuse, and Abuse of Expert Witnesses,” and “Ethics in Litigation: from First Client Interview Through Trial.”

Zwier has served on the Medical Ethics Committee for the Medical College of Virginia in Richmond. He has also been a consultant for the California Committee of Bar Examiners and numerous law firms, government agencies and business organizations.

Dean Wirtz to spend year abroad

Former UT Law Dean Dick Wirtz will spend the 1999-2000 academic year teaching in Slovenia as part of the Fulbright Center for International Exchange of Scholars program.

Prof. Wirtz, accompanied by wife Peggy, will leave in July and return to Knoxville during the summer of 2000. He will teach commercial law and legal ethics in one of Slovenia’s two state law schools during the 2000 winter term.

Thanks to generous gifts provided by friends and colleagues in 1998, Dick and Peggy will spend the summer and fall of this year touring Europe. “The gift will make it possible for us to combine the trip to Slovenia with some other things we have long wanted to do,” Prof. Wirtz said.

Located on the Adriatic Sea, Slovenia is a country of two million people whose neighbors are Italy, Austria, Hungary, and Croatia.

Prof. Wirtz stepped down as dean of the UT College of Law in August 1998 after seven highly successful years as dean and acting dean. He has returned to the job that is dearest to him – a spot on the UT law faculty. He will return to the UT classroom once again after his Fulbright experience.
Faculty News

Prof. Dwight Aarons had two articles accepted for publication, "Can Inordinate Delay Between a Death Sentence and Execution Constitute Cruel and Unusual Punishment" by the Seton Hall Law Review and "Getting Us Out of This Mess: Steps Towards Addressing and Avoiding Inordinate Delay in Capital Cases" by the Journal of Criminal Law and Criminology (Northwestern Law School). Prof. Aarons made a presentation at Knoxville's Second Presbyterian Church in October 1998. The topic was "Capital Punishment -- An Ethical Dilemma." It was part of the series "Could Jesus Be a Christian in Today's World? A Definition and Practice of Christian Ethics in Everyday Living." Dean Tom Galligan reported that the faculty voted to recommend that Prof. Aarons be granted tenure. The Dean said a recommendation will be made to the University later this semester.

Prof. Fran Ansley participated on a panel that discussed "Enforcing International Labor Standards: How, When and Why" at an AFL-CIO Lawyers Conference titled "The Labor Movement in a Changing Economy" in Los Angeles last May. Prof. Ansley participated in the AALS Workshop on Work, Workers & Law in the 21st Century in January 1999 at the AALS annual meeting in New Orleans. Her presentation covered labor issues related to cross-border migration and was part of a panel entitled "Fading Borders." Under the guiding hand of Prof. Fran Ansley the Community Partnership Center continues to thrive. The CPC was featured in a HUD publication entitled Law School Involvement in Community Development: A Study of Current Initiatives and Approaches. UT is one of 20 law schools featured. Others included Columbia, Georgetown, NYU, Stanford, UCLA, Colorado, D.C. School of Law, Michigan, and Yale.

Prof. Kelly Browne’s article, “Does the Law Governing Public Access to Judicial Opinions Mandate Citation Reform?: It Depends,” was published in the Fall 1998 special issue of the Legal Reference Services Quarterly (LRSQ) on the Political Economy of Legal Information: The New Landscape.” Her article, “The Whole is Greater than the Sum of Its Parts: Teambuilding in Our Library,” appeared in the October 1998 issue of the American Association of Law Libraries (AALL) Task Force on “Disintermediation.” Disintermediation is the increase of end-user research in electronic media without the assistance of an information professional. Prof. Browne was invited to participate in a National Summit on Long Term Stability of Authoritative Digital Legal Information in Washington, D.C. March 18-20. The objective of the National Summit, convened by the American Association of Law Libraries, the Law Library of Congress, the American Bar Association and the National Commission on Libraries and Information Science, was for the attendees, which included judges, legislators, members of the practicing bar, academics, librarians, court administrators and computer science engineers, to develop cooperative strategies that will promote and lead to a national policy and standards for the archiving of digital legal information.

Prof. Neil Cohen spoke on “Beyond a Shadow of a Doubt” at the UT Alumni Summer College in August. Prof. Cohen was appointed Reporter for the Tennessee Bar Association's Jury Reform Commission. The statewide commission will study every aspect of the Tennessee jury system and make recommendations for change. The Commission was appointed by the President of the Tennessee Bar Association at the request of the Tennessee Supreme Court. Prof. Cohen is a member of the UT Committee on Religion, which is drafting a report and making recommendations on the role of religion at UT. He continues as a consultant to the Tennessee Supreme Court’s Advisory Committee on Civil Procedure, dealing primarily with evidence issues. UT adjunct instructor Don Paine is Reporter for this commission. In October 1998, Prof. Cohen gave a one-hour CLE program on scientific evidence to 500 lawyers in Memphis at the annual meeting of the Tennessee Attorneys General Conference. Prof. Cohen presented a lecture recently to the Sevier County Bar Association on the Media and Major Criminal Trials. Prof. Cohen moderated a two-hour panel on jury reform at the Mid-Winter Meeting of the Tennessee Bar Association in Nashville. He is Reporter for the Tennessee Bar Association’s Commission on Jury Reform.

Prof. Judy Cornett was named co-chair of the Implementation Committee of the Tennessee Supreme Court’s Commissions on Gender and Ethnic & Racial Fairness. She was also named chair of the Graduate and Professional Education Committee of the UTK Focus Advisory Group on Intellectual and Cultural Expression.


Prof. Grayfred Gray completed the 1998 edition of Tennessee Family Law. Also, he was certified in September 1998 by the Tennessee Supreme Court Alternative Dispute Resolution Commission as a Rule 31 Mediator for civil and family cases in Circuit and Chancery Courts. In November, Prof. Gray made a presentation to about 15 of the managers and executives of Bush Brothers Company on mediation of employee disputes. In December, Prof. Gray made a presentation on mediation to the Knoxville chapter of the Mediation Association of Tennessee.


Prof. Don Leatherman had two articles accepted for publication in Tax Strategies for Corporate Acquisitions, Dispositions, Spin-Offs, Joint Ventures, and Other Strategic Alliances, Financings, Reorganizations and Restructuring. The articles are entitled “Shifting of Member Stock Basis Under [Section] 1.302-2(c)” and “Extraordinary Gain and Loss Disallowance.”

Prof. Colleen Medill’s article, “HIPAA and Its Related Legislation: A New Role for ERISA in the Regulation of Private Health Care Plans?,” was published at 65 Tenn L. Rev. 485-510 (1998). The article reviews Congress’s 1996 amendments to ERISA creating new requirements for private, employer-sponsored health care plans and contrasts these amendments with ERISA’s historical approach to private health care plan regulation. During July, Prof. Medill made two presentations related to employee benefits law. At a forum for the faculty of the UT College of Law, Prof. Medill spoke on recent trends and legal developments in private employer-sponsored retirement plans. Prof. Medill’s second presentation, “Redesigning Federal Retirement Laws for an Age of Individual Responsibility,” was presented at the annual meeting of the Southeastern Association of American Law Schools. Prof. Medill spoke in October at the annual meeting of the Tennessee Chapter of the Corporate Counsel Association. Her topic was “Employer Fiduciary Liability Under ERISA for Participant Retirement Savings Education and Investment Advice.”

Prof. Jerry Phillips has had published the fifth edition of Products Liability. Along with his co-authors, Prof. Phillips has published a supplement to the Products Liability casebook. Prof. Phillips’ article, “Restatement (Third) of Torts: Products Liability,” was published in the Consumer Law Journal. The article had its genesis in a speech Prof. Phillips gave last year at the Inns of Court in London.

Prof. Jerry Phillips and adjunct instructor Bob Pryor have submitted the third edition of Volume 1 of their products liability treatise and the 1998 supplements to Volumes 2 and 3.

Prof. Carl Pierce spoke at the Sixth Annual Tennessee Corporate Counsel Institute in October 1998. Pierce’s topic was “Current Developments Affecting the Professional Responsibilities of Corporate Counsel.”

Prof. Tom Plank’s article, “The Outer Boundaries of Property of the Bankruptcy Estate,” was published in the Emory Law Journal in December 1998. The article analyzes the different concepts of property that appear in the Bankruptcy Code. Prof. Plank was granted tenure by the faculty, Dean Tom Galligan announced. Prof. Plank has been a member of the law school faculty since 1994.

Prof. Glenn Reynolds’ book, The Appearance of Impropriety: How the Ethics Wars Have Undermined American Government, Business, and Society, was favorably reviewed in the May 1998 issue of the ABA Journal. Reynolds also reported his book and the College of Law received “a nice plug” in The New Yorker in early August. Reynolds was interviewed by the Miami Herald for a series the paper is producing on political corruption. In early July, Reynolds was the guest on WNOX-AM 990’s “Sound Off” program, hosted by Hallerin Hill. The topic was the Declaration of Independence and the framing of the Constitution. Prof. Reynolds appeared on Court TV on Aug. 25. The program was on the Scopes trial; it was part of the network’s “greatest trials of the 20th Century” show. The newly published Encyclopedia of Tennessee History and Culture includes two entries by Prof. Reynolds. One is on Andrews v. State, which recognized the right to keep and bear arms under the Tennessee Constitution, and the other is on McIntyre v. Ballantine, which established a system of comparative fault in Tennessee. The Northwestern University Law Review asked Prof. Reynolds to write a book review of Randy Barnett’s new book, The Structure of Liberty.
The review will be published early in 1999. The paperback version of Prof. Glenn Reynolds and Robert Merges' book, *Outer Space: Problems of Law and Technology* (2nd ed.), has been published. Prof. Reynolds was interviewed by Knoxville's WBIR TV in September 1998. The topic was whether Congress' release of the "salacious" Starr Report on the Internet would affect future Congressional efforts to ban Internet indecency. One of Prof. Reynolds' torts classes in October 1998 was dedicated to legal issues growing out of the Y2K problem. Chad Goodman of WIVK radio taped part of the class and interviewed some students. The piece aired on AM 990/ FM 99.1.

Dean Rivkin presented a paper on "A Regulatory Approach to Pollution Control" at the International Workshop on Business and Environment in Rio de Janeiro and Buzios, Brazil. Prof. Rivkin was invited to Nashville by the Tennessee Legislature's Select Committee on Children and Youth to discuss proposed changes in the state's special education laws. Serving as an expert witness in a major constitutional environmental takings case, Prof. Rivkin testified in November 1998 at the U.S. Court of Federal Claims. The case involved a facial challenge by a Kentucky land company to a provision of the federal Surface Mining Control and Reclamation Act that requires the Secretary of the Department of Interior to find that coal mining in a national forest is compatible with the values associated with the management of the forest by the Department of Agriculture. Prof. Rivkin testified as an expert on environmental regulation and severed mineral deeds, often called broad form mineral deeds. A decision in the case is not expected for at least one year. Prof. Rivkin and Brenda McGee ('84) made a presentation entitled "The Crisis in Access to Justice Under Special Education Laws: Does a Remedial Model Exist," at the national conference of the Council of Parents and Attorneys (COPAA) in San Diego. Also, Prof. Rivkin had an essay entitled "Decision Maker Response" published in *Tools To Aid Environmental Decision Making* edited by Virginia Dale and Mary English (Springer-Verlag 1999). Prof. Rivkin had a column entitled "Environmental Law and the Public Interest" published in the Hell Bender Press, *East Tennessee's New Environmental Journal*.

Prof. Barbara Stark spoke at a conference at CUNY Law School in April, "Bringing It Home: Building International Human Rights Law, Advocacy and Culture." She was on a panel that discussed "Implementing International Human Rights Law in the United States -- Developing Strategies, Confronting Obstacles." Prof. Stark's article, "Guys and Dolls: Remedial Nurturing Skills in Post-Divorce Practice, Feminist Theory, and Family Law Doctrine," published in the Hofstra Law Review, was noted as "worth reading" by *The National Law Journal*. Prof. Stark's "Introduction to the International Covenant on Economic, Social and Cultural Rights" was published in *The International Human Rights of Women: Instruments of Change*, 214-15 (Carol Lockwood, et. al., 1998). Prof. Stark's introduction to the Implementing Human Rights Panel was published as part of the proceedings of the ABA Conference on the 50th Anniversary of the Universal Declaration of Human Rights and the Genocide Convention, which was held at the United Nations last spring. Her essay, "Exile on Campus," appeared in the September issue of the *Journal of Legal Education*, and she has agreed to review Paul Hunt's book, *Reclaiming Social Rights*, for the *Human Rights Quarterly*. Prof. Stark was nominated to serve a three-year term on the executive council of the American Society of International Law (subject to formal ratification by the membership). In addition, Prof. Stark agreed to review *International Law: Classic and Contemporary Readings* (Charlotte Ku and Paul Diehl, eds.) for the *American Journal of International Law*. Prof. Stark has been invited to give a paper, "Marriage Proposals: Beyond 'One-Size-Fits-All' Marriage" at the International Society of Family Law Meeting in June in Albuquerque, N.M. In addition, Prof. Stark will be co-teaching a course on International Human Rights with Judge John Murray of the European Court of Justice in Aix-en-Provence, France, this summer.


Profs. Neil Cohen and Glenn Reynolds co-chaired the public hearing on juvenile justice at the City-County Building in September 1998. Both are members of the Advisory Panel to the Governor's Juvenile Justice Reform Commission. At the meeting, members of the public expressed their views on needed changes in the Tennessee juvenile justice system.

College of Law to welcome new faculty member Paulette Williams

Paulette Williams will be joining the faculty during the summer of 1999. Prof. Williams brings a wealth of practice and teaching experience to the College of Law. She practiced with the Legal Aid Society of New York from 1971 to 1997, concentrating in the areas of family law, housing, and government benefits.

Most recently, Prof. Williams was on the faculty at the Cornell University Law School where she taught in the Cornell Legal Aid Clinic. She been an adjunct professor at the City University of New York teaching family law, an evidence skills seminar, and housing law.

Prof. Williams received an undergraduate degree from Brown University and a J.D. from the NYU School of law.

At UT she will work primarily with students in the Charles H. Miller Clinical Center.
Class Notes

Class of 1956
JAMES WEBB of Cleveland has been named to the board of directors for the Tennessee County Attorneys Association.

Class of 1957
HARVEY SPROUL of Lenoir City has been named to the board of directors for the Tennessee County Attorneys Association.

Class of 1965
WILLIAM M. EARNEST of Atlanta was recently chosen as a Fellow in the College of Labor and Employment Lawyers. He has also served as the chapter editor to the fifth edition of the book *How Arbitration Works*. Mr. Earnest also works as a contributing editor to the book *Discipline and Discharge in Arbitration*.

GORDON JACKSON of Memphis has been elected as a fellow of the College of Labor and Employment Lawyers.

Class of 1967
HIRAM G. TIPTON of Knoxville recently joined the firm of Hodges, Doughty, & Carson after spending 25 years with Eastman Chemical Company. His work address is P.O. Box 369; Knoxville, TN 37901-0869.

Class of 1968
JUDGE R. JERRY BECK of Kingsport was recently re-elected to the position of Circuit Court Judge, Part II.

LESLIE B. ENOCH of Smithville has been awarded the Tennessee Gas Association’s Silver Flame Award to recognize excellence in service. The Silver Flame Award is the highest award bestowed by the TGA.

Class of 1969
JOHN J. O’BRIEN of Charleston, S.C., is president of O’Brien and Hennessy, which is affiliated with Nationwide Insurance.

Class of 1970
JOHN FERTIG of Oxford, Conn., was re-elected to his sixth term as Probate Judge for the District of Oxford.

Class of 1973
WILLIAM R. CASTO of Lubbock, Texas, has received the President’s Academic Achievement Award, which is Texas Tech University’s highest honor.

Class of 1974
H. WYNNE JAMES III of Knoxville has joined the firm of Farris, Warfield & Kanaday PLC as a partner. He practices in the areas of tax law, securities, and mergers and acquisitions.

DON JONES of Nashville has been elected president of the Tennessee County Attorneys Association.

Class of 1975
J. DANIEL BREEN of Jackson has been appointed to the board of directors for the Tennessee Bar Foundation. His new work address is The United States Magistrate Judge office; 345 U.S. Courthouse; 111 South Highland; Jackson, TN 38301.

LARRY B. KIRKSEY of Bristol, Va., has joined McCammon Mediation Group, Ltd., providing mediation and arbitration services throughout Virginia and Tennessee for disputes ranging from simple personal injury to complex commercial cases. He continues his solo law practice in Bristol.

Class of 1977
CAROL L. MITTLESTEADT of Las Gatos, Calif., was appointed by Governor Pete Wilson as a judge for the Superior Court of California in and for the County of San Mateo on Sept. 8, 1998.

LYLE RICHARDSON of Nashville has been awarded a Literature Grant from the State of North Carolina Arts Council. Over the past four years he has worked at archaeological excavations in Europe and the Middle East, where he developed a series of abstract poems based on prehistoric art. His work has appeared in a variety of journals and collections in the U.S. and Britain.

Class of 1979
NATHAN H. RIDLEY of Nashville has been named the Director of Government Relations for Boult, Cummings, Conners & Berry, PLC.

Class of 1980
WHITNEY JOHNS of Nashville has been appointed Chair of the Nashville branch of the Federal Reserve Board. Her appointment to the Board was made by the Board of Governors, chaired by Alan Greenspan.

Deceased
Hugh F. Carey, Jr. (‘48), Memphis
Fredric J. “Ric” Chester (‘73), Athens
Howard Freemon (‘41), Lawrenceburg
Stuart W. Trapp (‘50), Aztec, N.M.
Leonard G. Webb (‘53), Knoxville

Correction
In our last issue, we incorrectly reported in our Deceased announcements that Philip B. Spicer was a member of the Class of 1941. He was actually a member of the Class of 1949.

PAUL SUMMERS of Somerville is serving as the attorney general for the State of Tennessee.
MARY ANNE REESE of Columbus, Ohio, was appointed Assistant U.S. Attorney for the Southern District of Ohio in October 1997. She is responsible for affirmative civil enforcement, including False Claims Act suits involving health care and defense contractor fraud. She is also a sexual harassment prevention officer and trainer for the district. Her work address is United States Attorney's Office; 280 North High Street; 4th floor; Columbus, OH 43215.

ANNETTE WINSTON of Knoxville is serving as President of the Knoxville Bar Association for 1999.

Class of 1981
HAL WELLFORD and his wife, Amanda, of St. Louis, Mo., announce the birth of Harry Alexander Wellford on Sept. 15, 1998.

Class of 1983
WAYNE E. DILLINGHAM of Colorado Springs, Colo., has recently assumed new duties as Legal Advisor for NORAD and U.S. Space Command in Colorado Springs. He was scheduled to be promoted to the rank of colonel on Jan. 1, 1999.

THOMAS J. WRIGHT of Greeneville was elected to the office of General Sessions and Juvenile Court Judge of Greeneville and Greene County in August of 1998. His work address is General Sessions and Juvenile Court; 101 S. Main Street Suite 303; Greeneville, TN 37743.

Class of 1984
DAVID AUSTILL of Jackson is an associate professor of business law at Union University's School of Business.

Class of 1985
JUDY ANTHONY HEITER of Memphis and her husband, Matthew, announce the birth of their daughter, Emma Celeste, on April 26, 1998.

Class of 1986
J. TIMOTHY CRENSHAW of Nashville and his wife, Laura, announce the birth of their daughter, Clare Edens, on May 19, 1998. Clare's big sisters are four-year-old twins, Emily and Elizabeth. Timothy is practicing law with the Brentwood firm of Kirksey & McNamee, PLC and is primarily interested in the areas of construction law, commercial litigation, and employment and general business law.

MICHAEL C. PATTON of Memphis has been named chair-elect of the Title Insurance Litigation Committee of the Torts and Insurance Practice Section of the American Bar Association.

Class of 1987
JERRI S. BRYANT of Athens was elected Chancellor of the Tenth Judicial District in September 1998. Her work address is McMinn County Courthouse; 6 East Madison Avenue; Athens, TN 37303.

WILLIAM G. McCASKILL, JR. of Nashville was recently certified as a Civil Trial Specialist by the National Board of Trial Advocacy and the Tennessee Commission on Continuing Legal Education and Specialization.

KIM McMillan of Clarksville has recently formed McMillan & McMillan, PLLC with her husband, LAURENCE "LARRY" MCMILLAN ('87). She also was recently re-elected to another two-year term in the General Assembly as the State Representative for the 67th District. This is her third term in the legislature.

Class of 1988

COLLETTE R. JONES of Signal Mountain has been selected as a Dean's Award scholarship recipient at Emory University's Candler School of Theology.

Class of 1989
DOUGLAS A. BELKNAP of Phoenix, Ariz., has joined an existing firm, Gearing & Belknap, that has recently announced a name change to reflect a new partnership. His new work address is 714 E. Rose Lane; Phoenix, AZ 85014.

KARYN CRIGLER BRYANT of Nashville has been named a member of the firm of Boult, Cummings, Conners & Berry, PLC. She practices on the firm's litigation team, concentrating primarily in the area of products liability litigation.

MICHAEL B. CHANCE of Memphis has become a director of the Black Bobango & Morgan P.C. law firm.

BRADLEY H. HODGE of Knoxville has joined the firm of Gentry, Tipton, Kizer, McLemore & Jendrek, PC, as a shareholder. Hodge and his wife, Terri, have three small children, Daniel (age 8), Micah (age 4), and Jonathan (3 months). His work address is P.O. Box 1990; 800 South Gay Street; Knoxville, TN 37901.

RICHARD D. UNDERWOOD of Memphis has been certified as a civil trial specialist by the National Board of Trial Advocacy and the Tennessee Commission on Continuing Legal Education and Specialization.

Class of 1990
VANCE W. CHEEK, JR. and JAMES R. WHEELER ('92), both of Johnson City, have announced the formation of Cheek & Wheeler, PLC, a professional limited liability company.

JAKE HARDISON, JR. Of Columbia, S.C., is an attorney-advisor with the U.S. Social Security Administration. He has recently transferred from Falls Church, Va., to the Columbia, S.C., Office of Hearings and Appeals.

MIKE O'NEIL of Nashville has been appointed to Juvenile Court Referee in Davidson County.
Class of 1991
SCARLETT A. BEATY of Knoxville has recently formed Lockridge, Valone, and Beaty PLLC with John Lockridge and David Valone, all of whom were formerly with the firm of Lockridge, Becker and Valone P.C. in Knoxville. Her new work address is Suite 702; 900 S. Gay Street; P.O. Box 107; Knoxville, TN 37901.

WILLIAM C. DAVIS of Franklin announces the birth of a son, Coleman Roddy, on June 12, 1998. Coleman Roddy’s proud brother, Thomas, is 4 1/2 years old.

DAVID L. HILL and FIONA FARRELL HILL of Knoxville announce the birth of twins, Trent Alexander and Moira Caroline, on July 10, 1998. Their first child, Riley Joseph, was born on Dec. 17, 1995. David is a partner with O’Neil, Parker & Williamson. Fiona is the Senior Staff Attorney for the city of Oak Ridge.

DAWN DORAN WILSEY of Alexandria, Va., is working with the National District Attorneys Association. She has been selected to train new prosecutors across the country.

Class of 1992
JON PERRY and LAURA DIZKENS PERRY (’93) of Morristown announce the birth of their son, Ryan Alexander, on March 3, 1998.

KYLE P. SOWELL and DEBORAH R. SOWELL of Pulaski have joined the law firm of Henry, Henry & Speer P.C.

Class of 1994
LORI DAVIS of Frankfort, Ky., is an attorney for the Commonwealth of Kentucky, Protection and Advocacy Division. In December 1998 she participated in a television panel discussion (sponsored by the Kentucky Developmental Disabilities Council) on disability issues.

CHRISTOPHER S. DUNN of Nashville has been named an associate of the law firm of Cornelius & Collins.

LEAH MARIE GERBITZ of Atlanta, Ga., has recently moved to Miller & Martin’s Atlanta office. Her new address is 100 Galleria Parkway NW; 12th Floor; Atlanta, GA 30339-3122.

RAYMOND H. HIXSON, JR. of Palo Alto, Calif., is now an associate with Fenwick & West LLP. His work address is Two Palo Square; Palo Alto, CA 94306. His firm specializes in representing companies in the high-tech industry. Ray focuses on representing and advising businesses in the field of labor and employment law. His work telephone number is (650) 858-7938.

BERNARD O’CONNOR of Ypsilanti, Mich., has been named assistant dean of the College of Arts and Sciences at Eastern Michigan University.

TAMMI R. SIMPSON of Jackson is now an Assistant U.S. Attorney.

Class of 1995
REBECCA C. BLAIR of Nashville has joined the firm of Boult, Cummings, Conners & Berry, PLC in Nashville.

CHRISTINE W. JONES of Nashville has joined the law firm of Stokes & Bartholomew, P.A. as an associate.

LESLIE “LES” WILKINSON of Nashville has been named an associate in the firm of Harwell, Howard, Hyne, Gabbert & Manner, P.C. He practices in the areas of estate planning, tax, and business law.

Class of 1997

Class of 1998
EDDY R. SMITH of Oak Ridge took first place in the Seventeenth Annual Student Writing Contest sponsored by the American College of Tax Counsel. The award carried a cash prize as well as publication in the American Journal of Tax Policy, a professionally refereed journal sponsored by ACTC. The title of the paper was "Taxing Post-Creation Appreciation: An Additional Proposal to Make Credit Shelter Trusts Obsolete." Eddy wrote it for the Spring '97 class in Tax Theory.

MELANIE L. TOTTY of Centerville has joined the law firm of Harvill & Lovlace as an associate.

KIM STAGG of Nashville has been named as an associate with Harwell, Howard, Hyne, Gabbert & Manner, P.C. She practices in the areas of bankruptcy and commercial litigation.

CYNTHIA RICHARDSON WYRICK of Sevierville has become a shareholder in the firm of Ogle, Gass and Richardson. She married Tim Wyrick on Oct. 3, 1998.

Class of 1999
JANE E. BURNETT of Crossville has joined the law office of Sharon Potter Serra. She will focus her practice on family law, personal injury, wills, and estate planning.

TODD W. DAVIS of Murphy, N.C., has recently made partner of McKeever, Edwards, Davis & Hays, P.A. His work address is P.O. Box 596; Murphy, NC 28906.

WILLIAM P. EISELSTEIN of Atlanta, Ga., has recently transferred to the Atlanta office of Miller & Martin from their Chattanooga office. Billy is an associate, practicing in the areas of business litigation and international law. His e-mail address is beiselstein@millermartin.com.

Class of 1996
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Rachel Inman returns to College as Assistant Dean for Student Affairs

Rachel E. Inman '93 became Assistant Dean for Student Affairs at the College of Law in January. She returns to the law school after serving as the Director of Student Judicial Affairs at UT Knoxville since 1997. Dean Inman, a 1990 graduate of Carson-Newman College with a B.S. in Business Management, was previously Assistant Director for Student Conduct at UTK (1994-97), and she also served as Assistant General Counsel for the Tennessee Department of Health during 1993-94.

At the College of Law, Dean Inman will oversee student registration, scheduling of classes, administration of examinations, grade reports, class rankings, transcripts, grading policies, interpretation of academic policies, and rules and guidelines regarding matriculation at the College of Law.

"We look forward to having Rachel join us at the College of Law," said Dean Tom Galligan. "She brings a wealth of experience in student affairs and will be a tremendous resource for our students."

Dean Inman is a member of the National Association of College and University Attorneys, the Association for Student Judicial Affairs, and the Tennessee Board of Professional Responsibility and is a member of the board of the Sertoma Center.

U.S. News taps UT College of Law again

The College of Law is one of four University of Tennessee, Knoxville programs that are included in a national news magazine's top 20 rankings of graduate education in the United States.

The College of Law moved up one position from last year to 47th among the 175 law schools reviewed by U.S. News & World Report. This marks the fifth consecutive year the UT College of Law has been ranked among the nation's Top 50 law schools.

The other ranked UT-Knoxville programs are library science program, tied with four other schools for No. 20; the vocational-technical education program, rated No. 9 in the specialty programs category; and the College of Education, ranked No. 46, up two places from last year. U.S. News reviewed 188 education colleges. Harvard is first in the education rankings.

The publication's rankings, available on newstands, are based on reputation, student selectivity and faculty research.

Prof. Grayfred Gray was honored in March for his work with mediation programs in the Knoxville area. Prof. Gray was recognized at a luncheon during Mediation Week 1999. Over the years Prof. Gray has written manuals and directed workshops, seminars, and in-service training in mediation techniques. He also teaches a mediation course at the UT College of Law.

1999 Advocates Prize competition

Second-year law students Carol Anne Lamons and Michael Sayne are the winners of the 1999 Advocates Prize intraschool trial competition at the University of Tennessee College of Law.

Sayne, from Knoxville, and Lamons, from Jackson, bested Michael Berman of Nashville and Harry Garner of Spartanburg, S.C., in the finals held March 10 on campus. Nine teams participated in the 1999 competition.

The teams argued a fictitious case involving high school students and the Fourth Amendment right to be free of warrantless searches that are not based on probable cause. The plaintiffs were Native Americans who claimed their First Amendment right of free exercise of religion was violated by a school board policy that authorized random, suspicionless drugs tests for all students who participated in extracurricular activities. A number of the students practiced the Mescal faith, which requires members to legally partake of peyote as part of a sacrament.

Lamons and Sayne were also recognized as Best Oralists in the competition and had the second-best brief. Harrison Schroeder of Fairfax, Va., and Jamie Winkler of Carthage, Tenn., were honored for having the Best Brief.

Keep up with latest happenings at the UT College of Law by checking out the College's web page at http://www.law.utk.edu. Information about news and events at the College is available, as well as vital information for prospective students.
LawMatch: Job seeking on the Internet

The College of Law is now participating in LawMatch, an Internet-based resume bank that provides legal employers, recruiters and attorneys who are seeking new positions in the legal community with an open channel for the presentation and review of employment information.

Employers can conduct searches for students and alumni of the College of Law who wish to participate by adding a profile of their work and academic history to the Law Match candidate data base. A three-month listing is free of charge and a confidential profile can be arranged for a small fee. A confidential profile is a job search vehicle for individuals who may be satisfied in their current employment but are interested in hearing about other opportunities.

Alumni who want more information about LawMatch should access the Law Match website through the links to that service set up in the Career Services section of the College of Law homepage (www.law.utk.edu) or by going directly to their web site at www.lawmatch.com.

Evidence team finishes third in nation

The UT College of Law's Evidence Moot Court team finished third in the national competition in New York City April 8-10 at the Brooklyn Law School. The UT team beat Maine, New York Law School, Albany, and Hastings (California) before losing in a close match to Duke in the national semifinal round. Duke then won the national championship.

The UT team members were second-year law students Kelly Johnson of St. Louis, Mo., Sandi Pack of Jonesboro, Ark., and April Baker York of Cleveland, Tenn. Prof. Neil Cohen was the team's coach.

College of Law well represented at Chancellor's Honors Banquet

College of Law, faculty, students, and friends were honored at the Chancellor's Honors Banquet on the UT campus in April.

Professor Neil Cohen was honored by being named a Distinguished Service Professor by the National Alumni Association. Neil was cited for his excellence in teaching and the innovative programs he has initiated, including the prosecutorial externship.

Two third-year students, Steve Elkins of Smyrna and Michael McKinney of Morristown, were honored for their academic achievement and professional promise.

Other friends of the College also were recognized. Al Separk '69, an alumnus of the College and member of both the Alumni Advisory Council and Dean's Circle, received a Chancellor's Citation for his service to the College.

Professor Norma Cook, wife of law Professor Joseph Cook, received both a Chancellor's Citation as well as an award from the Commission on Women for her outstanding service to the University community and especially her work in improving the status of women on campus.

Former Chancellor Jack Reese, who will retire at the end of the current academic year, was specially recognized for his many contributions to the University. Dr. Reese chaired the searches that resulted in the hiring of the current and former UT law deans.

Professor Otis Stephens was honored with the Hesler Award for his genuine interest in students, his excellence in scholarship, and his involvement in campus and civic activities. Dr. Stephens occasionally teaches as an adjunct law instructor.

Finally, the College of Law itself was the first recipient of the Best Practices Award given by the Office of Human Resources Management for its excellence in acknowledging that people are the University's most valuable asset.

1999 Jenkins champions crowned

Phillip P. Welty of Hendersonville and Scott Thomas of Albemarle, N.C., teamed to win the 1999 Ray H. Jenkins Mock Trial competition at the University of Tennessee College of Law.

Welty, a second-year law student, and Thomas, a third-year joint J.D. and M.B.A. student, won over Carol Anne Lamons of Jackson and Melanie Stovall-Murry of Memphis in the finals held Friday, April 16, at the UT College of Law. Thomas was also named the competition's Best Oralist.

Welty and Thomas represented the defense in a fictitious murder-armed robbery case. Lamons and Stovall-Murry represented the State.

Established in 1985, the Ray H. Jenkins intraschool trial competition is made possible by the support of the Knoxville law firm of Jenkins and Jenkins. It is named in honor of Ray H. Jenkins (1897-1980), a widely-respected and admired attorney who was representative of the highest traditions of advocacy and law practice.
Jennifer Brundige of Memphis (center) receives the Knoxville Auxiliary to the Tennessee Bar Association Award from Dean Tom Galligan. Knoxville Auxiliary President Judith Pelot is at right. Brundige also received the West Publishing Company’s first-year writing award.

Michael McKinney (right) of Morristown receives the Herbert L. Davis Memorial Trust Fund Award from Dean Tom Galligan. McKinney also received a certificate from Phi Delta Phi.

Cary Bauer (right) of Knoxville receives the Tennessee Attorney General’s Award for Excellence in Trial Advocacy from Knox Walkup of Nashville.

Jennifer Robinson (right) of Knoxville accepts the National Association of Women Lawyers Award from Dean Tom Galligan.

Former Dean Dick Wirtz (right) is congratulated by Bruce Foster ’58 after accepting the Bass Berry & Sims Faculty Award for service to the bench and bar. Foster is with Bass, Berry & Sims’ Knoxville office.

Aaron Murphy of Snohomish, Wash. (right), is the recipient of the Clark Boardman Callaghan Award. Dean Tom Galligan makes the presentation.
Virginia Couch (right) of Knoxville receives the Baker, Donelson, Bearman & Caldwell Student Leadership Award from George “Buck” Lewis of the firm’s Memphis office.

Prof. Joe King (right) accepts the W. Allen Separk Outstanding Faculty Award for Teaching from SBA President Laura Steel. Separk ’69, of Marietta, Ga., is in the middle.

Linda Gale Shown (right) of Knoxville (right) is congratulated by Prof. Doug Blaze after receiving the Charles H. Miller Award for Excellence in Civil Advocacy.

Jenny Sullivan (right, top photo) of Murfreesboro and Stacy Eiselstein (right, bottom photo) of Roswell, Ga., receive Hunton & Williams Awards for Writing Excellence from firm representative Tim Zitzman of Knoxville. Sullivan also received the James R. and Nell W. Cunningham Excellence in Legal Writing Award.

Melanie Stovall-Murry (right) of Memphis receives the Frank Benson Creekmore Memorial Award from Betsy Creekmore of Knoxville.

More Honors Banquet photos on next page
Honors Banquet and Awards Program, November 13, 1998

Marjorie Bristol (right) of Knoxville and Richelle Moore (right, below) of Fredericksburg, Va., receive William Leech, Jr. Public Service Prizes from Charles Trost of the Nashville offices of Waller Lansden Dortch & Davis.

Renee Quinn (right) of Cleveland, Tenn., accepts the Susan B. Anthony Award from Bridget Bailey '94 of the Knoxville firm of Lewis, King, Krieg, Waldrop & Catron.

Joseph Liddell Kirk '96 (right) of Knoxville accepts the Robert E. Pryor Award of Excellence in Advocacy on behalf of his sister, Camille Kirk '98. Robert Pryor, Jr. of the Knoxville firm of Pryor, Flynn, Priest & Harber makes the presentation.

Prof. Glenn Reynolds receives (right) the W. Allen Separk Outstanding Faculty Award for Scholarship from Mr. Spark '69 of Marietta, Ga.

Jenny Sullivan (right) Murfreesboro receives the James R. ('47) and Nell W. Cunningham Excellence in Legal Writing Award from Mr. Cunningham.
Prof. Amy Hess (right) receives the Carden Outstanding Faculty Award for Scholarship from Dean Tom Galligan.

Prof. Jerry Black (right) accepts the Carden Award for Outstanding Faculty Service from Dean Tom Galligan.

Prof. Judy Cornett (right) receives the Marolyn V. Yarbrough Faculty Award for Writing Excellence from Dean Tom Galligan.

Prof. Amy Hess (right) receives the Carden Outstanding Faculty Award for Scholarship from Dean Tom Galligan.

Kay Brown (right), advisor and resource specialist in Career Services, receives the College Support Staff Award for Extraordinary Service from Dean Tom Galligan.

Jackie Scruggs (right), library assistant at the circulation desk in the Law Library, receives the Support Staff Award for Extraordinary Service in the Law Library from Dean Tom Galligan.

Other honorees at the 1998 Honors Banquet and Awards Program:

Michie Company Award (Third-Year Writing)-- Travis Graham of Danville, Va.

Phi Delta Phi Certificates-- Christopher Cain of Knoxville, Jerry Clark of Wake Forest, N.C., and Adam Priest of Knoxville.

American Bankruptcy Institute Medal of Excellence-- Michael Seezen of Brentwood.

James L. Powers III Award-- Jackie Lorriane Walker of Waverly.
The Gunn, Ogden & Sullivan Brief Writing Award is presented to (left to right) Chris Cain of Knoxville, Elizabeth Foss of Cleveland, and Lori Ritter of Cookeville by Prof. Carol Parker, chair of the 1998 Committee of Moot Court Faculty Advisors.

Left to right, Lori Ritter of Cookeville and Elizabeth Foss of Cleveland receive the Susan Devitt National Moot Court Award from Glen Devitt.

Amy Eckert (left) of Maryville receives the McClung Medal from Prof. Carol Parker, chair of the 1998 Committee of Moot Court Faculty Advisors.

Kevin Beck (left) of Cleveland accepts the Judith Turcotte Special Service Moot Court Award from 1998 Moot Court Chair Nick Tooley of Clarksville.

Jackie Lorrianne Walker (left) of Waverly receives the John C. Baugh Memorial Achievement Award from Prof. Carol Parker, chair of the 1998 Committee of Moot Court Faculty Advisors.
The 1998 Order of Barristers nominees are (left to right) Amy Eckert of Maryville, Kevin Beck of Cleveland, Camille Kirk of Madisonville, Jennifer Sullivan of Murfreesboro, and Jackie Lorriane Walker of Waverly. Making the presentation is (far right) Prof. and former Dean Dick Wirtz. Also nominated but not attending the banquet were Amanda Belew of Jackson, Keith Coates of Maryville, and Jason Lawless of Chattanooga.

Nick Tooley (left) of Clarksville, the 1998 Moot Court Board Chair, accepts the Chancellor George Lewis Moot Court Board Award from Prof. Doug Blaze.

1998 Advocates Prize
Robin Kuykendall of Knoxville and Cindy Blair of Maryville (left) won the 1998 Advocates Prize competition over Mike Fitzgerald of Hendersonville and Tom Greenholtz of Knoxville (right). The presiding judges (center) were the Hon. William C. Koch, Jr. of the Tennessee Court of Appeals for the Middle Section of Tennessee; the Hon. Harry W. Wellford ’74, Senior Judge for the U.S. Court of Appeals for the Sixth Circuit; and the Hon. Gerald Bard Tjoflat of the U.S. Court of Appeals for the Eleventh Circuit.

1998 Jenkins Competition
Brad Fraser of Kingsport and Stephen Burroughs of Knoxville (left) won the 1998 Ray H. Jenkins Trial Competition over Walter Ashe of Greeneville and John Nicoll of Knoxville. The presiding judges (center) were the Hon. Randall E. Nichols ’73, District Attorney General for the Sixth Judicial Circuit of Tennessee; the Hon. Curtis L. Collier of the U.S. District Court for the Eastern District of Tennessee; and the Hon. Leah J. Prewitt, Executive Director of the Federal Defender Services of Eastern Tennessee, Inc.
Career Services

Whether you seek an experienced attorney, an entry-level associate or a law clerk, we can help you find the person you need. We also can help you find someone for temporary or single project assistance.

For more information on any of the following services, please contact us by phone at 423-974-4348; by fax at 423-974-6595; or by e-mail at britton@libra.law.utk.edu.

- On-Campus Interviewing – Fall semester interviews begin on Friday, Sept. 17. Resumes will be forwarded to you for prescreening before your on-campus date so that you may select only those students you believe will fit your hiring needs.

- Job Listings & Resume Referrals – If you can’t visit campus, just tell us your requirements. We’ll post notices asking students and/or alumni to contact you directly, or we’ll be glad to collect resumes and mail them to you in one convenient packet. We also offer a focused resume referral service that will help you find the most promising candidates by matching preferences such as practice area(s) and geographic location.

- Newsletters – At no charge, your notice for an experienced attorney or entry-level associate will be published in Job Briefs, a monthly newsletter mailed to more than 200 subscribers. Listings for student clerks will appear in the College’s weekly newsletter, The Informant.

- Videotaped Interviews – Send us your list of questions, and on camera we’ll ask them of the candidates you select. Your hiring committee may then watch the taped responses at your convenience.

Job Fairs: A Great Place to Interview

Off-campus job conferences are a great way to meet students from law schools across the nation. Special features typically include: total resume prescreening; scheduling flexibility over two full or partial days; and interviewing accommodations in suite hotels. The College of Law participates in the following consortia and would be happy to send you more information about any of them.

- The Patent Law Interview Program gives second- and third-year law students with engineering or science-related degrees the opportunity to interview with employers practicing in the area of intellectual property. It is held in Chicago in early August and is sponsored by the Loyola University School of Law.

- The Southeastern Minority Job Fair (with about 40 participating schools) is held in Atlanta in mid-August. Nearly 100 employers from across the nation and approximately 600 second- and third-year students participate.

- The Southeastern Law Placement Consortium (with 12 participating schools) holds an annual recruiting conference in Atlanta in late September. The oldest of the off-campus lawyer interviewing programs, the Southeastern attracts many national employers. Second and third-year students are eligible to participate, as are alumni completing a judicial clerkship.

- The National Association for Public Interest Law (NAPIL) Career Information Fair focuses on opportunities with government agencies, legal services offices, civil rights organizations, consumer and environmental advocates, and other representatives of the public interest community. The format for this event, usually held in early November in Washington, D.C., is divided between information tables and actual job interviews. Second- and third-year students from all NAPIL member schools are eligible to participate.

- The Mid-South Law Placement Consortium (with eight participating law schools) sponsors an annual recruiting conference in Nashville in early April. Targeted employers include smaller law firms, public interest groups and government agencies. First-, second- and third-year students, as well as December graduates and judicial clerks, are eligible to participate.

Reciprocal Services at Other Law Schools

Thinking of moving? Need to relocate? Career Services can assist in your job search by requesting reciprocal services for you from the career development office at a law school in or near your chosen city. Services available typically include eligibility to subscribe to employment opportunity newsletters, as well as the chance to meet with office directors. Each law school has its own reciprocity policy – and some are more restrictive than others – so it’s best to allow adequate time to inquire before you plan a trip to the area. Contact Career Services Assistant Jane Egges for more information at 423-974-4348 or by e-mail at egges@libra.law.utk.edu.
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Development Report

The College of Law would like to thank everyone who made a financial gift or pledge between July 1, 1997 and June 30, 1998. Contributions help raise the quality of education at the College of Law, and we are grateful for your belief in all that we are trying to accomplish. We hope that you will continue to support the College of Law when making your charitable contributions.

NEW ENDOWMENTS/FUNDS

The Susan B. Devitt National Moot Court Award Endowment

This endowment was established by Susan Devitt’s family and friends to memorialize and honor the 1987 UT Law graduate who died suddenly in December 1997. Susan was an active member of the National Moot Court Team, and often noted as the “exceptional member” of her team. She was chosen Outstanding Graduate of her class and ranked third in her class academically. After graduation, she moved to Atlanta, and eventually became a partner in the firm of Alston & Bird. Susan was a member of the College of Law’s Alumni Advisory Council, and in November, 1997 she served as a judge when the UT College of Law hosted the National Moot Court Competition. The award is given to a member(s) of the National Moot Court team who is/are making the greatest contribution to the team, with emphasis given to member(s) demonstrating outstanding written and oral advocacy skills. The first two Susan B. Devitt National Moot Court Awards were presented at the Moot Court Banquet in April 1998 to Elizabeth Foss and Lori Ritter.

The Patricia Snyder LAMBDa Legal Society Scholarship Endowment

This scholarship was established by 1998 UT Law graduate Patricia Snyder. Once endowed, this scholarship will be awarded to a law student who is a member of Lambda Student Organization with preference given to a student who has been out of school for a minimum of five consecutive years before acceptance to the UT College of Law and has a legally dependent child or children living with her/him full-time.

The Tennessee Judicial Conference Scholarship

This scholarship was established by the Tennessee Judicial Conference through the East Tennessee Foundation. The scholarship is awarded to a second- or third-year UT law student who has demonstrated community involvement and/or interest in public service. The scholarship is awarded every four years, rotating among the other law schools in the state. The first scholarship was awarded in the Fall of 1998 to 3L David G. Thompson of Nashville.

The Class of 1998 Capital Improvement Fund

The Class of 1998 decided its class gift to the College of Law would be a fountain in front of the law school. This will happen once the members have paid their pledges and enough money has been raised to build a fountain.

The College of Law’s 1998 Development Council was organized to assist the with the selection of a class gift and to solicit the members of the Class of 1998 for contributions. The following students were members of the 1998 Law Development Council: Ross Booher, Hillary Browning, Keith Coates, Amy Eckert, Allison Edgmon, Ashley Edwards, Shannon Lovins, Kristi Marsh, Kayla Dye May, Amy Murrell, Angela Newsom, David Simcox, Amy Singleton, Leslie Tentler, Nick Tooley, Mark Vane, Shawn Verner, Lori Walker, and Evette Young.

The following Class of 1998 members and friends made pledges toward this year’s class gift:

Kevin T. Beck
Amanda McCutchen Belew
Marvin S. Blair, Jr.
Ross Booher
W. Turner Boone
Hillary Browning
Keith Coates
Elizabeth Conlon
Greg Cope
Mark Crockett
W. Wright Dempsey, Jr.
Amy Eckert
Allison Edgmon
Melissa Edwards
Ashley Edwards
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Nicole R. Allman, Knoxville
The AON Foundation, Chicago, IL
George R. Arrants, Jr., Knoxville
Patricia M. and Robert P. Atkinson, Aiken, SC
Eugene M. Augustine, Rochester Hills, MI
Laura Blakely Ayers, Knoxville
Alan Wayne Bagley, Church Hill
Trudy Searles Bain, Brentwood
Meera Ballal, Nashville
Carol M. Ballard, Chattanooga
John J. Bandeian, Jr., Bristol
Allison M. Barker, Knoxville
Joseph N. Barker, Nashville
Mr. and Mrs. F. Dean Barry, Jackson
Albert J. Bart, Jr., Nashville
Penny A. Barton, Knoxville
John M. Bates, Jr., Dallas, TX
Linda L. and Roger J. Bean, Tullahoma
Amanda M. Belew, Knoxville
Alvin Y. Bell, Chattanooga
Jane O. and Charles B. Bell, Greeneville
Bellsouth, Atlanta, GA
Daniel P. Berexa, Nashville
Kristin K. Ellis Berexa, Franklin
Jayne D. and Julian L. Bibb, Franklin
Kerin Bird, Knoxville
Cynthia A. Blair, Knoxville
Tisha Blakey, Knoxville
Marlin L. Blane, Louisville
Jennifer C. Blankenship, Nashville
Trace Blankenship, Nashville
Brian Blind, Knoxville
Blue Bell, Inc., Greensboro, NC
Jacqueline Bonvin, Knoxville
Mary Jane Borden, Knoxville
Ben Boston, Lawrenceburg
Janet P. and Steven A. Bovell, Chattanooga
George H. Bradley, Arlington, VA
Robert H. Brandon, Atlanta, GA
Jennifer J. Breazeale, Sevierville
Cindy M. Richardson, Sevierville
Jason O. Young, Jr., Memphis
Robert S. Young, Knoxville
Brent E. Zepke, Wilmington, DE

Irene C. and J. Fred Brehm, Knoxville
Alice M. Briese, Knoxville
Patrick W. Briggs, Knoxville
Marjorie A. Bristol, Knoxville
John G. Brock, Knoxville
Deborah L. Brooks, Chattanooga
Shaun A. Brown, Jackson
Hillary B. Brown, Nashville
Shea Bruce, Knoxville
Jennifer Brundige, Knoxville
John M. Bryant, Jr., Nashville
Karyn L. Crigler Bryant, Nashville
Sarah L. and Robert N. Buchanan III, Nashville
Pamela J. Buck, Cookeville
Jane E. Burnett, Crossville
Leon C. Burns, Jr., Cookeville
Stephen H. Byrd, Knoxville
Ann-Riley Caldwell, Burbank, CA
Jeffrey A. Calk, Nashville
Becky I. and A. Stuart Campbell, Nashville
Lorene K. and Frank P. Cantwell, Morristown
Eric R. Carlson, Manhasset, NY
Kenneth M. Chadwell, Crossville
Winnifred S. and Thearon F. Chandler, Danville, GA
Randy Chenault, Hixson
Donald S. Clardy, Greenville, SC
Etta Ryan and Juan M. Clark, King'sport
Patti J. Clark, Paris
Catherine B. Clayton, Jackson
Wesley A. Clayton, Jackson
Coca-Cola Foundation, Atlanta, GA
Julia A. Cole, Shelbyville
Elizabeth D. Conlon, Knoxville
Suzanne S. Cook, Kingsport
Judy M. Cornett and Richard C. Parrott, Knoxville
Jeffrey L. Crisp, Knoxville
Amelia G. Crotwell, Clinton
Cassandra A. Culin, Louisville, KY
Margaret Leslie Curry, Knoxville
Wade V. Davies, Knoxville
Lois Shults-Davis, Erwin
Kimber L. and William C. Davis, Franklin
Michael A. DeParro, Watchung, NJ
Mr. & Mrs. Thomas N. Dean, Aiken, SC
Helen H. DeHaven, Grundy, VA
Desiree P. Dent, Chapel Hill, NC
Robert L. Derrick, Rockwood
R. Grant Dobson, Chattanooga
Susan Lynne Dominick, Knoxville
Dawn Doran, Memphis
Annie M. Shult, Tampa, FL
Mark J. Downton, Knoxville
Patrick Paul E. Drodowski, Oak Ridge
Robert L. Duckie III, Memphis
Warline A. and Marshall E. Duggin, Woodbury
Andrew D. Dunn, Nashville
Gary T. Duptler, Knoxville
Elizabeth W. DuFfee, Brentwood
Danny P. Dyer, Knoxville
Courtney Hollins Edington, Nashville
James Q. Edmunds II, Henderson
Pledges are not necessarily payable during the same fiscal year in which they are made. Pledges include cash as well as bequests which are properly documented with specific dollar amounts.

Nancy P. and W. Ronald Stout, Pittsburgh, PA
Will Ed Settle, Knoxville
Joseph P. Shelton, Atlanta, GA
Sarah Garland St. Onge, Columbia, SC
Eddy R. Smith, Oak Ridge
Eugene H. Switzer, Columbus
Robert B. Sweeney, Columbia
Eugene H. Switzer, Savannah, GA
William P. Sizer, Nashville
Robert M. Stivers, Jr., Knoxville
Kathy B. Stillman, Knoxville
Joseph E. Duggan, Chattanooga
Anthony F. Douglass, Chattanooga
Charles H. Williamson, Nashville
Larrymore Sherrill, Orlando, FL
John S. Shulman, Nashville
Tami Wells, Decatur, GA
Melvin J. Werner, Kingsport
Tonya R. Wheat, Knoxville
Laura and James R. Wheeler, Johnson City
Bill G. Whittaker, Matthews, NC
Hal W. Wilkins, Nashville
Delores T. Willey, Maryville
James T. Williams IV, Chattanooga
L. Neil Williams, Jr., Atlanta, GA
Charles E. Simons, Jr., Aiken, SC
Andrea C. Singleton, Knoxville
William P. Sizer, Nashville
Angela Childress Smith, Knoxville
Brooks R. Smith, Atlanta, GA
Charlotte J. and Christopher E. Smith, Okemos, MI
Eddy R. Smith, Oak Ridge
Janna Eaton Smith, Acworth, GA
Robyn E. Smith, Nashville
David J. Sneed, Memphis
Phyllis B. and Harold A. Soloff, Norwich, CT
Eliezer Sotto, Atlanta, GA
Arlene and R. Neil Southern, Memphis
Robin Wasserman Spiegel, Marietta, GA
Sarah Garland St. Onge, Columbia, SC
State Farm Insurance Company, Bloomington, IL
Kathy B. Stillman, Knoxville
Robert M. Stivers, Jr., Knoxville
Tracy Stone, Knoxville
Nancy P. and W. Ronald Stout, Pittsburgh, PA
Laurie and Daniel P. Street, Kingsport
Diana L. and Bill Swann, Knoxville
Robert B. Sweeney, Columbia
Eugene H. Switzer, Savannah, GA
Steven W. Sword, Knoxville
Scott A. Thomas, Knoxville
Jeffrey Thompson, Knoxville
Jennifer Lynn Thompson, Nashville
The Times Mirror, Los Angeles, CA
Ernestyne M. Treadway, Johnson City
Connie G. Trosbaugh, Morristown
Penny Tschantz, Knoxville
Tydings & Rosenberg LLP, Baltimore, MD
Lisa D. and Michael C. Van Camp, Louisville
Mark J. Vane, Knoxville
Arthur Verenes, Aiken, SC
Rowland E. Verran, Johnson City
Anita L. Vincent, Knoxville
Gregory F. Vines, Knoxville
Vulcan Materials Company, Birmingham, AL
Dr. Ann E. Wallace, Knoxville
James E. Walton, Springfield
Valerie M. Webb, Nashville
Harry L. Weddle III, Nashville
David J. Weidman, Dagsboro, DE
Shannon L. and Joseph F. Welborn III, Nashville
Jennifer E. Welch, Knoxville
Tami Wells, Decatur, GA
Philip F. West, Pigeon Forge
Tonya R. Wheat, Knoxville
Laura and James R. Wheeler, Johnson City
Bill G. Whittaker, Matthews, NC
Hal W. Wilkins, Nashville
Delores T. Willey, Maryville
James T. Williams IV, Chattanooga
L. Neil Williams, Jr., Atlanta, GA
Charles H. Williamson, Nashville
Diane Cook Wilson, Lynchburg
Susan J. Wilson, Atlanta, GA
R. Ken Witcher, Lafayette
Christine H. Wolf, Columbia
Jason G. Wolfkill, Knoxville
Clint J. Woodfin, Maryville
Don Wyatt, Fuyetteville
Joanne T. Yoder, Tullahoma
W. Scott Young, Memphis
Irving Zeintlin, Memphis
Martha Zendlovitz, Joelton
Stephen J. Zralek, Nashville
Michael Zinman, Boston, MA
Elizabeth Otho Zorn, Atlanta, GA

**NOTE: The number of individuals are approximate due to the nature of some gifts being payable over multiple years.**

## COMPARISON WITH PREVIOUS YEARS

<table>
<thead>
<tr>
<th>Year</th>
<th>Gifts</th>
<th>Pledges*</th>
<th>#Donors</th>
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<tr>
<td>1993-94</td>
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<td>1994-95</td>
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<td>$857,252</td>
<td>$1,031,828</td>
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<td>1996-97</td>
<td>$1,031,823</td>
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<td>1997-98</td>
<td>$964,654.29</td>
<td>$359,203.18</td>
<td>1,267</td>
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*Pledges are not necessarily payable during the same fiscal year in which they are made. Pledges include cash as well as bequests which are properly documented with specific dollar amounts.

**—Deceased**
<table>
<thead>
<tr>
<th>ENDOWED SCHOLARSHIPS</th>
<th>1997-98 Contributions &amp; Income</th>
<th>Account or Endowment Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judge James T. &amp; Thurman Ailor Scholarship &amp; Emergency Student Aid</td>
<td>2,737</td>
<td>32,561</td>
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<td>Howard H. Baker Memorial</td>
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<td>James Henry Burke</td>
<td>4,049</td>
<td>62,426</td>
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<tr>
<td>Robert L. Cheek, Sr. Memorial</td>
<td>1,355</td>
<td>22,388</td>
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<td>Helen P. &amp; George S. Child, Jr.</td>
<td>1,151</td>
<td>12,137</td>
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<td>17,833</td>
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<td>Judge Carl F. Colloms Endowment</td>
<td>1,688</td>
<td>16,697</td>
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<td>Captain Herbert L. Davis Memorial</td>
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<td>4,952</td>
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<tr>
<td>Robert A. Finley Scholarship Endowment</td>
<td>2,463</td>
<td>38,216</td>
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<tr>
<td>Richard Ford &amp; Sue Harris Scholarship</td>
<td>867</td>
<td>11,359</td>
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<tr>
<td>E. Bruce &amp; Mary Evelyn Foster</td>
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<td>40,315</td>
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<td>Claire Garland Memorial Scholarship</td>
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<td>13,933</td>
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<td>R. McDonald Gray Endowment</td>
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<td>William W. Hawkins Scholarship</td>
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<td>10,727</td>
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<td>Senator Andrew Jackson Graves Memorial</td>
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<td>11,387</td>
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<td>Judge John W. Green</td>
<td>254,245</td>
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<td>H. L. Hendricks Memorial</td>
<td>4,640</td>
<td>62,637</td>
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<td>Joseph N. Hunter Memorial</td>
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<td>32,020</td>
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<td>Arthur B. Hyman</td>
<td>2,389</td>
<td>18,714</td>
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<td>Elsie Naomi Jones</td>
<td>1,682</td>
<td>26,174</td>
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<tr>
<td>Katz Family Law Endowment</td>
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<td>James C. Kirby, Jr. &amp; Barbara Eggleston Kirby</td>
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<td>25,470</td>
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<td>Kingsport Bar Association</td>
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<td>10,654</td>
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<td>Knoxville Auxiliary to the Tenn. Bar Association</td>
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<td>51,989</td>
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<tr>
<td>Kolwyck Memorial Fund &amp; Quasi-Endowment</td>
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<td>559,047</td>
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<tr>
<td>Forrest W. Lacey Scholarship Fund</td>
<td>26,525</td>
<td>27,125</td>
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<td>Law Scholarship Quasi-Endowment</td>
<td>3,689</td>
<td>39,280</td>
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<td>Walter L. Lusk</td>
<td>1,563</td>
<td>21,375</td>
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<td>Manier, Herod, Hollabaugh &amp; Smith</td>
<td>2,491</td>
<td>11,995</td>
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<td>Matthews-Jeter</td>
<td>2,502</td>
<td>26,149</td>
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<td>Robert L. McKnight Memorial</td>
<td>1,847</td>
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<tr>
<td>Louis K. Matherese Scholarship</td>
<td>7,094</td>
<td>109,957</td>
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<tr>
<td>James R. Omer Scholarship</td>
<td>2,825</td>
<td>49,763</td>
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<tr>
<td>W. Hugh Overcash Tax Law Scholarship</td>
<td>5,695</td>
<td>114,507</td>
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<tr>
<td>Scholarship/Endowment Name</td>
<td>Income</td>
<td>Expenditures</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>--------</td>
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<tr>
<td>Norman Brooks Sayne Scholarship</td>
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<td>25,937</td>
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<td>John F. Schrankel Scholarship</td>
<td>12,581</td>
<td>282,372</td>
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<td>Charles D. Snepp</td>
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<td>Southeastern Bankruptcy Law Institute</td>
<td>1,027</td>
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<td>W.H.H. Southern Memorial</td>
<td>1,375</td>
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<td>Richard T. Sowell Memorial</td>
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<td>Art Stonilz Endowment</td>
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<td>53,989</td>
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<td>Judge George C. Taylor Memorial</td>
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<td>14,147</td>
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<td>Frankie Wade &amp; T. Robert Hill Scholarship</td>
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<td>27,752</td>
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<td>Charles &amp; Myrtle Warner Memorial</td>
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<td>18,200</td>
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<td>Harold C. Warner Centurion</td>
<td>37,808</td>
<td>402,612</td>
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<tr>
<td>John &amp; Patsy Waters Scholarship</td>
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<td>43,936</td>
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<tr>
<td>William H. Wicker</td>
<td>946</td>
<td>10,573</td>
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<td>Frank W. Wilson</td>
<td>772</td>
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<td>Chancellor Glenn Woodlee</td>
<td>2,599</td>
<td>22,437</td>
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**NON-ENDOWED SCHOLARSHIPS**

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<th>Scholarship/Endowment Name</th>
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<tr>
<td>Class of 1990 Scholarship Fund**</td>
<td>520</td>
<td>9,925</td>
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<td>Class of 1991 Dana Collier Endowment</td>
<td>578</td>
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<td>Class of 1992 Law Library Endowment</td>
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<td>13,720</td>
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<td>J. Howard Collett Scholarship</td>
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<td>Sheldon Diesenhouse Memorial Scholarship Endowment</td>
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<td>Faculty Scholarship Fund</td>
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<td>John Joseph Graham Endowment</td>
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<tr>
<td>George D. Hall Scholarship-Law</td>
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<td>Hunton &amp; Williams Scholarship &amp; Award Fund</td>
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<td>Adam J. Klein, Jr. Memorial Scholarship</td>
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<td>Law Center-Advocacy Capital Improvement Fund</td>
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<td>Claude K. Robertson Scholarship</td>
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<td>Patricia Snyder Endowment*</td>
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<td>Howard G. Swafford Endowment</td>
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<tr>
<td>Tennessee General Sessions Judges Scholarship</td>
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<tr>
<td>WLD&amp;D Scholarship Fund</td>
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**OTHER ACCOUNTS**

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<tr>
<th>Account Name</th>
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<td>Advocates' Award Endowment Fund</td>
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<td>Baker, Donelson, Bearman &amp; Caldwell Award Fund</td>
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<td>Baker, Donelson Capital Improvement Fund</td>
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<td>John C. Baugh Memorial Achievement Award</td>
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<td>Susan B. Devitt Memorial Fund*</td>
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<td>Dunklin Law Library Endowment</td>
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<td>Williford Gragg Faculty Development Fund</td>
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<td>Judge J. M. Haynes Trial Advocacy</td>
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<td>Mary Jo Hoover Student Organization Fund</td>
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<td>0</td>
<td>746</td>
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<tr>
<td>Kolwyck Library Quasi-Endowment</td>
<td>0</td>
<td>10,000</td>
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<tr>
<td>Kramer, Rayson et al Faculty Research Fund</td>
<td>0</td>
<td>92</td>
</tr>
<tr>
<td>Durward S. Jones Excellence Fund</td>
<td>9,991</td>
<td>10,391</td>
</tr>
<tr>
<td>Harry W. Laughlin, Jr. Endowment</td>
<td>541</td>
<td>10,504</td>
</tr>
<tr>
<td>Law Art Fund</td>
<td>0</td>
<td>53</td>
</tr>
<tr>
<td>Law Center-Advocacy Capital Improvement Fund</td>
<td>1,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Law Class of 1996 Capital Improvement Fund</td>
<td>677</td>
<td>1,259</td>
</tr>
<tr>
<td>Law Class of 1997 Capital Improvement Fund</td>
<td>0</td>
<td>20</td>
</tr>
<tr>
<td>Law Class of 1998 Capital Improvement Fund*</td>
<td>325</td>
<td>325</td>
</tr>
<tr>
<td>Law Library Endowment Fund</td>
<td>2,807</td>
<td>55,478</td>
</tr>
<tr>
<td>Law 21st Century Campaign Fund</td>
<td>33,087</td>
<td>172,587</td>
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<tr>
<td>Law 21st Century Campaign Research Fund</td>
<td>2,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Law Speakers Series Fund</td>
<td>8,275</td>
<td>2,430</td>
</tr>
<tr>
<td>Law Staff Development Fund</td>
<td>905</td>
<td>5,724</td>
</tr>
<tr>
<td>Law Women Student Organization Fund*</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>LeClercq TN Law Review Award</td>
<td>0</td>
<td>250</td>
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<tr>
<td>General William M. Leech, Jr. Prize Fund</td>
<td>1,477</td>
<td>16,522</td>
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<td>Legal Clinic Contingency Fund</td>
<td>14,558</td>
<td>17,621</td>
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<tr>
<td>Lewis, King, Krieg &amp; Waldrop Faculty Award</td>
<td>0</td>
<td>38</td>
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<tr>
<td>Chancellor George T. Lewis Award Fund</td>
<td>100</td>
<td>1,164</td>
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<tr>
<td>Suzanne H. Livingood Memorial*</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Charles Miller Lecture Series (includes Charles Miller and James Powers II Clinic Advocacy Awards)</td>
<td>2,976</td>
<td>36,827</td>
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<tr>
<td>Charles H. Miller Legal Clinic</td>
<td>15,432</td>
<td>32,813</td>
</tr>
<tr>
<td>Miller and Martin Building Fund</td>
<td>17,438</td>
<td>28,563</td>
</tr>
<tr>
<td>George D. Montgomery Advocacy Fund</td>
<td>1,920</td>
<td>35,266</td>
</tr>
<tr>
<td>John K. Morgan Trial Advocacy Fund</td>
<td>3,276</td>
<td>40,357</td>
</tr>
<tr>
<td>Dix L. Noel Law Review Fund</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Elvin E. Overton Faculty Research</td>
<td>10,663</td>
<td>15,524</td>
</tr>
<tr>
<td>Public Law Program Support Fund</td>
<td></td>
<td>8,112</td>
</tr>
<tr>
<td>Endowment/Fund</td>
<td>1997-98 allocations</td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>---------------------</td>
<td></td>
</tr>
<tr>
<td>Robert E. Pryor Quasi-Endowment</td>
<td>637 / 15,781</td>
<td></td>
</tr>
<tr>
<td>W. Allen Separk Faculty Development Endowment</td>
<td>4,825 / 111,860</td>
<td></td>
</tr>
<tr>
<td>Toxey E. Sewell Student Organization Fund</td>
<td>8,695 / 17,625</td>
<td></td>
</tr>
<tr>
<td>Judge Robert Smartt Law Library Endowment</td>
<td>7,648 / 57,606</td>
<td></td>
</tr>
<tr>
<td>Tapil Stipend Fund</td>
<td>6,873 / 1,797</td>
<td></td>
</tr>
<tr>
<td>Robert L. Taylor Oral History Fund</td>
<td>0 / 731</td>
<td></td>
</tr>
<tr>
<td>Robert L. Taylor Public Service Fund</td>
<td>100 / 11,259</td>
<td></td>
</tr>
<tr>
<td>Judge Robert &amp; Florence Taylor Memorial Endowment</td>
<td>2,646 / 5,170</td>
<td></td>
</tr>
<tr>
<td>Tennessee Law Review Capital Improvement Fund</td>
<td>0 / 666</td>
<td></td>
</tr>
<tr>
<td>Tennessee Law Review Editing Award Endowment</td>
<td>404 / 8,962</td>
<td></td>
</tr>
<tr>
<td>Tennessee Law Review Fund</td>
<td>3,510 / 13,629</td>
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</tr>
<tr>
<td>Harold C. Warner Law Capital Improvement Fund</td>
<td>51,866 / 98,654</td>
<td></td>
</tr>
<tr>
<td>Gordon J. Wilder</td>
<td>0 / 443</td>
<td></td>
</tr>
<tr>
<td>Benjamin R. Winick Legal Research Fund</td>
<td>1,998 / 26,252</td>
<td></td>
</tr>
<tr>
<td>Marilyn V. Yarbrough Fund</td>
<td>1,916 / 16,626</td>
<td></td>
</tr>
</tbody>
</table>

*New 1997-98
**Class of 1990 Scholarship endowed after June 30, 1998.

**COLLEGE OF LAW EXPENDITURES, 1997-98**

University Allocations*:

<table>
<thead>
<tr>
<th>Category</th>
<th>1997-98 allocations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Law College and Legal Clinic</td>
<td>4,094,449 / 61.5%</td>
</tr>
<tr>
<td>Salaries</td>
<td>3,641,797</td>
</tr>
<tr>
<td>Operating</td>
<td>452,652</td>
</tr>
<tr>
<td>Law Affirmative Action</td>
<td>423,972 / 6.4%</td>
</tr>
<tr>
<td>Administration</td>
<td>26,627</td>
</tr>
<tr>
<td>Scholarships</td>
<td>397,345</td>
</tr>
<tr>
<td>Law Library</td>
<td>1,726,047 / 25.9%</td>
</tr>
<tr>
<td>Salaries</td>
<td>798,809</td>
</tr>
<tr>
<td>Operating &amp; Acquisitions</td>
<td>927,238</td>
</tr>
<tr>
<td>Subtotal</td>
<td>$ 6,244,468 / 93.8%</td>
</tr>
<tr>
<td>(Total Salaries $4,440,606)</td>
<td></td>
</tr>
</tbody>
</table>

Gifts & Endowment Income:

<table>
<thead>
<tr>
<th>Category</th>
<th>1997-98 allocations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Scholarships, Loans &amp; Awards</td>
<td>207,506</td>
</tr>
<tr>
<td>Academic Support</td>
<td>117,552</td>
</tr>
<tr>
<td>Equipment, Spec Events, etc.</td>
<td>90,444</td>
</tr>
<tr>
<td>Subtotal</td>
<td>$ 415,502 / 6.2%</td>
</tr>
</tbody>
</table>

Total expenditures from all sources          | 6,659,970 / 100.0%  |

*Please note: University allocations include state appropriations and student fees.
THREE-YEAR COMPARISON OF APPLICATIONS AND ENROLLMENTS

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>#Applications</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># In-State</td>
<td>526</td>
<td>547</td>
<td>544</td>
</tr>
<tr>
<td># Out-of-State</td>
<td>600</td>
<td>597</td>
<td>552</td>
</tr>
<tr>
<td>Total</td>
<td>1126</td>
<td>1144</td>
<td>1096</td>
</tr>
<tr>
<td># Offers</td>
<td>384</td>
<td>390</td>
<td>394</td>
</tr>
<tr>
<td>Total Enrolled</td>
<td>165</td>
<td>182</td>
<td>159</td>
</tr>
<tr>
<td>Mean UGPA*</td>
<td>3.37</td>
<td>3.48</td>
<td>3.45</td>
</tr>
<tr>
<td>Median UGPA</td>
<td>3.43</td>
<td>3.54</td>
<td>3.48</td>
</tr>
<tr>
<td>Mean LSAT**</td>
<td>156</td>
<td>155</td>
<td>156</td>
</tr>
<tr>
<td>Median LSAT</td>
<td>156</td>
<td>156</td>
<td>156</td>
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AGES OF MATRICULANTS

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<thead>
<tr>
<th>Age Group</th>
<th>1996</th>
<th>1997</th>
<th>1998</th>
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<tbody>
<tr>
<td>Under 21</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>21-25</td>
<td>115</td>
<td>127</td>
<td>111</td>
</tr>
<tr>
<td>26-30</td>
<td>29</td>
<td>32</td>
<td>33</td>
</tr>
<tr>
<td>31-35</td>
<td>10</td>
<td>12</td>
<td>5</td>
</tr>
<tr>
<td>36-40</td>
<td>7</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Over 40</td>
<td>4</td>
<td>5</td>
<td>4</td>
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</table>

PROFILE OF THE 1998 ENTERING CLASS

<table>
<thead>
<tr>
<th>Category</th>
<th>Total Enrolled</th>
<th>Male</th>
<th>Female</th>
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</thead>
<tbody>
<tr>
<td>Total</td>
<td>159</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>89</td>
<td>56%</td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>70</td>
<td>44%</td>
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</table>

1998-99 DATA

<table>
<thead>
<tr>
<th>Tuition/Maintenance Fee</th>
<th>In-State</th>
<th>Out-of-State</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4502</td>
<td>$11,424</td>
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</tbody>
</table>

Total Number of Students Enrolled

- 271 Male (55%)
- 218 Female (45%)
- 50 Minority (11.5%)

UNDERGRADUATE FEEDER SCHOOLS OF THE 1998 ENTERING CLASS WITH MORE THAN ONE STUDENT EACH

University of Tennessee-Knoxville
Middle Tennessee State University
University of Tennessee-Chattanooga
Vanderbilt University
David Lipscomb University
Rhodes College
University of Tennessee-Martin
Auburn University
East Tennessee State University
University of Georgia
University of Memphis
Bryan College
Carson Newman College
Clemson University
Florida State University
Furman University
The Citadel
University of Alabama
University of Maryland
University of the South
University of Virginia
Western Michigan University

OTHER FEEDER SCHOOLS WITH ONE STUDENT EACH

Appalachian State University, Athens State College, Atlantic Union College, Belmont University, Berea College, Calvin College, Clark Atlanta University, Covenant College, Davidson College, Duke, Emory University, George Washington, Georgetown University, Georgia College, Georgia Southern, Goucher College, Grambling State University, Harding University, Hollins College, Indiana University, Lincoln Memorial University, Maryville College, Miami University, Mississippi College, Morehouse College, North Carolina State University, Oakwood College, Ohio State University, Peking University, Pennsylvania University, Presbyterian College, Radford University, Roanoke College, Southern University, Spring Hill College, Strayer College, The American University, Tennessee Technological University, Transylvania University, Trevecca Nazarene College, Tusculum College, Union University, United States Military Academy, University of California - Los Angeles, University of Kansas, University of Kentucky, University of Louisville, University of Michigan, University of Mississippi, University of North Carolina - Chapel Hill, University of Notre Dame, University of South Alabama, University of Southern Mississippi, Virginia Polytechnic Institute and State University, Washington University, Wingate University

* UPGA (Undergraduate Grade Point Average) Scale 0.0-4.0
** LSAT (Law School Admissions Test) Scale 120-180
1998-99 Academic Awards

FIRST-YEAR SCHOLARSHIPS

Robert L. Cheek, Sr. Memorial Scholarship
Renee Chapman, Wartburg

Class of 1991 Dana Collier Memorial Scholarship
Paul Helton, Morristown

Judge Carl E. Colloms Scholarship
Angela Bolton, Dayton

R. McDonald Gray Scholarship
James Barger, Knoxville

John W. Green Scholarships
Heidi Funk, Jefferson City
Matthew Hargraves, Harrison
Elisabeth Gormley, Lenoir City
Fredrick Baker, Byrdstown

George D. Hall Memorial Scholarship
Jennifer Shumate, Max Meadows, Va

H.L. Hendricks Memorial Scholarship
Mary Gallagher, Johnson City.

Judge Joseph N. Hunter Memorial Scholarship
Bruce Gill, Knoxville

Arthur B. Hyman Scholarship
Sherri Peterson, Signal Mountain

Kingsport Bar Association Scholarship
Chris Trump, Knoxville

C. Kirby, Jr. and Barbara Eggleston Kirby Scholarship
Rebecca Hill, Knoxville

Knoxville Auxiliary to the Tennessee Bar Association Scholarship
Brandon Schirg, Gallatin

Clarence and Augusta Kohwyck Memorial Achievement Award
Jonathan Hensley, Kingston

William M. Leech, Jr. Memorial Scholarship
Andrew Wampler, Bristol

F. Lusk Law College Scholarship
Angela Smith, Rossville, Ga

Manier, Herod, Hollabaugh & Smith Scholarship
David Bates, Centerville

Judge Louis Kirby Matherne Scholarship
Esther Roberts, Knoxville

John F. Schrankel Scholarship
Christy Holmes, Knoxville

Harold C. Warner Centurion Endowment Scholarships
Edward Vickers, Knoxville
Sara Fitzpatrick, Knoxville
Scott Meece, Greeneville
Valerie Richardson, Oak Ridge

Charles A. and Myrtle Warner Memorial Scholarship
Stephen Hester, Murfreesboro

William H. Wicker Law Scholarship
Lee Robinson, Knoxville

Chancellor Glenn W. Woodlee Scholarship
Cheri Huffman, Louisville

SECOND-YEAR SCHOLARSHIPS

Howard H. Baker, Sr. Memorial Scholarship
Brian Easley, Knoxville

James Henry Burke Scholarship
Keli Stewart, Crossville

George C. Child, Sr. and Helen M. Child Memorial Law Scholarship
Carl Moore, Waynesboro

Judge and Mrs. Richard R. Ford and Sue Ford Harris Scholarship
James May, Knoxville

A.J. Graves Memorial Scholarship
Paul Raymond, Boston, Mass

John W. Green Scholarships
Jennifer Brandge, Memphis
William Schroeder, Tappahannock, Va.
Kyle Eiselstein, Chattanooga

George D. Hall Memorial Scholarship
Russell Jones, Cherryville, N.C.

Elsie Naomi Jones Scholarship
Emily Storges, Louisville, Ky.

Clarence and Augusta Kolwyck Memorial Achievement Award
Candice Reed, Knoxville

William M. Leech, Jr. Memorial Scholarship
Jennifer Coffin, Knoxville

Manier, Herod, Hollabaugh & Smith Scholarship
Tiffany Dunn, Nashville

Judge Louis Kirby Matherne Scholarship
Traci Colquette, Knoxville

Norman B. Sayne Scholarship
Ben Hutton, Memphis

John F. Schrankel Scholarships
Brian Dunagan, Gallatin

Charles D. Snepp Scholarship
Stacy Bruce, Lawrenceburg, Ky.

W.H.H. Southern Memorial Law Scholarship
Ron Honaker, Roanoke, Va.

Richard T. Sowell Scholarship
Rachel Hamnett, Knoxville

Waller Lansden Dortch & Davis Scholarships
Kevin Perkey, Knoxville
Camille Webb, Birmingham, Ala.
Christie Kizer, Jackson

THIRD-YEAR SCHOLARSHIP RECIPIENTS Front Row–Heather White, Tim Rauhuff, Michelle LeGault, Tom Kulaga, Mindy Simon, and Michael McKinney. Second Row–Aaron Murphy, Elizabeth Ryder, Rod Dixon, Chris Schwab, Kevin Jones, and Hillary Williams.

THIRD-YEAR SCHOLARSHIPS

James Thurman Ailor Memorial Scholarship
Angela Childress, Clarksville

Robert A. Finley Memorial Scholarship
Melinda Simon, Knoxville

E. Bruce and Mary Evelyn Foster Scholarship in Law
Jason Hendren, Knoxville

Claire Garland Memorial Scholarship
Elizabeth Ryder, Clarksville

John Joseph Graham Scholarship
Summer Stevens, Knoxville

John W. Green Scholarships
Michael McKinney, Morristown
Steven Elkins, Smyrna

Hunton and Williams Law Scholarship
Sherard Dixon, Mason

Clarence and Augusta Kolwyck Memorial Achievement Award
Kevin Jones, Knoxville

Law College Scholarship
Lori Ritter, Cookeville

William M. Leech, Jr. Memorial Scholarship
Aaron Murphy, Snohomish, Wash.

Robert L. McKnight Memorial Scholarship in Labor Law
Michelle LeGault, Knoxville

W. Hugh Overcash Tax Law Scholarship
Christopher Schwab, Greenville, S.C.

Claude K. Robertson Scholarship
Chris Vlahos, Brentwood

John F. Schrankel Scholarship
Thomas Castelli, Knoxville

Southeastern Bankruptcy Law Institute Scholarship
Hillary Williams, Knoxville

Arthur H. Stolnitz Scholarship
Jerry Clark, Wake Forest, N.C.

Judge George Caldwell Taylor Memorial Scholarship
Tom Kulaga, Knoxville

Tennessee Bar Foundation IOLTA Scholarship
Heather White, Knoxville

Frank W. Wilson Memorial Scholarship
Paul Wills, Greenville

NOMINEES TO THE ORDER OF THE BARRISTERS

Kevin Beck, Cleveland
Amanda Belew, Jackson
Keith Coates, Maryville
Amy Eckert, Maryville
Camille Kirk, Madisonville
Jason Lawless, Chattanooga
Jennifer Sullivan, Murfreesboro
Lori Walker, Waverly

1998 GRADUATES ELECTED TO THE ORDER OF THE COIF

Kathy Aslinger, Murfreesboro
Turner Boone, Charleston, S.C.
Keith Coates, Maryville
Travis Graham, Danville, Va.
Michael Guth, Oak Ridge
Scott Holley, Chattanooga
Tony Hullender, Chattanooga
Camille Kirk, Madisonville
Kayla Dye May, Jonesboro, La.
Chris Nixon, Cary, N.C.
Jeff Price, Kappapolis, N.C.
Christy Sawyer, Tullahoma
Michael Sezien, Brentwood
Eddy Smith, Oak Ridge
Tara Trent, Church Hill
Career Services

Academic year 1997-98 marked a change in leadership for Career Services. Joann Gillespie Rothery retired in December after serving for 13 years as director, and Karen Reagan Britton took the helm.

Britton also serves as director of admissions and financial aid at the College of Law and believes that the structure and programs of the two offices are quite complementary. “When we counsel candidates for admission, their career development is almost always a part of the discussion,” she said.

A natural choice to assume the additional responsibilities of directing Career Services, Britton worked for eight years at the Nashville firm of Bass, Berry & Sims, guiding their administrative areas of attorney recruitment and hiring, associate development, attorney training, and client development. She has held several leadership positions with the National Association for Law Placement (NALP) and is a frequent speaker on the topic of legal career services.

As the fall semester began, students and employers were eager to christen our new interviewing rooms. Jane Eppes, Career Services’ employer liaison, worked hard to ensure the success of the first on-campus program in our new office, which saw the addition of several out-of-state law firms. Everyone was impressed with our facilities, and almost no one guessed that our second floor suite is the former location of the law library circulation desk.

In October, Career Services co-hosted its annual judicial clerkship seminar with the College’s judicial clerkship advisor, Professor Judy Cornett. Students learned more about the duties of a clerk, the application process, and the timelines for applying to various court systems. Speakers included former and current clerks for federal and state judges.

A “Law Careers Information Fair” was held in November to give students, especially 1Ls, the opportunity to meet local attorneys and ask questions about the practice of law. Participants included 24 representatives from law firms, government agencies, public interest organizations, corporations and academic institutions.

The Recruiting Administrators of Nashville presented their annual seminar in January, “Interviewing: From the Employer’s Perspective.” These recruiting professionals – from Bass, Berry & Sims; Farris, Warfield & Kanaclay; Harwell, Howard, Hyne, Gabbert & Manner; and Waller Lansden Dortch & Davis – gave students the inside scoop on what employers look for in the initial interview and how to use that time to make your best impression.

Minority high school and college students from East Tennessee were invited to the College of Law in late February to explore the topic, “Is There A Career In Law For Me?” This interactive workshop included presentations by local attorneys and a hands-on session in the College’s computer lab where Career Services’ advisor Kay Brown helped participants explore career-related sites on the World Wide Web. (The Knoxville Bar Association was a partner in planning and implementing this program, which was funded by a grant from the Law School Admissions Council.)

Career Services published its third and final edition of Lawyers of the Present, a collection of alumnae career narratives designed to give students more information on the versatility of the law degree. This volume focused on public service careers and included narratives from 37 alumnae practicing law with public interest organizations and legal aid offices, with federal, state, local and foreign government agencies, and in the judiciary.

Looking forward to 1998-99, Career Services anticipates an exiting year as we make plans to team up with the College’s Speaker Series to present several career development seminars and to welcome the Class of 2001.

EMPLOYMENT STATISTICS FOR THE CLASS OF 1997

The annual employment survey compiled by the Career Services office for the National Association for Law Placement (NALP) for the Class of 1997 showed an increase in employment for graduates, compared to the Class of 1996. Average salaries – particularly law firm salaries – also were on the rise.

Within nine months of graduation, 93 percent of UT’s Class of 1997 whose employment status was known (120 graduates out of 129) had accepted employment, compared to 88 percent of the Class of 1996. Nationwide, employment for law graduates was up slightly to 89 percent of the Class of 1997, compared to 88 percent from the previous year. (All national statistics were obtained from the Class of 1997: Employment Report and Salary Survey; published in 1998 by NALP.)

Seven percent of UT’s Class of 1997 (9 graduates) reported that they were unemployed, compared to 11 percent of the nationwide Class of 1997. Of the unemployed UT law graduates, two were seeking work, one was not seeking work, and six became full-time degree-seeking students enrolled predominately in LL.M. programs – a marked increase in the number of graduates enrolled in degree-seeking programs, compared to an average of 2 graduates per year from 1992-96.

Statistics for UT graduates by type of initial employer reveal the following:

- 67 percent (81 people) entered private practice;
- 23 percent (28 people) accepted government positions;
- 6 percent (7 people) were employed in business and industry;
- one percent (1 person) accepted a public interest position;
- and three percent (3 people) were employed in academia.

Forty-eight percent of graduates employed full-time provided salary information, revealing a range of $22,000 to $73,500. The average, annual salary of $39,449 reported by UT graduates for all locations and all positions was up from $37,868 for the Class of 1996. For law school graduates nationwide, the 1997 average annual salary was $48,986, up from $46,499 for the previous year. The median starting salary for UT graduates was $37,000, compared to $41,000 for graduates nationwide.

Private firm salaries averaged $43,788 for all locations (up from an average of $39,215 for the Classes of 1992-96), while government salaries remained virtually unchanged at $33,052 (a slight increase from $32,412 for the Classes of 1992-96).
GEOGRAPHIC LOCATIONS OF 1997 UT GRADUATES

<table>
<thead>
<tr>
<th>Location</th>
<th>1997</th>
<th>1992-96</th>
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</thead>
<tbody>
<tr>
<td>Tennessee</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Knoxville</td>
<td>28%</td>
<td>30%</td>
</tr>
<tr>
<td>Nashville</td>
<td>13%</td>
<td>16%</td>
</tr>
<tr>
<td>Chattanooga</td>
<td>7%</td>
<td>9%</td>
</tr>
<tr>
<td>Memphis</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Other Tennessee  towns</td>
<td>26%</td>
<td>22%</td>
</tr>
<tr>
<td>Out of State</td>
<td>21%</td>
<td>18%</td>
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TYPE OF POSITION

<table>
<thead>
<tr>
<th>National Average</th>
<th>1997 UT</th>
<th>1992-96</th>
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<tbody>
<tr>
<td>Private Practice</td>
<td>56%</td>
<td>67%</td>
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<tr>
<td>Judicial Clerkship</td>
<td>11%</td>
<td>12%</td>
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<tr>
<td>Government</td>
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<td>11%</td>
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<tr>
<td>Business/Industry</td>
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<td>6%</td>
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<tr>
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<td>1%</td>
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<td>3%</td>
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ON-CAMPUS INTERVIEWING

Number of on-campus recruiters and interviews

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<th>Year</th>
<th>Fall</th>
<th>Spring</th>
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<td>16</td>
<td>69</td>
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<td>1992-93</td>
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<td>21</td>
<td>76</td>
<td>1,128</td>
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STUDENT CATEGORIES INTERVIEWED

Class | Fall '97 | Fall '96 | Fall '95 employers | employers | employers |
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<td>28</td>
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</table>

SALARIES OF 1997 UT GRADUATES

Forty-eight percent of full-time employed graduates reported salaries ranging from $22,000 to $73,500.

Graduates Reporting Salary

- All locations/all employment categories
  - 57 out of 120 employed
  - Tennessee
    - 48 out of 95 employed
  - Out of State
    - 9 out of 25 employed
  - Knoxville
    - 13 out of 34 employed
  - Nashville
    - 11 out of 15 employed
  - Chattanooga
    - 6 out of 9 employed
  - Memphis
    - 3 out of 6 employed
  - Other Tennessee towns
    - 15 out of 31 employed

- Average:
  - $39,449
  - $37,429
  - $50,222
  - $35,454
  - $44,955
  - $39,750
  - $38,000
  - $32,527

Class of 1997

131 Graduates

(December '96, May & August '97)

129 Post-graduate status known

6 Enrolled full-time in advanced degree program

120 Employed

3 Unemployed

2 Seeking employment

1 Not seeking employment

116 Legal positions

107 Full-time legal

9 Part-time legal

4 Full-time non-legal

4 Non-legal positions

0 Part-time non-legal

EMPLOYMENT LAW FIRMS

- 6% Self-employed
- 62% Very small firm (2-10 attorneys)
- 11% Small firm (11-25 attorneys)
- 4% Medium firm (26-50 attorneys)
- 13% Large firm (51-100 attorneys)
- 4% Very large firm (100+ attorneys)
Law Library

Expanding Services/Shrinking Resources: The Next Steps

by D. Cheryn Picquet
Professor and Associate Director

To Whom Much is Given . . .

If 1996 goes down in history as the year of the Law Library’s online catalog — and 1997 goes down as the year of the new facility — then, 1998 goes down as the year of a resulting expansion of services. The new library facility brings with it the luxuries of adequate space and all of the trappings of technological potential, while the online catalog is but an introduction and a foundation for a completely integrated online records and services system.

Collection Access Services

After the online catalog was introduced in 1997, it was built upon by the addition of service-oriented and administrative features. In 1998 this progress was accelerated immensely as the Technical Services Department joined forces with the Catalog Department to design and implement an online serials management system which allows more sophistication, accuracy, and efficacy in the serials check-in and processing function. As a result of the full utilization of this module, serials records maintenance and claiming are more efficient; the interface of serials processes with binding and preservation process is more seamless; and, most significantly, the publication of the serials holdings to the public in the online catalog is immediate upon check-in. A catalog user can actually know that the issue is in the library before serials personnel can manage to handle it off to public services personnel to be taped and shelved. Needless to say, procedures have demanded change, in order to allow the materials to move physically as expeditiously as the information about them moves electronically. More than 1,500 serial title entries in the catalog now include current, publicly accessible holdings information. This information is available to any user, anywhere in the world, who accesses the online catalog, available through the Law Library website.

Towards the closing days of 1998, Technical Services had also begun to plan for the design and implementation of an online acquisitions and accounting module. Instructional programs regarding the properties and potential of this phase of the Innovative system are scheduled for early 1999 as a giant step in the preparation for this functionality. The Catalog Department continues to bar code materials in the general collection in order to implement, eventually, a fully operative online circulation system. The expansion of user services through the online system continues to grow at a remarkable pace.

In spite of this incredible progress, the functionality of the online system falls short of its full potential, due to a lack of adequate funding for the web-based interface known as the Innovative Millennium System, an upgrade providing greater accessibility and flexibility than is possible in the older version. Funding for this upgrade would be both well-spent and highly visible.

Government Documents Depository Services

The Law Library has been a Federal Depository since 1971. The Library’s collection of primary federal materials is the GPO Depository collection. Without the services of the Depository program, the Law Library would not be able to function. The past year-and-a-half has been a busy and active time for the Library’s Depository. Like the College of Law and other academic units and programs, the Depository is required to undergo a self-study and inspection process on a regular cycle, usually every five to six years. Prior to 1998, the most recent inspection was conducted in 1991. Interim study and reporting processes for the Depository include an Annual Collection Update survey and a Biennial Survey. Coincidentally, the Law Library’s Depository participated in all three processes during the 1997-98 year.

In August, 1998 the Library received the U.S. Government Printing Office’s assessment of the Depository and Self-Study reports. The GPO found the Depository to be in complete compliance in all categories and found that an inspection visit would not be warranted during this cycle, due to the excellence reflected in the process. The opening statement of the “Summary” section of the document reads, “The University of Tennessee, Knoxville Law Library is an excellent depository.” This is a first. This is the first time during the 27-year history of the Depository that such a judgement had been rendered. Past inspections had found the Depository to be excellent in virtually every category which did not take into account the physical facility. The new facility has proven yet again to be a worthy investment which provides necessary accessibility and technological capability. Also necessary to the attainment of this gratifying position within the Depository community was
the construction of, and commitment of on-going resources to, the dedicated Government Documents Depository workstation in 1998 and the selection and acquisition of, and dedication of on-going resources to, monographic and serial source materials which facilitate the use, and expand the scope, of government documents research capability (another 1998 effort).

In order for the Law Library to maintain this level of excellence, it will be necessary for these accomplishments to be sustained consistently over time and upgraded with changing times. A current and serious need is adequate (preferably cutting-edge) micrographic equipment. Quality and up-to-date microfilm and microfiche readers and reader/printers are far too scarce in the Law Library where the Microformat Collection is an incredible resource composed largely of government documents (or replacement components) and non-depository sources of serious, in-depth research import. Portable film and fiche readers have yet to grace the shelves of the Law Library. The addition of portable readers to the Library’s service offerings would be of significant assistance to researchers who must spend extended periods of time with these unique and valuable resources.

Online Research Database Resources Services

From its inception, the Law Library’s website’s (http://www.law.utk.edu/2-lib/index.htm) “Reference Desk” page has provided links to a number of frequently used and valuable legal and general reference resources, Internet search engines, online catalogs of other libraries, etc. In 1998 a high concentration of Collection Development and Acquisitions efforts (with technical support, of course, from Network and Computing Services) were focused on bringing LegalTrac, Index to Legal Periodicals, Reader’s Guide to Periodical Literature, and CIS Universe to the “Reference Desk” page. After nearly a year of negotiations with service providers, technical modifications and testing/experimentation, these services were introduced to the College of Law community. The first three services are available via the webpage to the entire UTK campus and to any computer with a UTK account, while the CIS Universe is accessible from only those computers in the College of Law and any others with a UTK account through the College local area network. (All user restrictions are dictated by provider contracts.)

Providing the three former services to the University community is an important step in the Law Library’s efforts to move its service outreach more extensively into electronic formats, which will allow access by more users more of the time. During the final quarter of 1998, librarians responsible for Collection Development and Acquisitions began discussions, research, and negotiations with representatives of Indexmaster, Social Science Research Network, Matthew Bender, CCH, and RIA regarding possibilities for subscribing to their online research capabilities for Law Library users.

Needless to say, such cutting-edge services are expensive – sometimes prohibitively so for a state-funded Law Library. Deliberative planning and long-term negotiation are requisites for any serious budgetary restructuring and priority shifts. Even radical measures, however, are inadequate in the face of such expense. Additional funding in support of innovative and service-oriented provisions would enable the Law Library to continue its difficult, albeit steady, progress towards taking its place among the best academic law libraries in the country.

Networking and Computer Services

1998 saw the continuing upgrade of the College of Law local area network and the upgrade or replacement of out-dated computers, accessory equipment, and software. With thanks to the new College of Law Dean, new laser printers were purchased and installed in the office of every faculty member in the College.

Networking and Computer Services staff, of course, always function as integral partners in undertakings such as the integrated online system, the provision of online research database resources, the installation and maintenance of the Government Documents Depository dedicated workstation, and all other aspects of virtual library information and communication services.

Continuing 1999 progress in this area will depend largely on whether funding for additional LAN disk space, laptop computers, necessary individual computer upgrades to state-of-the-art levels (including, for example, video stream capabilities), and the activation of ports in the library’s individual student carrels is forthcoming.

Cooperative Services

The Law Library has always been aware of its inability to function in a vacuum. Networking and cooperation constitute a goal which has realized limited fulfillment over the years. Because of the fiscal, structural, technological, and personnel (staff size) limitations suffered by the Library, little potential for outreach was available. In a manner of speaking, the Law Library had little to offer in a system of reciprocal arrangements. Interlibrary loan, for example, is a service in which the Library has always participated to the extent that the collection and staffing would allow.
Much thought and discussion have been dedicated to possible routes of cooperative effort for the Law Library. As a step in the search for appropriate paths, the librarians participated in faculty meetings with the campus main library in 1998 and made efforts to determine modes of cooperation. In the Fall of 1998 the Associate Director of the Law Library was appointed the College of Law Representative to the campus main library, in order to create a new channel of communication between the libraries. Also in 1998, three members of the Law Library faculty, at the invitation of the main library faculty, signed on to a long-term research and collection development project focusing on the Great Smoky Mountains National Park. These Law Library faculty are responsible for the legal issues and information which will be an integral aspect of both the publication and the resulting special library collection.

As a direct result of the focus and communication of the College of Law Dean, the Law Library has become involved in collection development projects which benefit two other Tennessee higher education institutions – Roane State Community College and Pellissippi State Community College – as they begin to establish legal collections to support their paralegal, criminal justice, pre-law, and child support enforcement programs. Due to limited budgets for legal materials, these schools can make good use of duplicate law books which are not in use in the Law Library. Efforts to identify potential “transfer” titles in the Law Library and titles which are proposed as a part of possible gifts to the Law Library continue as the Associate Director works with faculty and administrators in these other schools and with attorneys and other potential donors. This operation is yet another way in which the Law Library and its faculty use expertise and opportunity to reach out and to serve the greater community outside the walls of the College.

In 1997 the Law Librarians began the creation of groundwork and foundation for a major outreach project which is scheduled to come to fruition in April 1999, when the Library will host the Annual Conference of the Southeastern Chapter of the American Association of Law Libraries. Early in 1998, the entire staff of the Library was recruited to join the Library faculty in this monumental effort. The entire Law Library, as a team, has expanded its cooperative service orientation to regional dimensions.

Individual Law Library Faculty Services

In spite of the overwhelming expansion of Library services accomplished throughout 1998, the Law Library faculty continued to make significant service contributions to the College, the University, and the Community, while finding time and energy through personal sacrifice to engineer the development, completion and publication of research projects.

Several Library faculty members participate in the governance of the University community through their service with forces such as the Faculty Senate and its various committees, the Commission for Women, and its array of committees, the Graduate Council, and its committees, the University’s Evaluation of Administrators Process, and the Career Advancement Awards Panel. They continue to participate also in the governance of the College through their service on the College’s committees including Academic Standards and Curriculum, search committees and processes, self-study committees, long-range planning, admissions, re-appointments, and promotion and tenure committees. They serve the legal and law library professions locally, statewide, regionally, and nationally through program presentations and through leadership and committee roles dealing with government relations, government documents; citation format; legislation; informational, bar, and community service websites; association scholarships, newsletters, research instruction and user services.

One Librarian had articles published on citation reform and on team building, while two others co-authored a supplement to their earlier book on the insanity defense. Other topical areas of research and scholarship among Law Library faculty include Tennessee legal research, Knoxville legal history, law library history and development, women and the law, team building, and supervisory skills. In 1998, as in other years, the Law Library faculty has proven itself to be an energetic, service-oriented and contributing group of professionals and academics with a diverse and interesting array of service and scholarship commitments.

Collection Development / Acquisitions Services

The only service area in which the Law Library has made little definitive progress in 1998 is collection development and acquisitions. Total expenditures for acquisitions increased by only $4,138 in 1997/98. Since 1996/97 serials expenditures actually increased by $20,549 and monographs by $10,282, obviously at the expense of spending on microforms which dropped $13,077 and A-V materials/CD-Rom databases which decreased by $16,278. Spending for monographs in 1997/98 was almost $11,000 lower (or nearly 20% less) than monographic expenditures in 1993/94; microforms spending in 1997/98 dropped more than 40% from 1993/94 levels; and A-V/CD-Rom spending dropped by 35% from 1993/94 levels. Serials expenditures (journals, law reviews, practice materials such as
looseleaf services, reporters, etc.) have increased by 41%. Clearly, the acquisitions budget finds itself at the mercy of the publishers of serials. As the need for, and expense of, legal serials continue to rise so much faster than budget funding, greater percentages of the budget will be transferred necessarily from the budget lines for other materials to those for serials.

In order to curtail some of the damage suffered by the budget, the acquisitions and collection development librarians have increased their efforts to acquire materials and “pinch pennies” in non-traditional ways, while continuing to build a viable collection. A few thousand dollars have been saved by canceling serial titles (neither class- nor practice-oriented) which are available online through other library websites (i.e. Books In Print). More than $3500 was saved by purchasing newer and out-of-print titles at used book sales and stores and local antique stores. Countless dollars have been saved through the stubborn negotiations undertaken with publishers by these librarians. An additional several thousand dollars has been saved by “shopping” the sale catalogs of prestigious publishers of academic legal materials, such as Oxford and other university presses and Garland Publishing Company.

The bottom line: in 1997/98 the Law Library added 684 fewer volumes than it added in 1993/94. Equally disturbing – in spite of traditional and non-traditional efforts at collection-building – the average expenditure per volume in 1993/94 was $49.38; while the average in 1997/98 climbed to $71.15, an increase of $21.77 per volume or 44%.

... Of Whom Much Is Required

The Law Library continues to maintain a vital and integral position as a service-arm both within and beyond the College community. Although budgetary expansion has been meager over the past several years, expansion of services has increased in both quantity and quality. Due to the persistent dedication of Law Library faculty and staff, excellence continues to be the standard for information services in the College of Law. In the age of constant technological development, however, a standard of excellence demands daily change and advancement, which, in turn, demands fiscal support far beyond current levels. The 1999 Annual Report is “writing itself” today, this week, and this month. If the Law Library does not move into the future daily, it automatically slips into the past. Crossing that bridge into the 21st century becomes nothing more than a weary cliche.

Worthy investments, including the basics for the online system and a new facility, have been made in the future of the Law Library. Dedicated Library faculty and staff continue to invest in that future, on a daily basis. If much is required of those to whom much is given, the 1998 ambitious expansion of Law Library services – even in the face of inflation-damaged, slow-growing funding – has certainly filled that requirement.

LAW LIBRARY COLLECTION AND ACQUISITIONS EXPENDITURES

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<td>New Volumes</td>
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<td>48,732</td>
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<td>853,108</td>
<td>795,063</td>
<td>838,345</td>
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1997-98 College of Law Alumni Council

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Alumni Address Change and News

If your address or job status has changed or will soon change, let us know.

Name: ___________________________ Class Year: ________
Firm Name/Organization: _______________________
Address: _____________________________________________
__________________________________________________________________________
City/State/Zip: ____________________________
Work Phone: __________________ Home Phone: __________________
This is my: ______ Office Address ______ Home Address
Is this a change of address? ____ Yes ____ No
Would you like your new work address published? ____ Yes _____ No
If yes, please list your former address:

Please send information to: Office of Development and Alumni Affairs
The University of Tennessee College of Law
1505 West Cumberland Avenue
Knoxville, TN 37996-1810

Our telephone number is 423/974-6691. Please call if you have questions.

Calendar

September 2
Knoxville law alumni reception.

September 24
Homecoming reunions, The Foundry.

September 25
Homecoming Barbecue, 2 hours before kickoff, Law School courtyard.

October 1
Alumni Advisory Council and Dean’s Circle meeting and dinner, Knoxville.

October 18
Charles H. Miller Lecture, Michael Tigar, Professor of Law at American University and defense counsel for Oklahoma City bombing conspirator Terry Nichols.

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