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Commission for Women

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1983

## Commission for Women - 1982 - 1983

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COMMISSION FOR WOMEN  
1982-83  
Annual Review

The Commission for Women set some specific goals for the year.

1. To communicate to the University the role of women in, and their contributions to, the educational processes of the institution.
2. To seek positive means of involving women in administrative decisions, and create an awareness within the administration of the many contributions made by women to the mission of the institution.
3. To provide opportunities for social and educational interaction.
4. To reach out to all students to better inform them of their rights and responsibilities with emphasis directed to women students.
5. To develop a mechanism for communications.
6. To review in writing the accomplishments of women on a continuing basis.
7. To address the issues and the concerns of all women within the University in appropriate ways.
8. To continue to work with Campus Security to improve lighting throughout the campus.

The major emphasis was on greater visibility of the Commission in order to improve communications with the campus community. A newsletter, Networker, was initiated with an eight page publication in November. The University Bookstore provided a book award of \$50.00 to Rob Shriver, the winner of the contest to name the new publication.

The Networker was published four times during the year. It was mailed to all women faculty and staff and offered to students and others in campus newsstands and residence hall distribution points.

The second major undertaking was a series of luncheons featuring women as speakers. The series, "Focus on Women," was initiated with speakers from Women's Athletics - Gloria Ray, Women's Athletic Director; Pat Head Summitt, Basketball Coach; and Terry Crawford, Track Coach on "Motivating Women Athletes."

The speakers and topics for the subsequent luncheons were:  
Dean Nancy Belck - Career Plotting  
Dr. Priscilla White - Dual Roles of Parents and Career  
Dr. Ann Hopkins - Women and Politics

The format encouraged an open exchange of ideas and information and provided a forum for women to speak to peers on topics of current interest.

Other projects addressed or continued during the year were:

1. Part-time Faculty - Improvements in the benefits for part-time faculty were recognized in the Faculty Handbook. (This has been an on-going project of the Commission due primarily to the efforts of Gail Disney.)
2. Re-entry Students - Recommendations were made to Chancellor Reese and a new committee was formed to evaluate the status of this group.
3. Alpha Lambda Delta - Evaluated the need for re-chartering this group for UTK and determined that it should be re-instituted.
4. Campus Safety and Lighting - Continued to work with appropriate campus officials to improve lighting throughout the campus and to provide a safe environment for the University community.
5. Achievement of Women 1983 - Formed committees to plan and present "Achievement of Women" on November 10, 1983.

The Coordinating Committee Chairs are:

|                                     |                         |
|-------------------------------------|-------------------------|
| Mary Jo Hoover                      | Coordinator             |
| Susan Becker                        | Awards Presentation     |
| Jane Dunlap and Jane Pope           | Publicity and Promotion |
| Madge Phillips and Betsey Creekmore | Awards Selection        |
| Naomi Meara                         | Evaluation              |
| Jackie McInnis                      | Invitations             |
| Beverly Sweeney                     | Printed Materials       |
| Louise Josephson                    | Arrangements            |

6. The Commission actively encouraged Pat Head Summitt to become a candidate for Director of Women's Athletics. Although it was not an appropriate time for Pat to become an applicant, it is significant to report that CFW believes qualified women should be identified for available positions and then informed of the Commission's support for a designated position.
7. Search Committees - CFW was invited to interview candidates for these positions: Director of Women's Athletics, Dean of Admissions and Records, Director of Career Planning and Placement, and Provost.

The Commission was indirectly involved in the investigation of Student Health Services. The charge of sex discrimination by a physician was first presented to the Commission at the March meeting.

The committee appointed by Vice Chancellor Howard Aldmon to address the complaints determined that the issue was not sex discrimination but rather insensitive, rude and inappropriate behavior by more than one physician in the care and treatment of students.

The recommendations made to Vice Chancellor Aldmon were detailed and direct and should result in overall improvements in the services of the Health Center if accepted and implemented within the next year.

Nine regular meetings of the Commission were conducted during the year. In addition the Chancellor hosted a luncheon at the Faculty Club in November, and a social for CFW members was held at Madge Phillips' home in December. Betsey Creekmore entertained officers of Alpha Lambda Delta and members of the Commission during the period of study for potential rechartering.

Special recognitions are noted to:

Nancy Hild - Graduate assistant and graduate student in journalism for the Networker. The design, copy, lay-out, and editing were her responsibilities.

Brenda Haven - University Center secretary - preparation of minutes, telephone calls, meeting announcements.

University Center staff for its many contributions.