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The Networker

Commission for Women

Fall 2003

Networker 2003 Fall Issue

Commission for Women

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Information from the Knox County Community Coalition on Family Violence

YOUR SAFETY IS IMPORTANT

An advocate can help you make a detailed safety plan for home, work, and in public.

If you can't avoid an argument, try to be in a room with an exit, not in a bathroom, kitchen, garage or anywhere near weapons.

Practice how to get out of your home safely.

Have a packed bag ready and keep it at a relative or friend's home.

Make sure you have important papers, extra keys, medication, money, etc.

Devise a code word to use with your children, family, friends, and neighbors when you need the police.

Decide and plan where you will go if you decide to leave.

Use your own instincts and judgement to keep yourself safe.

Get a cell phone from the police or an advocate.

DOES YOUR PARTNER...

Keep track of all your time?	Accuse you of being unfaithful?
Try to keep you from family and friends?	Prevent you from working or going to school?
Criticize, belittle or humiliate you?	Anger easily when drinking?
Act jealous or possessive?	Hit, slap or punch you, your children or your pets?
Yell and call you names?	Blame others for problems and mistakes?
Threaten you with a weapon or gun?	Force you have to have sex against your will?

If you can answer yes to any of those questions, you may be in an abusive relationship.

YOU HAVE LEGAL RIGHTS

You may file a criminal complaint with the District Attorney General (D.A.)

You may request an order of protection:

- To prevent the abuser from committing further abuse.
- To require the abuser to leave your household.
- To prevent the abuser from harassing, stalking or contacting you.
- To give you custody of or visitation with your minor child(ren).
- To require the abuser to pay money to support you and minor children if the abuser has legal obligation to do so.

The *Networker* is published two times each year by the UT Commission for Women. Comments and suggestions may be forwarded to the Communications Committee in care of Ms. Lori Epperson, senior IT technologist II: lorie@utk.edu or 865.974.2319. *If you are a club advisor, you may receive duplicate copies. Please share extras.*

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The Commission for Women
NETWORKER

The University of Tennessee
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Knoxville, Tennessee 37996-3560

CAMPUS
MAIL

UT Women in the NEWS

— Deborah DeGeorge, principal secretary in the Psychology Department, won the 2003 Marc A. Klein Playwriting Award from Case Western Reserve University. Her play *Constellations* will be staged by Eldred Theater Productions at Case Western in February.
<http://www.cwru.edu/artsci/thtr/season.htm>

— UT alumna Meredith Goins wrote this month's School of Information Science Net-working column published Oct. 27 in the Knoxville News-Sentinel. Subject is finding free data on the Web.

http://www.knoxnews.com/kns/tech/article/0,1406,KNS_8976_2377421,00.html

— President George Bush has nominated Margaret Scobey, of Tennessee, to be Ambassador Extraordinary and Plenipotentiary of the United States of America to the Syrian Arab Republic. Ms. Scobey currently serves as Deputy Chief of Mission at the American Embassy in Riyadh, Saudi Arabia. She previously served as Director of the Office of Arabian Peninsula at the Department of State. Earlier in her career, she served as Deputy Chief of Mission in Sanaa, Yemen and as Political Counselor at the U.S. Embassy in Kuwait. Ms. Scobey earned both her bachelor's and her master's degrees from the University of Tennessee, Knoxville. —Keana Davis receives a grant from the National Institutes of Health helps fund her research project to measure the performance of a CT scanner.

<http://pr.tennessee.edu/news/alumart.asp?id=444>

—Dr. Sally Horn, professor of geography, has been named a Fellow of the American Association for the Advancement of Science for her work on recent and long-term changes in vegetation and landscapes in Latin American tropics and the interrelationships between environmental change and human society.

—Sara Phillips, assistant vice president for human resources, has been awarded lifetime membership in the College and University Professional Association for Human Resources. Phillips, who retires from UT at the end of this year, served as president of CUPAHR in 1997-98.



The Commission for Women
NETWORKER

cfw feature

"Take Back the Night" 2003 a Huge Success

Stacy Chaffin, Co-Coordinator of *Take Back the Night 2003*

"Take Back the Night" 2003 was a complete and total success. UT Police Department statistics showed the biggest turnout over the past nine years. Over three hundred women and men marched through the UT Knoxville campus and through the Cumberland Street district. Participants demonstrated in a variety of ways, some chanting and some embracing the silence.

A variety of speakers explained how sexual assault and domestic violence affect and touch everyone's lives. One event that led up to the march began on October 21 entitled The Clothes Line Project. This was a performance style art display showing a variety of T-shirts created by victims of sexual assault and domestic violence. It was a statement that stimulated an environment of awareness.

From my observation, someone was always looking at the shirts, wanting more information about the Clothes Line Project, asking to make a shirt for themselves or a loved one, or just taking in the harsh reality of the visual display. "Take Back the Night" and the Clothes Line Project have helped to promote awareness of this crucial issue at the same time provide comfort for victims. The day after the march two women approached me due to the fact I was wearing a TBTN t-shirt. This provided them the opportunity to openly discuss their experiences with me. They explained they were not yet ready to talk about their experiences at the public forum such as the march, but because I was a TBTN supporter these strangers talked to me as a friend. I found the atmosphere of the evening's event overwhelming and empowering.

"Take Back the Night" has a tremendous effect on people -- an effect that our entire nation needs to embrace.

calendar of events

The UTK Print Workshop Open House and Celebrity Print Sale – December 6, 2003

Time: 1-4 PM Location: University of Tennessee School of Art

Printmaking demonstrations. Fine Art prints by UTK students and faculty and limited edition prints by coach Phil Fulmer, coach Pat Summitt, coach Buzz Peterson for sale. For student travel scholarships.

12th Annual Love Your Libraries 5K Run and Fun Walk— February 14, 2004

Time: 9 AM Location: Circle Park on the UT Campus

Equity and Opportunities for Women: Initiatives in Law and Public Policy

Please check WMNSPEAK listserv, the CFW website [cfw.utk.edu] and @Tennessee for more current information on these upcoming events. Specific times and lecture series to be announced at later date.

—Adrienne Dale Davis, UNC Chapel Hill - March 18, 2004 (time/place TBA)

—Verna Williams, U. Cincinnati - April 1, 2004 (time/place TBA)

—Martha Chamallas, Ohio State University - April 22, 2004 (time/place TBA)

Supported by funds from the Haines-Morris Foundation, College of Communication, College of Law, African American Studies, Cultural Studies, History Department, Political Science, Psychology, Sociology, and Sport & Leisure Studies.

FALL 2003

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family violence helpline

Call the Family Violence HELPLINE

(865)521-6336 and talk about it.

HELP IS AVAILABLE!

Call 911 for immediate help.

National Domestic Violence Hotline

1-800-799-SAFE

Shelters/24 Hour Helplines:

Family Violence (Info and referrals)	521-6336
Family Crisis Center	639-8000
Salvation Army	522-4673
Serenity Shelter	971-4673
Sexual Assault Crisis Center	522-7273
Child Abuse & Neglect	594-6767
Elder Abuse/ Adult Protective Services	594-5685

Victim Assistance; (daytime)

YWCA	523-6126
Knox co. Sheriff's Dept	
Family Crisis Unit	215-3591
Knoxville Police Dept.	
Domestic Violence Unit	215-7306

Legal Service:

Attorney General's Office	215-2515
Fourth Circuit Court	215-2404
Knoxville Legal Aid Society	637-0484

Prepared by the Knox County Community
Coalition on Family Violence

www.ccfw.org

CONNECT
WITH THE CFW

Visit the CFW Website by pointing
your web browser to:
<http://cfw.utk.edu>

Join the Women Speak Listserv
by composing an email to:
listserv@listserv.utk.edu

Type the message:
subscribe *wmspeak* followed by your
first name then your last name

Welcome to the Fall edition of
**THE
NETWORKER!**

The 2003-2004 Commission for Women is busy. The committees of the Commission are empowered with enthusiastic volunteers who bring fresh ideas and extensive expertise. There is much good work to do, and the Commission is rich with good workers. Briefly described below are some of the items of interest that you will read more about under the goals of the committees:

the **Gender and the Workplace** survey of the Commission for Women will be mailed soon; an ad hoc **Presidential Search Committee** has been established to seek and support qualified women candidates for President of UT; the **Archive Committee** has nearly completed its goal of digitizing historic Commission materials which are appropriate for research on the history of women and the Commission for Women at UT; the **Mentoring Committee** is hosting a March visit of Dr. Alicia Skinner Cook, an expert on establishing mentoring circles.

Fall is a season recognized in many traditions as the time of harvest, the time of reaping the bounty of the earth, the time of celebrating the creativity and hard work of seasons past. As the current chairpersons of the Commission for Women, we have many opportunities to witness with gratitude the impressive cornucopia of wise and honorable women and men who people our campus community.

Please enjoy The Networker; it is full of information. Please visit the Commission for Women website: <http://cfw.utk.edu>. And, please look around you and see the rich and bountiful opportunities to work with other campus citizens toward common goals.

Best wishes,

Pam Hindle, Mary Papke, Deb Haines
Commission for Women

CFW Committees

Chair's Advisory Committee

Purpose: The Chair's Advisory Committee supports the Chairperson in formulating plans, expressing concerns, engaging in research, and implementing Commission activities. The committee provides balanced advice and counsel to the Chairperson. The Advisory Committee participates with the Chairperson in monthly meetings with the Chancellor.

Chair: Pamela Hindle phindle@utk.edu

Equity Issues

Purpose: To improve the status of women on all University of Tennessee campuses. Main goals for 2003-04 are to distribute the "Gender and the Workplace" survey by early November 2003. Survey responses will be cataloged, studied, assessed and reported in early 2004. A second project is to assess non-academic salaries at all UT campuses and the third study is to review the "2001-2002 Faculty Salary Study" and provide appropriate feedback.

Committee chair: Jane Moser jmoser@utk.edu

Mentoring Committee

Purpose: To develop for all women faculty, staff and students mentoring opportunities. Goals: The first project is to develop "mentoring circles". The CFW has invited Professor Alicia Cook, a former faculty member at Colorado State University, to run a two-day workshop, March 2-3, 2004. The first workshop is limited to a small number of participants but will be replicated in future throughout the UT system. The second project is a continuation of the student to staff/faculty mentoring program. In its third year undergraduates are matched with graduate students, staff and faculty with similar interests. To begin in January 2004. A third objective is to explore existing mentoring programs on campus and look toward ways of collaboration with these programs. The final project will be held in the Spring of 2004. A Career Panel of Women Professionals will speak on their personal career development and entertain questions. Any suggestions for panelists are encouraged, please submit recommendations to the mentoring chair.

Committee chair: Dr. Nancy Goslee ngoslee@utk.edu

Safety Advisory Committee

Purpose: The Safety Advisory Committee provides a unique opportunity for the Commission for Women to be involved with issues of high concern for students, faculty, staff, administrators, and families of all definitions: the safety of individuals who live, work, and learn on this campus.

Goals: Work with the reconstituted Campus Safety Committee and Traffic and Parking Authority to increase awareness of safety issues of particular importance to women. Coordinate activities with appropriate campus student organizations to educate men and women students on issues of dangerous and hurtful behavior, such as drinking, intoxication and date rape.

Committee chair: Pamela Hindle phindle@utk.edu

Work and Family Committee

Purpose: To explore campus issues that affect individuals and the families of individuals connected to this campus, such as, child care, elder care, family leave, sick leave, flex-time, employment benefits, and preparing for retirement. With the increased interest in the last several years living wage issues will also be addressed.

Goals: The primary objective is to develop and implement the Work and Family Survey replicating the 1993 Survey to both women and men within the UT community. A second goal is to increase awareness and gain feedback from the UT community via @Tennessee website, the Daily Beacon and through the CFW website. The third goal is to establish better distribution work and family resources through Faculty and Staff orientation, Student orientation and to broaden orientation to the "Non-traditional" student orientation. Please contact the chair if you have any interest or wish to comment on any of these issues.

Committee chair: Kimberly W. Roberts krobert4@utk.edu

We encourage you to contact any of the committee chairs or members with your opinions and concerns.

WE LOOK FORWARD TO HEARING FROM YOU!

<http://cfw.utk.edu/members.html>

CFW Awards – NOMINATIONS REQUESTED

UT NOTABLE WOMAN AWARD

Description--The Commission for Women recognized its first Notable UT Woman in 1995 after Dr. Milton Klein, then university historian, suggested that outstanding women connected with the University be honored on an annual basis.

The award recognizes women from three rotating categories: administrator, alumnae, or faculty / staff. The 2004 award is to be given to either a past or present faculty or staff member.

Criteria--The nominee must be a UT faculty or staff member (past or present) and must be notable in her field. A letter of recommendation and support for the nominee as the UT Notable Woman is required. Degrees earned and specific achievements to support the nominee's notable acts should also be included. A copy of the nominee's vita is often helpful and may be included.

Nomination Deadlines and Award Presentation

The nomination deadline is October 31 annual. The award is presented each spring at the Chancellor's Honors Banquet to be held this coming year on April 14, 2004.

CFW Member contact—Margaret Crawford, phone 974-4422, e-mail: mcrawfor@utk.edu

YWCA TRIBUTE TO WOMEN

Description--The YWCA Tribute to Women is an annual Knoxville community project and event.

The awards are given out to women in a variety of categories who have demonstrated leadership qualities, significant professional growth and achievement. The CFW award committee seeks and nominates UT Knoxville campus women as the University's official nominees.

The categories for nominees are: Arts [performing, visual, literary], Business/Government, Education, Human Services, Science/Technology and Voluntary Community Service.

Criteria for the candidate include: demonstrated qualities of leadership, significant professional growth, a high level of achievement, has made a significant contribution/impact in their nomination category and lives, works and/or is active in Knoxville or the greater surrounding community.

Letters of recommendation supporting the nominee is a key component to the selection process.

Activities, honors, and affiliations are included.

Nomination Deadlines and Award Presentation

The annual deadline is the first of June each year. The award is presented in the fall at the annual YWCA Tribute to Women, this year award took place October 23, 2003.

CFW Member contact—Cheryn Picquet, phone 974-6729, e-mail: dpicquet@utk.edu

ANGIE WARREN PERKINS AWARD

Description--The Angie Warren Perkins Award is presenting two awards this year. The first award, the governance award, is intended to recognize a woman who has made outstanding contributions to university governance or administration at an intermediate level. The second award is presented to a woman faculty member who is still on a probationary tenure track and who shows outstanding promise of scholarship, teaching, and/or other contributions to the campus's intellectual life.

Criteria--Candidates for the governance award should be at the level of department head, director, or below and may be staff, non-exempt or exempt, as well as faculty employees. Candidates for the second award must be a faculty member on probationary tenure track. Candidates for both awards must have a minimum of one year's continuous service, and no recipient of the award within the past five years is eligible.

Nomination Deadlines and Award Presentation

The application is available at the beginning of each year on the CFW website, <http://cfw.utk.edu>. The nomination deadline is February 1 of each year and the award is presented in the spring at the Chancellor's Honors Banquet this year to be held on April 14, 2004.

CFW Member contact—Dr. Nancy M. Goslee, phone 974-6967, e-mail: ngoslee@utk.edu

WOMEN OF ACHIEVEMENT

Description--This award recognizes all UT women who have through extraordinary accomplishments in either a traditional or non-traditional area significantly improve the status of women within the university community. Awards are given to women in each category: faculty, staff, and students.

Nomination Deadlines and Award Presentation

The application is available at the beginning of each year on the CFW website, <http://cfw.utk.edu>. The nomination deadline is February 1 of each year and the award is presented in the spring at the Chancellor's Honors Banquet this year to be held on April 14, 2004.

CFW Member contact—Dr. Nancy M. Goslee, phone 974-6967, e-mail: ngoslee@utk.edu

YWCA Tribute to Women



**Dr. Carolyn Hodges,
Professor and Department Head**



**Dr. Fay Adams,
Associate Professor**

Dr. Carolyn Hodges, Professor and Department Head of Modern Foreign Languages, and esteemed member of the Commission for Women, has won the 2003 YWCA Tribute to Women in the category of Education. Dr. Fay Adams, Associate Professor in the Music Department received her award in the Arts category. These awards were presented at the "YWCA Tribute to Women" banquet, held on the evening of October 23, 2003. The award epitomizes the highest degree of excellence, and celebrates these exceptional woman.

Please join the Commission for Women in congratulating Dr. Carolyn Hodges and Dr. Fay Adams for receiving this well-deserved award. We wish them continued success in all their endeavors.