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University of Tennessee Board of Trustees Exhibit Records, 1988 January 22, Exhibit 1

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ROLL CALL THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

Question

	Present		Absent			17	Not
	A.M.	P.M.	A.M.	P.M.	Aye	Nay	Voting
Governor McWherter	·	_			<u> </u>		
Commissioner Clark							
Commissioner Smith	-						
Dr. Roaden	-	ļ 					
Dr. Boling	-						
Mr. Cooper							
Mr. Craddock			·	ļ 			
Mrs. Echols							·
Mr. Elam							
Mr. Evans							
Mrs. Furrow							
Reverend Graves							
Mr. Hailey						 	
Mr. Harrison						<u> </u>	
Mr. Haslam	-						
Mr. Johnson	-		· · · · · · · · · · · · · · · · · · ·	-			
Mr. Kimbrough	-						
Mr. Kinser							
Mr. Lashlee	-						
Ms. Lobetti	-						
Mrs. Parish	-						
Mr. Probasco	-						
Mr. Sansom			<u> </u>				
Mr. Terry	-	_ /	-				



Office of General Counsel and Secretary

Suite 810, Andy Holt Tower Knoxville 37996-0184 Telephone 615/974-3245

TO:

Members of the Board of Trustees

FROM:

Beauchamp E. Brogan

DATE:

January 15, 1988

SUBJECT:

Special Meeting of the Board of Trustees

3:00 p.m., Friday, January 22, 1988 Board Room, Andy Holt Tower, Knoxville

There will be a special called meeting of The University of Tennessee Board of Trustees at 3:00 p.m., Friday, January 22, 1988 in the Board Room of Andy Holt Tower, Knoxville campus. The purpose of the meeting will be to act upon the recommendation of the Presidential Search Committee that Governor Lamar Alexander be elected the eighteenth president of The University of Tennessee.

Please let us know your plans by completing the attached reply form and returning it to us in the enclosed envelope.

Beauchamp E. Brogan

Branche Ruf

BEB:11

cc: Members of the President's Staff
 Members of the Presidential Search Advisory Committee
 Mr. Bill Bowen

BOARD OF TRUSTEES THE UNIVERSITY OF TENNESSEE January 22, 1988

Graves 1. Invocation

Brogan 2. Roll Call

Johnson 3. Introductions

Johnson 4. Recommendation of Presidential Search Committee.
[Bill Johnson relinquish Chair to Ben Kimbrough]

- a. Johnson give Committee recommendation
- b. Johnson resume Chair
- 5. Action on Committee recommendation.
 - a. Motion: Mr. Chairman, I move that the Board accept the Committee's recommendation with thanks for its hard and diligent work and that upon acceptance of the report the Committee be discharged from its responsibility. I further move that Lamar Alexander be elected as the 18th President of The University of Tennessee, effective July 1, 1988.
 - b. Call for second.
 - c. Are there any further nominations? [If not, Chair declares the nominations closed.]
 - d. Discussion.
 - e. Call for question.

 $\underline{\text{Motion}}$: Mr. Chairman, since there are no other nominations, I move that Lamar Alexander be elected by acclamation.

Second?

Vote: All in favor say aye.

Opposed by like sign.

Declare Alexander elected and invite him into meeting.

6. Adjourn



The University of Tennessee BOARD OF TRUSTEES

PRIMARY CAMPUSES: Knoxville Memphis Martin Chattanooga

January 15, 1988

Mr. Beauchamp E. Brogan General Counsel and Secretary Board of Trustees The University of Tennessee 810 Andy Holt Tower Knoxville, Tennessee 37996-0184

Dear Beach:

The undersigned Trustees request you to call a special meeting of the Board of Trustees on Friday, January 22, 1988, in the Board Room, Andy Holt Tower, University of Tennessee, Knoxville, at 3:00 p.m. EST. The purpose of this meeting is to act on the recommendation of the Presidential Search Committee to the full Board of Trustees concerning the next president of the UT system.

Respectfully submitted,



The University of Tennessee BOARD OF TRUSTEES

PRIMARY CAMPUSES: Knoxville Memphis Martin Chattanooga

TO: Members of the Board of Trustees

FROM: Bill Johnson & . X

DATE: January 29, 1988

SUBJECT: Special Board meeting January 22, 1988

January 22, 1988, certainly was a red-letter day for the University of Tennessee as we elected Lamar Alexander to become the eighteenth president effective July 1, 1988. For your information, you will find attached a copy of the minutes, Tom's statement to the Board and a copy of my comments.

This is an exciting time for the entire Board as we move forward in a meaningful way to help shape the policies for this great institution. Tom's comments have a real message for each of us and should set the tone for our future endeavors. My whole life has been predicated on the concept of team work and I hope we will follow this principle in the days ahead.

Transition and change is what we will be about in the months and years ahead but this is nothing new for Tennessee. Certainly there was change when Ed succeeded Dr. Holt but the change was positive and a great administration followed Dr. Holt's outstanding tenure. Let's all follow Ed's lead and do everything we can to make Lamar Alexander a great president. The best is yet to come for The University of Tennessee.

cc: Members of President's staff
Members of Presidential Search Advisory Committee
Mr. Lamar Alexander
Mr. Bill Bowen

RESOLUTION

The Faculty Council of The University of Tennessee at Chattanooga regrets the subversion of orderly process in the selection of Lamar Alexander as successor to Dr. Edward Boling as President of The University of Tennessee System.

ITEM: The Search Committee was constituted from Board of Trustee members without staff, student, faculty, or alumni/ac representatives.

ITEM: The Chattanooga region was not represented on the Search Committee despite the presence of a major campus here.

ITEM: Although the Search Committee responded to public concerns over representation by appointing and charging an Advisory Board, the board was given little information about potential candidates, interviewed none of them, and was not consulted at all about Mr. Alexander.

ITEM: No candidates were interviewed on the UT System campuses. William Johnson, Chairman of the Search Committee, characterized such interviews as "... a dog and pony show, just for show" (Chattanooga Times, 1-20-88, p. A5).

ITEM: It is unclear that a conscientious effort was made to consider qualified women and minority members.

ITEM: Sixteen of the seventeen governor-appointed trustees, including six members of the seven-person Search Committee, were appointed or reappointed by Mr. Alexander while he was governor.

The indecorous haste and appearance of political favoritism in Mr. Alexander's appointment is destructive of the widespread approbation to which The University of Tennessee aspires.

Therefore, be it resolved that the Faculty Council of The University of Tennessee at Chattanooga urge the Board of Trustees to delay final action on the selection of a successor to President Edward Boling until the earlier announced procedures for screening and interviewing candidates have been followed in selecting the next UT president.

Be it further resolved that this resolution is not meant to denigrate in any way Mr. Lamar Alexander.

Adopted January 21, 1988, with 24 votes in favor, 0 opposed, and 4 abstentions



ATTN:

BOARD OF TRUSTEES
THE UNIVERSITY OF TENNESSEE

IN CARE OF BEAUCHAMP E. BROGAN

OFFICE OF GENERAL COUNSEL AND SECRETARY SUITE 810, ANDY HOLT TOWER

TODAY IS A RED-LETTER DAY IN THE HISTORY OF THE UNIVERSITY OF TENNESSEE. AS A BOARD OF TRUSTEES, WE ARE HERE TO ACT ON A RECOMMENDATION OF A PRESIDENTIAL SEARCH COMMITTEE THAT HAS BEEN AT WORK FOR ABOUT SIX MONTHS.

BEFORE I PRESENT THE COMMITTEE'S RECOMMEDNATION TO YOU, I WANT TO RECOGNIZE THE SUPERB LEADERSHIP THAT DR. EDWARD J. BOLING HAS PROVIDED THIS INSTITUTION FOR THE PAST 18 YEARS AS PRESIDENT, AND AS VICE PRESIDENT FOR NINE YEARS BEFORE THAT. HE HAS WORKED TIRELESSLY, DILIGENTLY, AND EFFECTIVELY TO MAKE THE UNIVERSITY OF TENNESSEE A PREMIER INSTITUTION AMONG ITS PEERS, AND HE IS LEAVING HIS SUCCESSOR A TRUE LEGACY OF PROGRESS. WE LOOK FORWARD TO THE NEXT SIX MONTHS OF HIS PRESIDENCY AND THAT HE PLANS TO CONTINUE TO APPLY HIS CONSIDERABLE FUND-RAISING SKILLS TO THE UNIVERSITY'S DEVELOPMENT PROGRAM DURING HIS YEARS AS PRESIDENT EMERITUS. AS A UT ALUMNUS, A CLASSROOM TEACHER, ADMINISTRATOR, AND TRUSTEE, HE HAS ALWAYS PUT THE UNIVERSITY FIRST IN HIS LIFE. WILL YOU JOIN ME IN THANKING DR. BOLING FOR HIS TREMENDOUS SERVICE AND FOR HIS PROMISE OF CONTINUED INVOLVEMENT IN THE LIFE OF THIS INSTITUTION.

THE HARD WORK OF SOME OTHER PERSONS ALSO NEEDS TO BE ACKNOWLEDGED AS WE REACH THIS POINT IN THE SEARCH PROCESS.

FIRST, I WANT TO THANK GOVERNOR NED MCWHERTER FOR THE PRIORITY HE
HAS GIVEN TO THIS TASK, AND FOR THE STATESMANSHIP HE HAS SHOWN IN
ENCOURAGING THE COMMITTEE TO FIND THE BEST PERSON POSSIBLE TO FILL THIS

VITAL POSITION. FROM THE VERY BEGINNING HE MADE CLEAR TO ME AS CHAIRMAN THAT HE WANTED NO LIMITATIONS PLACED ON THE COMMITTEE'S WORK, AND THAT HE DID NOT WANT TO INFLUENCE THE COMMITTEE IN ANY WAY. HE WANTED US SIMPLY TO LET HIM KNOW OUR RECOMMENDATION AND THE BASIS FOR IT. WE DID THAT.

GOVERNOR MCWHERTER IS PROVIDING OUTSTANDING LEADERSHIP AS HE TRIES

TO MAKE STATE GOVERNMENT WORK AS EFFICIENTLY AS POSSIBLE IN PROVIDING

THE MAXIMUM BENEFITS AND SERVICES TO THE CITIZENS OF OUR STATE.

SECOND, I WANT TO THANK MY COLLEAGUES ON THE SEARCH COMMITTEE FOR THEIR TOTAL COMMITMENT TO THIS EFFORT, THEY HAVE DEVOTED LONG HOURS OF TRAVEL, MEETINGS, READING, WRITING, AND LISTENING. THEY HAVE BEEN AN INSPIRING GROUP WITH WHICH TO WORK.

THIRD, I WANT TO THANK ALL MEMBERS OF THE BOARD OF TRUSTEES FOR THEIR COUNSEL, THEIR ASSISTANCE, AND THEIR PARTICIPATION IN THE VARIOUS MEETINGS THAT THE COMMITTEE HAS HELD. THEIR HELP HAS BEEN INVALUABLE THROUGHOUT THESE SIX MONTHS.

FOURTH, I WANT TO THANK THE 21 MEMBERS OF THE ADVISORY COMMITTEE
THAT REPRESENTED THEIR CONSTITUENCIES SO WELL. THE INFORMATION THAT
THE GROUP COLLECTED FROM FACULTY, STUDENTS, AND ALUMNI FORMED THE BASIS
FOR QUALITIES THAT WE LOOKED FOR IN PRESIDENTIAL CANDIDATES. THE

PRIORITIES THAT THEY OUTLINED WILL BE EXTREMELY VALUABLE TO THE NEW PRESIDENT AS WE TOGETHER SET THE AGENDA FOR THE FUTURE OF THE UNIVERSITY OF TENNESSEE.

FIFTH, I WANT TO SAY THAT HIRING THE EXECUTIVE SEARCH FIRM OF HEIDRICK & STRUGGLES WAS ONE OF THE BEST DECISIONS WE MADE. BILL BOWEN HAS BROUGHT OUTSIDE EXPERTISE AND A NATIONAL PERSPECTIVE IN IDENTIFYING POTENTIAL CANDIDATES, IN CONTACTING NOMINEES, AND IN PROVIDING GUIDANCE FROM HIS INVOLVEMENT IN NUMEROUS NATIONWIDE SEARCHES. OUR MONEY HAS BEEN WELL SPENT.

AND, LAST, I WANT TO THANK THE MANY MEMBERS OF THE UNIVERSITY

STAFF ACROSS THE STATE WHO HAVE SO EFFICIENTLY SUPPORTED AND ASSISTED

THE COMMITTEE AS WE HAVE VISITED OUR CAMPUSES ACROSS THE STATE. THE

HOSPITALITY AND COOPERATION HAVE BEEN EXTRAORDINARY.

FROM THE BEGINNING OUR GOAL HAS BEEN TO FIND THE BEST POSSIBLE
PERSON TO LEAD THIS INSTITUTION INTO THE NEXT CENTURY. WE HEARD LOUD
AND CLEAR THE CONSENSUS OF FACULTY, STUDENTS, AND ALUMNI THAT ENHANCING
THE ACADEMIC REPUTATION OF THE UNIVERSITY WAS PRIORITY #1. HIGH ON THE
LIST ALSO WAS THE DEVELOPMENT OF STRONGER TIES WITH THE BUSINESS,
INDUSTRIAL, AND SCIENTIFIC COMMUNITIES TO ENHANCE THE QUALITY OF LIFE
IN OUR REGION AND THROUGHOUT THE NATION.

OUR CONSTITUENCIES SAID THE NEXT UT PRESIDENT SHOULD BE A
LEADER, HAVE BOTH PERSONAL AND PROFESSIONAL INTEGRITY, HAVE A VISION OF
THE UNIVERSITY'S POTENTIAL, WORK EFFECTIVELY WITH BOTH INTERNAL AND
EXTERNAL CONSTITUENCIES, AND BE KNOWLEDGEABLE OF THE STATE OF
TENNESSEE, ITS EDUCATION SYSTEM, AND THE LEGISLATIVE PROCESS.

IN THE OPINION OF THE SEARCH COMMITTEE IT HAS FOUND A PERSON THAT POSSESSES ALL THESE QUALITIES. THE CANDIDATE THE COMMITTEE IS RECOMMENDING CAN BRING A UNIQUE PERSPECTIVE TO THE PRESIDENCY BECAUSE OF HIS EXCEPTIONAL KNOWLEDGE OF OUR STATE, ITS EDUCATIONAL NEEDS, ITS GOVERNMENTAL PROCESSES, AND ITS ECONOMIC POTENTIAL.

THE ROUND OF VISITS HE HAS MADE TO CAMPUSES OVER THE PAST THREE DAYS HAS, IN MY JUDGMENT, EXCITED BOTH HIM AND THOSE WITH WHOM HE HAS MET ABOUT THE OPPORTUNITIES TO PURSUE THOSE PRIORITIES THAT WE ALL SO STRONGLY WANT TO PURSUE.

IT IS, THEREFORE, MY HONOR TO RECOMMEND TO YOU -- BY UNANIMOUS VOTE OF THE SEARCH COMMITTEE, THAT LAMAR ALEXANDER BE ELECTED THE EIGHTEENTH PRESIDENT OF THIS GREAT INSTITUTION.

TO THE MEMBERS OF THE BOARD OF TRUSTEES:

I HAVE SEVERAL OBSERVATIONS TO OFFER PRIOR TO VOTING ON THE IMPORTANT ISSUE BEFORE US.

THERE ARE THREE PROPOSITIONS INVOLVED:

- 1. PROCESS;
- 2. ELECTION OF A PRESIDENT; AND
- . 3. THE OVERALL WELFARE OF THE UNIVERSITY.

AS THERE HAVE BEEN ENOUGH STATEMENTS AND OBSERVATIONS BY MANY PEOPLE CONCERNING ITEM 1 TO FILL SPACE IN SEVERAL ENCYCLOPEDIAS, IT IS MY VIEW THAT NO USEFUL PURPOSE WILL BE SERVED WITH FURTHER COMMENT THEREON.

I THINK IT WILL BE WELL FOR ALL OF US TO KEEP IN MIND
THAT WE ARE CREATURES OF THE LEGISLATURE OF TENNESSEE, AND THE
LEGISLATURE IS VERY MUCH INTERESTED IN WHAT WE DO AND HAS
GENERALLY BEEN SUPPORTIVE IN SPIRIT AND WITH FUNDS OF UNIVERSITY
OBJECTIVES.

2. ALTHOUGH NOT AN ALUMNUS OF THIS INSTITUTION, LAMAR ALEXANDER IS AN HONOR GRADUATE FROM A FINE UNIVERSITY AND HOLDS A JD DEGREE FROM A HIGHLY REGARDED LAW SCHOOL. HE SERVED WITH DISTINCTION AND ACCOMPLISHMENT AS GOVERNOR OF TENNESSEE FOR TWO FULL TERMS. HE IS A NATIONALLY KNOWN FIGURE AND HAS BEEN PROMINENT IN THE DEVELOPMENT OF EDUCATION IN THIS STATE AND ON A NATIONAL LEVEL. HE DISAVOWS ANY POLITICS IN THIS OFFICE OR IN HIS CONDUCT OF THE AFFAIRS OF THE UNIVERSITY.

3. WITH THE EXCEPTION OF CHURCH AND FAMILY, THE UNIVERSITY HAS BEEN MY FIRST LOVE FOR 60 YEARS, AND IT HAS BEEN MY GOOD FORTUNE AND PRIVILEGE TO SERVE ON THIS BOARD LONGER THAN ANY LIVING MAN. HUMILITY AS WELL AS PRIDE ARE COUNTERPARTS ARISING FROM THAT EXPERIENCE.

AS THE MATTER NOW STANDS, I CAN SEE ONLY ONE COURSE FOR THIS BOARD TO FOLLOW, AND THAT IS TO ELECT THE NOMINEE AND PLEDGE OUR SUPPORT TO HIM AS LONG AS HE HOLDS THAT OFFICE. WE HAVE HAD DISAGREEMENT AMONG SOME OF US WITH RESPECT TO PAST EVENTS, BUT, UPON HIS ELECTION, THE NEW PRESIDENT IS ENTITLED TO EVERYTHING WE HAVE TO OFFER, AND THIS BOARD NEEDS TO MOVE FORWARD WITHOUT BITTERNESS, DISSENSION, PREJUDICE OR ANY OTHER DISCONCERTING FACTOR.

I THINK OUR APPRECIATION SHOULD BE EXPRESSED TO JOE
JOHNSON AND CHARLIE SMITH, WHO WERE PROMINENTLY MENTIONED FOR THE
PRESIDENCY AT ONE TIME OR ANOTHER, FOR THEIR SERVICE AND
SIGNIFICANT LEADERSHIP, AS UT CONTINUES TO PROGRESS IN AN
EXCELLENT MANNER.

ISN'T IT STRANGE THAT PRINCES AND KINGS AND CLOWNS THAT CAPER IN SAWDUST RINGS AND COMMON FOLK LIKE YOU AND ME ARE BUILDERS OF ETERNITY.

TO EACH IS GIVEN A BAG OF TOOLS, A SHAPELESS MASS OF A BOOK OF RULES, AND EACH MUST MAKE ERE HIS LIFE HAS FLOWN, A STUMBLING BLOCK OR A STEPPING STONE.

THERE ARE NO STUMBLING BLOCKS AROUND THIS TABLE.

CLOSING STATEMENT

JUST A WORD TO THE UNIVERSITY COMMUNITY CONCERNING

TRANSITION AND CHANGE. THE NEXT SEVERAL MONTHS WILL BE A

TIME OF TRANSITION AS DR. BOLING'S OUTSTANDING TENURE COMES

TO A CLOSE AND OUR NEW PRESIDENT'S TERM BEGINS. I KNOW THIS

TRANSITION WILL COME ABOUT SMOOTHLY BECAUSE ED BOLING'S

LEADERSHIP WILL CAUSE THAT TO HAPPEN.

THE NEXT SEVERAL YEARS WILL ALSO BE A TIME OF CHANGE AS THE NEXT PRESIDENT COMES FORWARD WITH A NEW AGENDA AND MANAGEMENT STYLE. THIS CHANGE SHOULD NOT BE VIEWED AS A THREAT BUT AS A WONDERFULLY EXCITING OPPORTUNITY, AN OPPORTUNITY FOR ALL OF US TO ASSESS THE MANY, MANY GOOD THINGS WE ARE DOING AND ENDEAVOR TO ENHANCE, EXPAND, AND PROMOTE OUR STRENGTHS. AT THE SAME TIME IT AFFORDS THE OPPORTUNITY TO OBJECTIVELY ASSESS THE AREAS WHERE IMPROVEMENT AND EXTRA EFFORT ARE NEEDED. I HOPE WE WILL ALL TAKE ADVANTAGE OF THIS TIME OF CHANGE TO MAKE OUR UNIVERSITY, AND OUR STATE, AS GOOD AS IT POSSIBLY CAN BE. I TRULY BELIEVE THE BEST IS YET TO COME FOR THE UNIVERSITY OF TENNESSEE.

Motion: Mr. Chairman, I move that the Board accept the Committee's recommendation with thanks for its hard and diligent work and that upon acceptance of the report the Committee be discharged from its responsibility. I further move that Lamar Alexander be elected as the 18th President of The University of Tennessee, effective July 1, 1988.

<u>Motion</u>: Mr. Chairman, since there are no other nominations, I move that Lamar Alexander be elected by acclamation.