



2012

2013 Insurance Coverage and Program Offerings

Office of the President

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Recommended Citation

Office of the President, "2013 Insurance Coverage and Program Offerings" (2012). *President's Communications*.
http://trace.tennessee.edu/utk_prescomm/4

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2013 Insurance Coverage and Program Offerings

Seventy-three percent of University of Tennessee employees who completed the 2011 employee survey reported that UT is a good place to work, and our benefit offerings are often cited as a reason.

In fact, 68 percent of survey participants reported our current benefits meet their needs. Still, there is always room for improvement, and offering competitive benefits is important to making our workplace the best it can be.

Two new benefit offerings will be available beginning in January 2013 – a vision coverage plan and an improved flexible spending program. This is a direct result of your feedback through employee relations councils and other forums.

The offices of human resources and of the UT treasurer led the way in making these additions possible. We worked with the state to offer this vision plan, and the flexible spending program is being offered through a new vendor and will include a debit card for eligible medical expenses.

All regular employees who work at least 75 percent time can enroll in or make changes to existing benefit programs from Oct. 1 to Nov. 1, 2012. Plans and changes take effect Jan. 1, 2013.

Detailed information about the new vision and flexible spending programs and the state of Tennessee's existing insurance offerings will be mailed to home and office addresses soon and also is available at: <http://insurance.tennessee.edu/>.

Direct any questions about the offerings to the UT System Office of Payroll at 865-974-5251. Information sessions also will be held across the state during the enrollment period.

Thank you for your engagement and feedback in helping make UT a better place to work.

All the best,
Joe

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