



4-10-1987

University of Tennessee Board of Trustees Exhibit Records, 1987 April 10, Exhibits 1 - 2

University of Tennessee

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Office of General Counsel and Secretary
Suite 810, Andy Holt Tower
Knoxville 37996-0184
Telephone 615/974-3245

TO: Members of the Board of Trustees
FROM: Beauchamp E. Brogan
DATE: February 23, 1987
SUBJECT: Special Board of Trustees Meeting
10:00 a.m., Friday, April 10, 1987
The University of Tennessee at Chattanooga

The Board of Trustees will meet in special session at 10:00 a.m., Friday, April 10, 1987 in the Chattanooga Room of the University Center on the Chattanooga campus. Governor Ned McWherter will be joining us for his first Board meeting since his election as Governor.

Thursday evening the American National Bank and Trust Company will host a 7:00 p.m. reception and 8:00 p.m. dinner at the Lookout Mountain Golf Club.

Friday morning, April 10, the Buildings and Grounds Committee will meet jointly with the Finance and Business Committee of the Board for breakfast at 8:00 a.m. at the Chattanooga Choo Choo Hilton Hotel. Following the 10:00 a.m. Board meeting, the UT Trustees, administrative staff and spouses will join the UT Development Council for lunch and for its Friday afternoon and evening functions. The luncheon will begin at 12:00 noon on the UTC campus with the business session following at 1:30 p.m. The business session will be in the UTC University Center and will focus on the campus and its centennial celebration. Friday evening Fred and Trisha Obear will host a reception at the Chancellor's residence at 6:30 p.m. with dinner following at 8:00 p.m. at the Fairyland Club, Lookout Mountain. A complete itinerary is enclosed.

We certainly hope that you can take this opportunity to visit the UTC campus during its centennial and join us in welcoming Governor McWherter to the Board. Enclosed is a reply form and return envelope for your convenience in letting us know your plans.

Beauchamp E. Brogan

BEB:11

Enclosures

cc: Members of the President's Staff
Spouses of Trustees and President's Staff
Mr. Harlan Mathews
Ms. Sondra Morris
Mr. Charles F. Brakebill

SPECIAL MEETING
BOARD OF TRUSTEES
THE UNIVERSITY OF TENNESSEE

April 10, 1987
10:00 a.m.

Chattanooga C Room
University Center
The University of Tennessee
at Chattanooga

- A. Invocation.
- B. Roll Call.
- C. Introductions.
- D. Approval of Minutes of the January 8, 1987 Winter Board Meeting.
- E. Recommendations of the President.
- F. Election of Chairman of the Board of Trustees.
- G. Unfinished and miscellaneous business.
- H. New business.
 - 1. Overview of the 1987-88 budget recommendations.
 - 2. Approval of the University of Chattanooga Foundation Budget for Fiscal 1987 -- UTC.
 - 3. Presentation of special report on cash management.
 - 4. Temporary waiver of provision in the Institute of Agriculture Faculty Handbook.
 - 5. Review and approval of investment transactions.
 - 6. Approval of Quasi-endowment for the College of Business.
 - 7. Authorization to employ architects to prepare a feasibility study for construction of an 800-car parking garage.
 - 8. Authorization to donate land to Tennessee Department of Transportation -- Maury County, Tennessee.
 - 9. Authorization to sell McClanahan gift property.
 - 10. Authorization to sell Fincannon gift property.
 - 11. Authorization to sell Caruthers gift property.
 - 12. Authorization to sell McKamey gift property.

13. Authorization to sell Blackwood gift property.
14. Authorization to sell A. B. & Wendell Long gift property.
15. Authorization to sell Proffitt gift property.
16. Authorization to sell Clayton gift property.
17. Authorization to sell Grace Russell Agee, Robert Agee, Willie Russell Clark, and William Clark gift property (2/3 undivided interest).
18. Authorization to sell Robinson gift property.
19. Authorization to sell Hicks gift property.
20. Authorization to sell the B. H. Pentecost and James H. Robinson gift property.
21. Authorization to sell Fischer gift property.
22. Authorization to sell Cunningham gift property.
23. Approval of the naming of the Old Home Economics Building, UT at Martin for Mr. Holland McCombs.
24. Update on Chairs of Excellence.
25. Authorization to award honorary degree to Michael E. DeBakey, M.D.
26. Report Gifts and Grants.
27. Report Contracts.

I. Other business.

1. Approval of the William and Dorothy Dunavant Chair of Excellence in Pediatrics at UT, Memphis.
2. Approval of the First Tennessee Chair of Excellence in Pediatrics at UT, Memphis.

ROLL CALL
THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES

April 10, 1987

Question _____

	Present		Absent		Aye	Nay	Not Voting
	A.M.	P.M.	A.M.	P.M.			
Governor McWherter	X						
Commissioner Clark	✓						
Commissioner Smith	✓						
Dr. Roaden	✓						
Dr. Boling	✓						
Mr. Cooper	X						
Mr. Craddock	✓						
Mrs. Echols	✓						
Mr. Elam	✓						
Mr. Evans	✓						
Mrs. Furrow	X						
Reverend Graves	✓						
Mr. Hailey	X						
Mr. Harrison	✓						
Mr. Haslam	✓						
Mr. Johnson	✓						
Mr. Kimbrough	✓						
Mr. Kinser	✓						
Mr. Lashlee	✓						
Mr. Montgomery	✓						
Mrs. Parish	✓						
Mr. Probasco	✓						
Mr. Sansom	✓						
Mr. Terry	✓						

REVISED

SCHEDULE OF EVENTS
THE UNIVERSITY OF TENNESSEE
SPECIAL BOARD OF TRUSTEES MEETING
APRIL 9-10, 1987

REVISED

THURSDAY, APRIL 9, 1987

- 6:30 p.m.** **Bus departs Chattanooga Choo Choo for Chattanooga Golf and Country Club, Chattanooga**
- 7:00 p.m. Reception and dinner hosted by American National Bank and Trust Company, Chattanooga Golf and Country Club, Chattanooga
- 9:30 p.m.** **Bus departs Chattanooga Golf and Country Club for the Chattanooga Choo Choo**

FRIDAY, APRIL 10, 1987

- 8:00 a.m. Joint meeting of the Finance and Business and Buildings Grounds Committees, Crystal Room, Chattanooga Choo Choo Hilton Hotel
- 9:00 a.m. Meeting of the Executive Committee, Crystal Room, Chattanooga Choo Choo
- 9:30 a.m.** **Bus departs Chattanooga Choo Choo for UTC University Center**
- 10:00 a.m. Special Board of Trustees meeting, Chattanooga Room C, University Center, Chattanooga campus
- 12:00 noon Luncheon for Board members and spouses and Development Council members and spouses, Tennessee Room, UTC University Center
- 1:30 p.m. Development Council business session, Raccoon Mountain Room, UTC University Center
- 4:30 p.m.** **Bus returns to hotel from UTC campus**
- 6:00 p.m.** **Bus departs Chattanooga Choo Choo for the Chancellor's Residence, 619 West Brow Road**
- 6:30 p.m. Reception for Board members and spouses and Development Council members and spouses hosted by Dr. and Mrs. Fred Obear, Chancellor's Residence, 619 West Brow Road, Chattanooga
- 7:30 p.m.** **Bus departs the Chancellor's Residence for the Fairyland Club, Lookout Mountain**
- 8:00 p.m. Dinner for Board members and spouses and Development Council members and spouses, Fairyland Club, Lookout Mountain
- 9:30 p.m.** **Bus returns to hotel from the Fairyland Club**

THE UNIVERSITY OF TENNESSEE

Comparison of FY 1987-88 Recommended Appropriations with
Actual FY 1986-87 Appropriations

CAMPUS/UNIT -----	(1)	(2)	(3)	(4)	(5)
	ACTUAL FY1986-87 APPROP. -----	THEC FY1987-88 RECOMMEND. -----	GOVERNOR'S FY1987-88 RECOMMEND. -----	INCREASE (Col 1 to 3) AMOUNT	PCT. -----
UT-CHATTANOOGA	22,205,000	23,102,000	22,897,000	692,000	3.1%
UT-KNOXVILLE	104,356,000	110,001,000	109,209,000	4,853,000	4.7%
UT-MARTIN	17,352,500	18,168,000	18,003,000	650,500	3.7%
SPACE INSTITUTE	3,177,000	3,596,000	3,481,000	304,000	9.6%
UT-MEMPHIS, OSU	33,491,000	36,272,000	35,522,000	2,031,000	6.1%
UT-COM	22,289,000	24,182,000	24,182,000	1,893,000	8.5%
UT-FAMILY MEDICINE	2,621,000	2,904,000	2,897,000	276,000	10.5%
AG EXPERIMENT STATION	11,850,000	12,951,000	12,817,000	967,000	8.2%
AG EXTENSION SERVICE	15,095,750	15,942,000	15,806,000	710,250	4.7%
VETERINARY MEDICINE	7,625,000	8,321,000	8,305,000	680,000	8.9%
IPS	2,108,800	2,236,000	2,033,000	(75,800)	-3.6%
MTAS	892,000	956,000	878,000	(14,000)	-1.6%
CTAS	638,000	740,000	629,000	(9,000)	-1.4%
CONTINUING EDUCATION	1,283,000	1,388,000	1,249,000	(34,000)	-2.7%
UWA	2,018,000	2,227,000	1,937,000	(81,000)	-4.0%
TOTAL UT OPERATING	247,002,050	262,986,000	259,845,000	12,842,950	5.2%
UT CENTERS OF EXCELLENCE	10,401,000	10,394,000	8,114,000	(2,287,000)	-22.0%
UT CHAIRS OF EXCELLENCE	7,500,000	5,000,000	0	(7,500,000)	-100.0%

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UNIVERSITY OF CHATTANOOGA FOUNDATION, INC.

UNRESTRICTED BUDGET REQUEST

Fiscal Years 1986-88

- **SUMMARY**

Unrestricted Budget Request 1986-88

- **EXHIBIT A**

Unrestricted Budget Request-Changes only 1986-87

- **EXHIBIT B**

Unrestricted Budget Request-Continuing Programs 1987-88

- **EXHIBIT C**

Unrestricted Budget Request-New Programs 1987-88

Approved:
Screening Committee
November 19, 1986
Executive Committee
December 17, 1986
Board of Trustees
January 21, 1987

Submitted by
Dr. Frederick W. Obear
Chancellor
The University of Tennessee at Chattanooga

M I N U T E S .

UC FOUNDATION SCREENING COMMITTEE

Wednesday, November 19, 1986

The meeting of the UC Foundation Screening Committee began at 10:40 a.m. in the Signal Mountain Room of the University Center on the UTC campus.

Trustee Screening and Review Committee Members Included:

Mr. Frank A. Brock	Mr. James L. Moore, Jr.
Dr. Clifford L. Hendrix, Jr.	Mrs. Gordon P. Street
Mr. James D. Kennedy, Jr.	Mr. Raymond B. Witt, Jr.

Attending University Guests Were:

Dr. Ron Area	Mr. John Kerr
Mrs. Kay Chitty	Dr. Frederick Obear
Ms. Wanda Hill	Dr. Sandra Packard
Ms. Jeannie Hill	Mrs. Ann Tinnon

Chairman Brock welcomed the Screening Committee members, Mr. James D. Kennedy, Jr., and guests.

Mr. Brock briefly explained the process involved prior to the Chancellor making his recommendations to the Screening Committee. Mr. Brock asked that the Committee members vote on these recommendations which will then be forwarded to the Executive Committee for approval and then on to the full board.

Mr. Brock introduced Dr. Sandra Packard as the first speaker to report on the New Program Proposals.

LIBRARY

Dr. Packard reported on the Library Computer-Assisted Research. This committee is requesting an allocation of \$28,000. The purpose of this commitment is to purchase optical storage devices and microcomputer work stations which will enable the Lupton Library to better serve the research and instructional programs at UTC.

ENGINEERING COMMITTEE

Dr. Packard reported on the School of Engineering. This committee is requesting an allocation of \$20,000. The purpose of this commitment is to provide material testing and data acquisition systems for teaching engineering. The National Science Foundation will match \$50,000 in funds providing for a total of \$100,000 development.

BIOLOGY DEPARTMENT

Dr. Packard reported on the UC Foundation Loan Program To The Biology Department. The proposal requests a loan from the UC Foundation in the amount of \$27,000 to purchase a scanning electron microscope. This loan will be repaid from gift funds at a set rate.

Chairman Brock introduced Ann Tinnon to discuss the Guaranteed Scholarships.

STUDENT DEVELOPMENT COMMITTEE

Ann Tinnon reported on the Guaranteed Scholarships. This Committee is requesting an additional \$40,000. The purpose of this commitment is to continue to award scholarships to entering freshmen based on specific criteria. Mrs. Tinnon stated that the average ACT scores had increased by 1.5. Mrs. Tinnon also said the Guaranteed Scholarhips had been most successful.

1986-87 BUDGET PRESENTATION

Chairman Brock introduced Chancellor Obear for his remarks and recommendations for the Budget Proposal for 1987-88.

Chancellor Obear's recommendations were as follows:

- (1) The Chancellor made the following revisions to the 1986-87 budget:

	<u>Original Budget</u>	<u>Additions (Deletions)</u>	<u>Revised Budget</u>
Library Computer-Assisted Research	-0-	\$ 7,500	\$ 7,500
Equipment Matching	-0-	25,000	25,000
Sabbatical & Study Leaves	56,000	4,000	60,000
Fringe Benefits	<u>87,600</u>	<u>(5,000)</u>	<u>82,600</u>
		<u>\$31,500</u>	

Chairman Brock asked for a motion to approve the revisions of the 1986-87 budget. Mr. Brock made the motion to adopt the budget revisions and Mr. Witt seconded the motion. The motion was passed unanimously.

- (2) 1987-88 budget recommendations for continuing commitments and new proposals were discussed and presented by the Chancellor as detailed in the Budget Proposal attached to these minutes.

Chairman Brock again made the motion to approve the 1987-88 budget. Dr. Hendrix seconded the motion. The motion was passed unanimously.

Mr. Kennedy thanked Mr. Brock for an excellent meeting and for Chairing the Screening Committee.

The meeting adjourned at 11:35.

UNIVERSITY OF CHATTANOOGA FOUNDATION, INC.
UNRESTRICTED BUDGET REQUEST - FISCAL YEARS 1986-88

SUMMARY

	1986-87		1987-88		
	Original Budget	Chancellor's Request	Base	Additions (Deletions)	Chancellor's Request
ACADEMIC PROGRAMS					
William E. Brock, Jr. Scholars Program	\$ 55,000	\$ 55,000	\$ 43,000	\$	\$ 43,000
School of Engineering	35,700	35,700	35,700	20,000	55,700
Fine Arts Projects	35,000	35,000	20,000		20,000
Centennial Projects	50,000	50,000			
Microcomputer Loan Program	36,658	36,658	36,658		36,658
Communication Equipment	48,000	48,000	48,000		48,000
Center of Excellence- Computer Applications	44,000	44,000	22,000		22,000
Biology Department Equipment Loan				25,000	25,000
Library Computer-Assisted Research		7,500		17,500	17,500
Equipment Matching		25,000			
	<u>\$304,358</u>	<u>\$336,858</u>	<u>\$205,358</u>	<u>\$ 62,500</u>	<u>\$267,858</u>
PROFESSORSHIPS					
UC Foundation Professorships	\$ 20,000	\$ 20,000	\$ 20,000	\$	\$ 20,000
Distinguished Methodist Professor	5,000	5,000	5,000		5,000
John Stagmaier Chair	5,000	5,000	5,000		5,000
Adolph S. Ochs Chair (see note)	2,000	2,000	2,000		2,000
	<u>\$ 32,000</u>	<u>\$ 32,000</u>	<u>\$ 32,000</u>	<u>\$ -0-</u>	<u>\$ 32,000</u>
FACULTY DEVELOPMENT					
Sabbatical & Study Leaves	\$ 56,000	\$ 60,000	\$ 56,000	\$ 4,000	\$ 60,000
Faculty Research/ Scholarly Activity	43,000	43,000	43,000	8,000	51,000
Research Associates Program	19,000	19,000	19,000		19,000
Meetings & Recruitment	8,000	8,000	8,000		8,000
Council of Scholars	20,000	20,000	20,000		20,000
Instructional Excellence Awards Program	20,000	20,000	20,000		20,000
Faculty Development Grants	6,700	6,700		7,500	7,500
	<u>\$172,700</u>	<u>\$176,700</u>	<u>\$166,000</u>	<u>\$ 19,500</u>	<u>\$185,500</u>
STUDENT DEVELOPMENT					
Scholarships	\$205,000	\$205,000	\$257,000	\$	\$257,000
Athlete Scholars	10,000	10,000	10,000		10,000
Political Science Internship	10,000	10,000	10,000		10,000
	<u>\$225,000</u>	<u>\$225,000</u>	<u>\$277,000</u>	<u>\$ -0-</u>	<u>\$277,000</u>
CONTINUING COMMITMENTS					
Chancellor's Fund	\$ 6,000	\$ 6,000	\$ 6,000	\$	\$ 6,000
President's Fund	2,000	2,000	2,000		2,000
Fringe Benefits	87,600	82,600	83,000		83,000
	<u>\$ 95,600</u>	<u>\$ 90,600</u>	<u>\$ 91,000</u>	<u>\$ -0-</u>	<u>\$ 91,000</u>
	<u>\$829,658</u>	<u>\$861,158</u>	<u>\$771,358</u>	<u>\$ 82,000</u>	<u>\$853,358</u>

Note: Including income from a restricted gift, the total Ochs Chair equals \$5,000 per year.

EXHIBIT A

UNIVERSITY OF CHATTANOOGA FOUNDATION, INC.
 UNRESTRICTED BUDGET REQUEST - FISCAL YEAR 1986-87

CHANGES ONLY

	<u>1986-87 Original Budget</u>	<u>1986-87 Revised Request</u>	<u>1986-87 Chancellor's Request</u>
ACADEMIC PROGRAMS			
Library Computer-Assisted Research	\$ -0-	\$ 7,500	\$ 7,500
Equipment Matching	-0-	25,000	25,000
FACULTY DEVELOPMENT			
Sabbatical & Study Leaves	56,000	60,000	60,000
CONTINUING COMMITMENTS			
Fringe Benefits	<u>\$ 87,600</u>	<u>\$ 82,600</u>	<u>\$ 82,600</u>
	<u>\$143,600</u>	<u>\$175,100</u>	<u>\$175,100</u>

UNIVERSITY OF CHATTANOOGA FOUNDATION, INC.
UNRESTRICTED BUDGET REQUEST - FISCAL YEAR 1986-87

CHANGES ONLY

ACADEMIC PROGRAMS

Library Computer-Assisted Research:

The equipment to be purchased over a two-year period will enable the Lupton Library to study new optical storage devices combined with microcomputers. Optical storage devices offer an effective means of preservation for collections of books and papers; promise immense storage capacity for text; and may facilitate easy access for library users to a wide range of library materials. Optical storage systems can store audio, video, text, and graphic images either singularly or in combination. Such systems have already begun to change the way information publishers and libraries serve their users. This equipment will enable the Lupton Library to better serve the research and instructional programs of UTC.

Equipment Matching:

Federal and State governments make available special instructional equipment allocations to universities. The funds requested from the Foundation will be utilized to match a portion of any funds allocated to UTC by a Federal grant or State funds in the event that the State makes a special equipment allocation available.

FACULTY DEVELOPMENT

Sabbatical and Study Leaves:

These additional funds will be utilized to cover fringe benefit costs and increase the availability of funds for UTC professors to pursue research and professional development through a sabbatical leave or to assist in the completion of a terminal degree. Leaves provide half salary for a full year or full salary for one term.

CONTINUING COMMITMENTS

Fringe Benefits:

Fringe benefit costs declined during fiscal year 1985-86 due to decreased payments for tuition discounts and retirement supplements. Total fringe benefit costs are expected to remain fairly constant in future years due to these decreased payments offsetting the effects of rate increases for Blue Cross 65 and Medicare.

EXHIBIT B

UNIVERSITY OF CHATTANOOGA FOUNDATION, INC.
UNRESTRICTED BUDGET REQUEST-FISCAL YEAR 1987-88

CONTINUING PROGRAMS

	<u>1986-87 Budget Allocation</u>	<u>1987-88 Review Committee Request</u>	<u>1987-88 Chancellor's Request</u>
Communications Committee			
Communication Equipment	\$ 48,000	\$ 48,000	\$ 48,000
Fine Arts Committee			
Fine Arts Projects	35,000	20,000	20,000
Student Development			
Scholarships	215,000	267,000	267,000
Brock Scholars Committee			
William E. Brock, Jr. Scholars Program	55,000	43,000	43,000
Faculty Development Committee			
Sabbatical and Study Leaves	56,000	56,000	60,000
Faculty Research/Scholarly Activity	43,000	43,000	51,000
Research Associates Program	19,000	19,000	19,000
Instructional Excellence Awards Program	20,000	20,000	20,000
Engineering Committee			
School of Engineering	35,700	35,700	35,700
Computer Programs Committee			
Microcomputer Loan Program	36,658	36,658	36,658
Center of Excellence - Computer Applications	44,000	22,000	22,000
Other			
Political Science Internships	10,000	10,000	10,000
UC Foundation Professorships	20,000	20,000	20,000
Council of Scholars	20,000	20,000	20,000
Meetings and Recruitment	8,000	8,000	8,000
Centennial Projects	50,000	-0-	-0-
Faculty Development Grants	6,700	-0-	7,500
Continuing Commitments			
Chancellor's Fund	6,000	6,000	6,000
President's Fund	2,000	2,000	2,000
Distinguished Methodist Professor	5,000	5,000	5,000
John Stagmaier Chair	5,000	5,000	5,000
Adolph S. Ochs Chair	2,000	2,000	2,000
Fringe Benefits	87,600	83,000	83,000
	<u>\$829,658</u>	<u>\$771,358</u>	<u>\$790,858</u>

UNIVERSITY OF CHATTANOOGA FOUNDATION, INC.
UNRESTRICTED BUDGET REQUEST - FISCAL YEAR 1987-88

CONTINUING PROGRAMS

COMMUNICATIONS COMMITTEE

The Communications Program was established at The University of Tennessee at Chattanooga in 1978 with 12 majors and one, quarter-time faculty member. The Communication Department was established in September 1984 when the Tennessee Higher Education Commission granted the existing Communications Program departmental status in the College of Arts and Sciences. Currently, more than 300 students are enrolled in the department's five concentrations (Advertising, Broadcasting and Electronic Media, Broadcast Journalism, Journalism, and Public Relations).

During the current academic year, the Department relocated to the Medical Park Facility and the UC Foundation funded a major portion of a plan to purchase laboratory equipment in audio, video and print communication to enable the Department of Communication to meet the accreditation standards of the Accrediting Council on Education in Journalism and Mass Communications. In order to comply with accreditation standards, communications laboratories must be equipped with the quantity and quality of equipment which the Council deems appropriate to the Departments' educational needs. Equipment funds budgeted by the State are not sufficient to meet these needs. A five-year budget detailing the equipment needs of the Communication Department totaling \$187,403 was originally developed. The 1987-88 allocation represents the final year of funding for this project due to the Chancellor setting a goal to complete the original five-year plan in a shorter time frame.

FINE ARTS COMMITTEE

The present allocation has enabled UTC students, faculty, staff, and Chattanooga community members to experience and enjoy quality performing arts groups, workshops and lecture demonstrations. An expanded program has been planned for the Centennial year utilizing the increased funding level provided by the Foundation. The 1987-88 allocation represents a return to the original level of funding previously established by the Foundation to ensure a quality Fine Arts Series.

STUDENT DEVELOPMENT COMMITTEE

A budget increase is being sought in the Academic Merit Scholarships, Guaranteed Merit Scholarships, Chancellor's and Leadership Scholarships, and Music Performance Scholarships. This increase is needed to prevent current scholarship levels from eroding due to fee increases and to expand the Guaranteed Merit Scholarship program which was implemented last year.

The funding level requested for each category is as follows:

Chancellor's and Leadership Scholarships	\$ 72,000
Academic Merit Scholarships	45,500
Guaranteed Merit Scholarships	80,000
Music Performance	59,500
Athlete Scholars	10,000
	<u>\$267,000</u>

BROCK SCHOLARS COMMITTEE

UC Foundation support of the Brock Scholars Program enables the continuance of a viable, rewarding and academically enhanced program. A two-phase recruiting process, a broad search, and a refined selection process, ended with twenty-one (21) freshmen entering the program with an average high school GPA of 3.85 on a 4.0 scale, a composite average ACT of 28.44, and an average SAT score of 1209.23. The Foundation funding supports seminars as well as cultural and academic activities. The reduction in funding recommended by the Chancellor represents the continued shift of a portion of the funding commitment from the Foundation to the State.

FACULTY DEVELOPMENT COMMITTEE

Sabbatical and Study Leaves:

The level of funding requested will permit UTC professors to obtain either a sabbatical leave to pursue research and professional development or to assist in the completion of a terminal degree. Leaves provide half salary for a full year or full salary for one term. The committee recommendation was increased by the Chancellor to cover increased salary and fringe benefit costs.

Faculty Research/Scholarly Activity:

As the number of faculty expands and particularly as graduate programs expand, the need intensifies to conduct extensive research for the purpose of external grants and research funds, release time is often necessary. Faculty research grants are awarded on a competitive basis using criteria developed by the Faculty Research Committee. The committee recommendation was increased by the Chancellor to provide additional research support for UTC faculty.

Research Associates Program:

This grant has been used to provide release time for selected faculty to participate in more intensive research efforts for the purpose of securing external grants and research funds.

Instructional Excellence Awards Program:

This program provides faculty grants of up to \$1,500 each for individual projects and up to \$3,000 each for group projects for the specific purpose of improving instruction. Such grants are to be utilized to purchase instructional resources, develop components of instructional programs, purchase teaching aids, or learn a new teaching skill which will enhance the teaching in various departments of UTC. The goals of this program are:

- 1) Directly improve instructional quality at UTC.
- 2) Create a new commitment to instructional excellence and service to students by faculty.
- 3) Assist new faculty in the development of teaching skills and help senior faculty to maintain enthusiasm for the college teaching profession.

- 4) Provide important instructional aids where not available through normal university budget resources.
- 5) Provide opportunities for innovative curricular efforts to ensure that UTC maintains its historical commitment to student-centered academic excellence.

ENGINEERING COMMITTEE

The committee requests that the level of funding and support of assistantships by the Foundation be continued to enable the School of Engineering to continue its support of graduate and undergraduate students.

COMPUTER PROGRAMS COMMITTEE

Microcomputing Loan Program:

On July 1, 1984 the University of Chattanooga Foundation, Inc. began funding an interest-free loan program for certain members of the UTC faculty. Faculty can borrow 90% of the total cost of a professional microcomputer system, up to a maximum of \$2,500, and repay the loan through payroll deduction over a five-year period. This program has proved to be extremely popular with the faculty. The interest amounts computed on the lines of credit are based on an imputed interest rate of 12 1/2%. This request permits the continued reloading of the original lines of credit as they are repaid.

Center of Excellence - Computer Applications:

A major impact of Better Schools at UTC is the Center of Excellence. The State, UC Foundation, and Tonya Foundation provided over \$1.3 million to initiate this project. The Center is interdisciplinary in nature and utilizes faculty and staff from areas such as Engineering, Computer Science, Business, Education, and Academic Computing.

OTHER

There were several other budget allocations which have not been assigned to a specific review committee. The Chancellor and the Provost have reviewed these programs and have made recommendations for continued funding outside the review committee process until they can be assigned to a specific committee.

Political Science Internships:

The UTC State Government Internship Program, the first internship program developed in Tennessee, has included internships in the executive branch as well as with members of the Hamilton County legislative delegation.

The internship program, developed by the UTC Department of Political Science, and funded from its inception by the UC Foundation, is an important part of the instructional program in that department. The student interns are supervised by a UTC professor of Political Science, and are expected to demonstrate an intellectual grasp of the legislative process sufficient to warrant the awarding of academic credit for the internship experience. The total funding will provide for four internship stipends of \$2,500 each to give the best possible assistance to the students and legislators.

UC Foundation Professorships:

In the years since the UC Foundation has been providing enrichment for UTC, the number of faculty has doubled and the percentage of all faculty holding the terminal degree has steadily risen. The rapid expansion since 1969 has enabled the academic administration to select graduates of the finest major universities in this country, and in some instances, from abroad.

To recognize these younger faculty and to provide an incentive for their remaining at UTC, the UC Foundation Professorships were established in 1978-79. Five professorships with a salary supplement of \$2,000 were funded by the UC Foundation. Recipients were either assistant or associate professors; the term of appointment was for five years with a second five-year appointment possible.

A review of the program suggested that the original intent of the program (i.e. the rewarding and retention of promising young faculty) was no longer being achieved. Therefore, in 1985-86 the program was amended to comply with and adhere to the following guidelines:

The UC Foundation Professorships will normally be awarded to faculty holding the rank of assistant or associate professor. On occasion, senior faculty holding the rank of professor may be chosen for this award. All appointments shall be for five years. Extension beyond the initial five-year appointment will not be recommended. All current award holders will be permitted to complete their five-year cycles.

The UC Foundation Professorship shall carry a stipend of \$2,000 per year paid by the UC Foundation. The stipend will be replaced by state funds over the five-year period. This will allow the appointment of from two to three UC Foundation Professors each year.

Council of Scholars:

This program established a Council of Faculty Scholars at UTC to recognize those faculty members who have distinguished themselves through scholarly activities and newer faculty members who have demonstrated a potential for scholarly achievement. The goals of the Council are as follows:

- a. Create and maintain an atmosphere which is conducive to the development of research and scholarly or creative potential at UTC.
- b. Encourage new faculty members to become involved in research and scholarly or creative activities early in their careers at UTC.
- c. Assist in the development of support systems for all faculty members who exhibit an interest in the pursuit of scholarly excellence.
- d. Provide recognition and rewards for those individuals who have demonstrated a commitment to excellence in research and scholarly or creative activities.

Meetings and Recruitment:

These funds are used in recruiting candidates for positions on campus and to help defray a portion of their moving expenses in the event they are employed by the University.

Faculty Development Grants:

These grants are awarded as either individual development awards or grants to groups. Grants to groups are made on the basis of faculty seminars held during the year. Individual development awards are made to faculty who attend workshops or other formal sessions designed to keep faculty up to date in their disciplines. Income from the Tennessee Tomorrow Campaign provides funding for Faculty Development Grants. The \$7,500 will be a supplement to the Tennessee Tomorrow funding (\$30,000) to provide for additional Faculty Development Grants.

UNIVERSITY OF CHATTANOOGA FOUNDATION, INC.
UNRESTRICTED BUDGET REQUEST - FISCAL YEAR 1987-88

NEW PROGRAMS

	1987-88 Department Request	1988-89 Department Request	1989-90 Department Request	1987-88 Chancellor's Request
CRIMINAL JUSTICE				
Westlaw Computerized Legal Research System	\$ 20,500	\$ 10,900	\$ 24,600	\$ -0-
LIBRARY				
Library Computer-Assisted Research	28,000			17,500
FACE - CONTINUING EDUCATION				
Minority Challenge Project - A Component of Career Beginnings	30,345	35,000	35,000	-0-
BIOLOGY				
Loan Program For Major Equipment Purchase	27,000			25,000
SOCIOLOGY AND ANTHROPOLOGY				
The Historical Persistence Of A Postbellum Urban Black Church And Its Sociological Impact In A Southern Highland Region	40,328	15,775		-0-
PSYCHOLOGY				
Establishment Of A Microcomputer Laboratory In Support Of The Psychology Department Undergraduate Curriculum	20,374			-0-
HISTORY				
Japanese Language Position Proposal For Foreign Languages	10,000	10,000	10,000	-0-
GEOSCIENCES AND ENVIRONMENTAL STUDIES				
Innovative Off-Campus Teaching And Research Opportunities In Geosciences And Environmental Studies	15,280			-0-
SCHOOL OF ENGINEERING				
Material Testing And Data Acquisition System For Teaching Engineering 246 Laboratory	20,000			20,000
Acquisition Of A High Resolution Computer Graphics Terminal	26,700			-0-

	<u>1987-88</u> <u>Department</u> <u>Request</u>	<u>1988-89</u> <u>Department</u> <u>Request</u>	<u>1989-90</u> <u>Department</u> <u>Request</u>	<u>1987-88</u> <u>Chancellor's</u> <u>Request</u>
Engineering Software Acquisition And Evaluation	6,850			-0-
Pilot Project For A Center For Professional Career Enhancement	30,500			-0-
SCHOOL OF BUSINESS ADMINISTRATION The Establishment Of A Center For Business And Economic Research	25,000	20,000	15,000	-0-
ACCOUNTING AND FINANCE Evaluation Of The Internal Audit Function Of Successful And Unsuccessful Firms At The Same Stage In The Corporate Life Cycle	10,914			-0-
MANAGEMENT Proposal To Develop A New Management Elective Course	4,697			-0-
ACCOUNTING AND FINANCE/ PHILOSOPHY AND RELIGION Codes Of Business And Professional Ethics In Three Countries	14,459			-0-
	<u>\$330,947</u>	<u>\$ 91,675</u>	<u>\$ 84,600</u>	<u>\$ 62,500</u>

DEPARTMENT OF CRIMINAL JUSTICE

Westlaw Computerized Legal Research System:

The purpose of this proposal is to provide a computerized legal research system which will enable students from many majors to develop and exercise skill in legal research in order to define roles, relationships, and responsibilities. The Westlaw system will enhance the learning environment at UTC, enable instruction in legal research to take a giant leap forward, and promote computer literacy among our students. Research opportunities for students and faculty would seemingly become unlimited given the vast volume of data files available through Westlaw.

An added dimension to this project is the possibility of making Westlaw available for public use, primarily to local law firms. The role and image of UTC as a resource to the community would be greatly enhanced by this type of partnership.

LIBRARY

Library Computer-Assisted Research:

Computer-assisted research has become an accepted tool for both faculty and students in colleges and universities by providing increased thoroughness of searching, automatic printing capabilities, and tremendous savings in time and effort for all researchers. Until recently, computer-assisted research usually meant searching remote databases owned by profit-making information vendors via long-distance telephone lines. Costs associated with such research included connect time to the vendor's host computer and significant telecommunications charges. The technology of today, however, including microcomputer work stations and optical storage media, can bring such research back on-site with significant reductions in costs.

The recent marriage of optical storage devices and microcomputers may offer libraries an affordable solution to problems which have plagued them for years. Optical storage devices offer an effective means of preservation for collections of books and papers; promise immense storage capacity for text; and may facilitate easy access for library users to a wide range of library materials. Optical storage systems can store audio, video, text, and graphic images either singularly or in combination. Such systems have already begun to change the way information publishers and libraries serve their users. The equipment requested in this proposal will enable the Lupton Library to study these new technologies in order to better serve the research and instructional programs of UTC.

FACE - CONTINUING EDUCATION

Minority Challenge Project - A Component Of Career Beginnings:

This project is designed to supplement the existing Career Beginnings Program operated by FACE within the Division of Continuing Education. The primary goal is to recruit twenty-five (25) minority students from the Chattanooga area through extensive career counseling services and the award of a \$1,000 scholarship to begin an academic program at UTC.

Program services begin the summer before the student's high school senior year and continue until college matriculation. Activities include: a meaningful summer job, academic enrichment classes, assignment of an adult mentor to each student, tutoring, ACT preparation classes, and career counseling.

In addition to helping the continuation of Career Beginnings, a grant from the UC Foundation will enable support of three of the University's primary goals -- community service and outreach, recruitment of minority students, and academic excellence.

BIOLOGY DEPARTMENT

UC Foundation Loan Program To The Biology Department For Major Equipment Purchase:

This proposal requests a loan from the UC Foundation to enable the Biology Department to purchase one of two major equipment items which will enhance the academic competitiveness of the UTC Biology Department with those of other undergraduate institutions in the region. One is a scanning electron microscope which has the distinct advantage of producing the illusion of three dimensional images, with unusually great depth of field. The other is a refrigerated ultracentrifuge.

Annual State equipment allocations are not sufficient to permit the acquisition of either of these equipment items. The proposal requests a loan from the Foundation for the difference between the cost of one of these items and what they have accumulated from gift funds and State equipment allocations. The department would then repay the Foundation from its gift funds at a set rate.

SOCIOLOGY AND ANTHROPOLOGY

The Historical Persistence Of A Postbellum Urban Black Church And Its Sociological Impact In A Southern Highland Region:

This is a proposal for a case study of an historical black church that attempts to analyze the relationship between church and family. Many studies detail the history and sociological character of the black family. Similarly, studies of the church and research in the sociology of religion are voluminous. However, few studies use a sociocultural analysis to focus on the relationship between the black church and the black family. The historical context and social interactions from which these activities arise will be emphasized. Finally, a tentative scheme will be suggested for analyzing superstructures.

The goal of this project is to study the relationships between the black family and the black church. The study will be a sociocultural analysis which will trace the history of the oldest black church and its impact in Chattanooga.

The objectives of this proposal are:

1. To make contributions to the field of sociocultural analysis, the field of sociology of the family, and the field of sociology of religion.

2. To establish better ties with the historical church and UTC.
3. To establish opportunities for students to engage in academic research.

PSYCHOLOGY DEPARTMENT

Establishment Of A Microcomputer Laboratory In Support Of The Psychology Department Undergraduate Curriculum:

The general purpose of this proposal is to seek funding for the establishment of a microcomputer laboratory that can be integrated into the undergraduate curriculum of the Psychology Department. Support of this project would result in the purchase of microcomputers and software necessary to initiate such a facility. Once the required capital investment has been made, computer-based instructional materials would then be integrated into a wider range of departmental course offerings. Utilization of microcomputer technologies will greatly facilitate the department's ability to keep pace with educational innovations occurring at many other institutions throughout the country.

HISTORY DEPARTMENT

Japanese Language Position Proposal For Foreign Languages:

This proposal provides for the establishment of a Japanese language teaching position to provide UTC students with the opportunity to prepare for an increasingly internationalized economy. UC Foundation support will permit the UTC Japan Project and the Foreign Language Department to apply for a Japan Foundation Matching grant for two-thirds of the salary of a Japanese teacher over a three-year trial period.

The goal of the proposal is to provide Japanese language courses through the third-year level, business Japanese, and Japanese literature or culture courses. The proposal will enhance the UTC Japan Project.

GEOSCIENCES AND ENVIRONMENTAL STUDIES

Innovative Off-Campus Teaching And Research Opportunities In Geosciences And Environmental Studies:

This proposal seeks for UTC to become a member of The College Consortium of the Finger Lakes Field Station (CCFLSSFS) located on the eastern Bahamian out-island of San Salvador. The requirement for membership in the Consortium is tuition sponsorship for at least one Bahamian student at the member institution.

The educational mission of CCFLSSFS breaks sharply with methods and human relationships that are found in the traditional classroom. The opportunities for student and faculty enrichment are multifold. For the first time in the history of this institution, a student will be able to earn credit for work done in a University setting at a foreign field station. The impetus this will give for recruiting new students to UTC will benefit the institution both financially and academically.

The Foundation is asked to fund this project for one year which will allow the department time to initiate the program and demonstrate its worthiness as a permanent part of the budgetary items funded by the State of Tennessee at UTC.

SCHOOL OF ENGINEERING

Material Testing And Data Acquisition System For Teaching Engineering 246 Laboratory:

The Engineering 246 Laboratory was designed and developed in 1970-71. This laboratory is one of the most highly used laboratories in the Engineering core program with some 140 students per year taking the course. In addition, numerous area companies request that the School of Engineering provide material testing services for their engineering offices. These two factors make it imperative for the materials laboratory to be equipped with basic hardware, including computer integrated systems, in order to meet our fundamental instructional goals as well as providing an ability to perform routine engineering tests on materials. Funding from the Foundation matched with funds from the School of Engineering will permit the School to obtain a National Science Foundation grant to purchase test equipment and a data acquisition system which will provide for modernization of the materials laboratory and will virtually double the large scale testing facilities of the laboratory.

Acquisition Of A High Resolution Computer Graphics Terminal:

A large screen computer graphics terminal is needed to support the computer-aided engineering (CAE) activities of the School of Engineering. Such a terminal would be used to display finite element models of structural members and the resulting stress distributions and displaced geometries of these members when subjected to mechanical and thermal loadings. This terminal would also be used to display the isotherms associated with finite element solutions of heat transfer problems. All engineering students take courses in which this equipment will be used.

The high resolution graphics would also be a tremendous asset in presenting technical seminars as well as provide graphics for course materials development.

Engineering Software Acquisition And Evaluation:

The purpose of this project is to locate, evaluate, and document twenty-five (25) public domain engineering programs for the IBM-PC. With this as a starting point, UTC can then form a Research and Distribution Center in order to fund further work. The funding could support undergraduate engineering students working part time in the center. This work will be extremely valuable to the students since employers find experience with the PC very attractive. This software will be used in the appropriate engineering classes and thus increase the practical problem solving ability of all engineering students. Engineering graduates from UTC will then continue to be in high demand from industry and have a distinct advantage over graduates from other schools. This effort would also compliment the Center of Excellence for Computer Applications established at UTC.

Pilot Project For A Center For Professional Career Enhancement:

This proposal is designed to develop and implement programs for the selection, retraining, and reemployment of mid-career college graduates who have been displaced from the job market, or severely threatened, because of global economic changes, and those desiring to reenter the job market after an extended voluntary absence.

Programs will be developed and implemented through the Center for Professional Career Enhancement which has the following mission:

1. Provide a direct public service to the Tennessee, Alabama, and Georgia region with a special emphasis on serving displaced and seriously threatened mid-career and older professionals.
2. Seek to become a national demonstration model for the retraining and reemployment of mid-career and older college graduates confronting job problems.
3. Encourage interdisciplinary research relating to the selection process, retraining, and reemployment of seriously threatened and displaced mid-career and older college and university graduates.

The major objectives of the proposal are:

- a) To maintain and enhance UTC's lead position in advancing and planning a White House Conference relating to mid-career and older college graduates confronting career problems.
- b) To correct content and institutional deficiencies cited about several proposals advanced this year through preliminary research and more detailed planning by a faculty team.

SCHOOL OF BUSINESS ADMINISTRATION

The Establishment Of A Center For Business And Economic Research:

This proposal relates to the establishment of a center at The University of Tennessee at Chattanooga which would be dedicated to the study of business, economic and industrial issues related to the Chattanooga region. The center which shall be known as the Center for Business and Economic Research (CBER) would establish several databases related to economic development and would use these databases to identify emerging trends, opportunities and problems in employment, housing, training needs, tax policy, and other indicators of economic stability of the region. While the purpose of CBER would be to monitor the economic health of the area, the databases that will be maintained will necessarily relate to regional, national, as well as global economic indicators. The center would be a resource of the University that would periodically issue studies of general interest to civic and governmental

agencies as well as the private sectors of our local economy. Groups that would be the target of periodic reports would be Partners for Economic Progress, area Chambers of Commerce, City and County governmental agencies, Venture, Rivercity Corporation, as well as private companies needing proprietary studies. It is expected that after three years CBER could be self-supporting through the fees it could collect for the conduct of special studies for civic and governmental agencies and from its contracted proprietary studies. The center would require decreasing support of the UC Foundation during its first three years of operation.

The goal of the project is as follows:

To expand the community outreach programs of the School of Business Administration and the University through the establishment of a center dedicated to business and economic research.

The specific objectives of the project are listed below:

1. To serve public and private, for profit and not-for-profit groups by a continuous monitoring of the economy of the Chattanooga region;
2. To serve local civic groups in establishing their priorities by offering the use of certain databases from which they can extract information relative to their decision variables;
3. To maintain a variety of databases related to economic, managerial and financial decisions of public agencies, governmental agencies and profit sector businesses. While no one agency would find it cost effective to maintain such databases, CBER would be able to serve several agencies from the same databases;
4. To involve the faculty in a program of research opportunities which would benefit the research program of the School of Business Administration as well as the public sector activities of the University;
5. To expose students to "real world" problems of companies, and public service agencies that are likely to be their employers in the future;
6. To produce a source of revenue for the School and the general fund of the University;
7. To serve as an alternative activity to summer teaching for faculty members.

DEPARTMENT OF ACCOUNTING AND FINANCE

Evaluation Of The Internal Audit Function Of Successful And Unsuccessful Firms At The Same Stage In The Corporate Life Cycle:

The internal audit function is an integral part of any management control system. Unfortunately, little is known about how the function evolves and adapts to the changing organizational climate or even whether the audit function is related to organizational success and survival. The purpose of this research is to address these issues by developing a profile of the internal audit function of firms who are at the same stage in the corporate life cycle. We will attempt to determine if there are (1) differences between firms in different life-cycle stages in regard to the internal audit function, and (2) if there are any internal audit function differences between successful and unsuccessful firms at the same stage in the corporate life cycle.

The implications of the project are:

1. Few if any researchers have looked at the relationship between an accounting function and corporate life cycles or between accounting functions and the success of a corporation. The few reported organizational studies involving accounting functions are non-longitudinal case studies of single firms. This project should produce results that would be worthy of submission to first tier journals (e.g., The Accounting Review, Journal of Accounting Research and Accounting, Organizations and Society).
2. If the internal audit function should prove to be related to some measure of organizational success, the results should be of profound interest to chief executive officers who are entrusted with the successful operation of the firm.
3. The results of the study should be of interest to independent auditors who may incorporate the findings in their audit programs.
4. The results of this study should be of interest to undergraduate and graduate business students since they may provide insight into the dynamic nature of the accounting and control function. Current accounting textbooks present the accounting function (including internal auditing) as a static and mechanical process.
5. The methodology employed in this study, Analytical Hierarchy Process, has rarely been used in accounting research. If the technique can be successfully demonstrated, the study should be of use to all accounting researchers.

The project is a cooperative venture between The University of Tennessee at Chattanooga and Louisiana State University. Louisiana State University will be funding approximately \$9,000 for its part. Funding for continuation of the project in the second year will be sought from Peat Marwick Mitchell & Company, a Big Eight Accounting Firm that annually funds \$500,000 for auditing research.

DEPARTMENT OF MANAGEMENT

Proposal To Develop A New Management Elective Course:

Recent technological advances and rapid changes in computer technology have created significant implications for the management of all organizations. The direct and indirect impact of information technology is viewed as a major aspect of productivity growth. Consequently, an urgent need has arisen for education related to the definition, analysis, design, construction and management of information systems in organizations.

A demand exists for specialists who will build the information systems of the future and who will provide and coordinate the availability of computing technology within all types of organizations. In response to this need, many business schools have introduced Management Informative Systems (MIS) curricula at both the graduate and undergraduate levels.

The objective of this proposal is to develop and offer a course with a focus on systems analysis and design. This new course will help reduce the deficiency of UTC's MIS course offerings. This course will provide students with in-depth material concerning analysis, design, construction and management of information systems in organizations. The expanded MIS curriculum will strengthen the School of Business Administration and make our graduates more marketable in a highly competitive job market.

DEPARTMENT OF ACCOUNTING AND FINANCE AND DEPARTMENT OF PHILOSOPHY AND RELIGION

Codes Of Business And Professional Ethics In Three Countries:

This project will demonstrate that there is a need for educational institutions to incorporate ethics into their business curriculum. In this way MBA's, auditors and other institutional graduates would have a basic understanding of ethical standards and how to uphold those standards. This would have an impact of improved ethical practice in business by making aspiring professional accountants and business people aware of minimum standards at the educational level of their careers.

It is difficult to make an industry-wide code of ethics flexible enough to meet a wide variety of situations. Many criticize professional codes of ethics because they are too broad and amorphous. The problem is to find some mechanism for ensuring that all corporations adhere to some minimum standards of business ethics.

Many firms practice business in an international arena where cultural differences make it difficult to establish a minimum set of ethical standards. The goal of this project is to determine if a common ground exists so that minimum standards of professional accounting and business ethics in three countries - the United States, Japan, and England - can be identified and incorporated into practice.