



1987

## Commission for Women - 1987 CFW Ad Hoc Programming Committee Recommendations

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April 3, 1987

Ad Hoc Programming Committee, Commission For Women

Members: Helen Mays, Krystyna Ball, Maxine Thompson, Jeanette Jennings, Wylene Vrba, Suzanne Kurth

The Committee met on Thursday, February 26, 1987. The Committee understood that its responsibility was to develop short range and long range program ideas that the Commission For Women could sponsor or initiate. The Committee agreed that the goals and objectives of programming are to:

1. Assist women in both personal and professional growth and development
2. Sensitize the University to issues relate to sex equity.

The following are suggested program ideas:

1. Sponsor a workshop in May
  - a. Mentoring workshop - led by Norma Mertz
  - b. Workshops by the personnel office to provide information on all of the programs available for staff development and upward mobility
2. Sponsor State wide conferences
3. Sponsor Regional Conferences
4. Work with the personnel office to develop workshops, seminars to sensitize the University community to issues related to sexism, i.e. sexist language
5. Sponsor Seminars with University interns to discuss how they were selected as interns
6. Sponsor Seminar(s) with those who attend the Bryn Mawr Summer Institute for Women In Higher Education Administration. The seminar(s) should include most of the areas covered in the Institute, i.e. budgeting, administration. The first seminar should be held early in the fall quarter with A. Prentice, the 1986 participant and the person who will be the 1987 participant.

7. Sponsor Workshops that provide concrete and specific information on:
  - a. Identifying and overcoming structural barriers to upward mobility for women
  - b. Assuming self leadership
  - c. Creating greater job satisfaction in your present job
  - d. Developing budgets and the budgetary process
  - e. Managing stress, in the workplace and at home
8. Sponsor women to attend institutes workshops, seminars, etc. on a short term basis, i.e. a day, week, or week end.
9. Sponsor speakers to talk on topical issues, i.e. rape.