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FLSA Reminder: Congress Increased Minimum Wage

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Recommended Citation
Stokes, Richard, "FLSA Reminder: Congress Increased Minimum Wage" (2009). *MTAS Publications: Hot Topics.*
http://trace.tennessee.edu/utk_mtastop/34

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THE UNIVERSITY of TENNESSEE
MUNICIPAL TECHNICAL ADVISORY SERVICE

...in cooperation with the Tennessee Municipal League

#181
HOT topic

June 18, 2009

FLSA REMINDER: CONGRESS INCREASED MINIMUM WAGE

Richard L. Stokes, PHR, IPMA-CP, Municipal Human Resources Consultant

On May 25, 2007, President George W. Bush signed The Fair Minimum Wage Act of 2007, a spending bill that, among other things, amended the Fair Labor Standards Act (FLSA) to increase the federal minimum wage in three steps. The first increase was effective July 24, 2007, and raised the minimum wage from $5.15 per hour to $5.85 per hour. The second increase was effective July 24, 2008, and raised the minimum wage from $5.85 per hour to $6.25 per hour.

This is a reminder that the final increase becomes effective July 24, 2009, and raises the minimum wage from $6.55 per hour to $7.25 per hour. Please make the appropriate adjustments to any salary rates that fall below the increased minimum.

For further information about the Fair Labor Standards Act, feel free to contact Bonnie Curran or Richard Stokes, MTAS human resources consultants, at (615) 532-6827 or visit the Department of Labor's Wage and Hour Division website at http://www.dol.gov/.

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MTAS1392 • E14-1050-000-058-09