



1980

Commission for Women - 1980 Letter from Jack Reese to Martha Black re Concerns from February Meeting

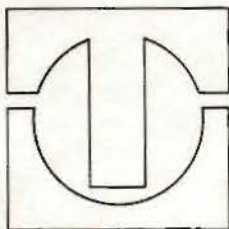
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Office of the Chancellor/The University of Tennessee, Knoxville/527 Andy Holt Tower/Knoxville, Tennessee 37916

February 26, 1980

Ms. Martha Black
Assoc. Professor of Law
Chairperson, Commission for Women
1505 Cumberland Avenue
CAMPUS

Dear Marty:

I enjoyed my opportunity earlier this month to meet with the members of the Commission and hear first-hand some of the members' concerns. Now that I have had an opportunity to think more about the issues that were raised, it might be useful to summarize our discussion concerning some of the topics.

1. Women's Center - I understand the desire of the Commission members to broaden the scope of activities at the Women's Center. This will be considered as the search for a new director proceeds. As you and Phil Scheurer have discussed, Commission members will be involved in that search, and we welcome any suggestions which you may have for expanding the role of the Center. Unfortunately, however, we must keep in mind that any decisions will have to be made within the framework of available financial resources.
2. Athletics Department Affirmative Action Plan - As you know, the Plan is still in the development stage, and Professors Sharon Patton and Luther Kindall as well as a representative from the Commission for Women will be asked to advise Dr. Kozar in the development of a final draft.
3. Women's Athletics - As is the case with the Affirmative Action Plan, the University's position on Title IX is still being defined. A new five-year master plan for women's athletics is currently under study, and the level of funding projected for that plan will reflect our analysis of the implications of Title IX. My own feeling is that the major source of funding

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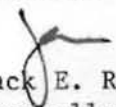
for an increase in the women's budget is an increase in our program services fee. We will need Board of Trustees action to approve such an increase. I do not believe that we can afford to divert additional funds from our academic programs to fund the Women's Athletics Program.

4. Tenure and Promotion Study - Data for this study have been provided by the Office of Institutional Research. The Office of the Vice Chancellor for Planning and Administration will continue to work with the subcommittee of the Commission to define the full scope of the study.
- X 5. Part-Time Employee Status - As I indicated at our meeting on February 1, I believe the recommendations of the Faculty Senate concerning part-time employees address the Commission's concerns in this regard.
6. Child Care - This is a matter which has been considered by a number of campus groups, and you are very much aware of the history of our efforts. The new dean of the College of Home Economics, Nancy Belck, brings a fresh perspective to the issue, however. She has indicated that as she searches for a new head of the Department of Child and Family Studies and the director of the Nursery School are conducted, background and experience in pre-school education and child care will be sought among the candidates. There may be some possibility of expanding the facilities at the present Nursery School, and perhaps these new faculty members will be able to suggest new initiatives in the community.

Please be assured that I am mindful of Commission concerns and that I will communicate with you whenever solutions seem possible. In the meantime, please continue to share your concerns and ideas with me.

I appreciate the approach you are taking in fulfilling the responsibilities of Chairperson, Marty.

Sincerely,


Jack E. Reese
Chancellor

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cc: Vice Chancellor Luke Ebersole
Assoc. Vice Chancellor Betsey Creekmore
Affirmative Action Coordinator, Thomasenia Robinson